



**GO ADD  
VALUE  
SOMEPLACE  
ELSE**

**SCOTT ADAMS**

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VALUE  
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ELSE**



by **SCOTT ADAMS**



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# INTRODUCTION

Thanks to my rare combination of public accessibility and incompetence I get more unsolicited advice than anyone in the galaxy. Apparently if you spend five minutes reading anything I've written you start thinking, this guy needs my help.

I've noticed that when I offer my advice to others I am adding value. But when other people offer advice to me, it comes off as meddling, griping, and missing the point. This supports my hypothesis that other people are the leading cause of bad advice.

The only reliable advice I get is from my dog, Snickers. Three times a day she finds me in my home office and rolls on her back to look irresistible. This is how she advises me that it is time to take a break and rub her belly. I always comply. And not once has that advice turned out to be suboptimal. I feel good every time I pet her and I'm not aware of any projects that were ruined by my dog-rubbing ways.

Compare Snickers' track record to the advice you get from your coworkers who are, in your opinion, little more than sentient saddlebags full of spoiled baloney. The dog wins every time. Am I right?

The best advice you can offer is the type that has two potential outcomes: Either the advisee will succeed and you can claim the success as your own, or the advice ends up killing the advisee and any witnesses. Either way you end up looking like the smart one.

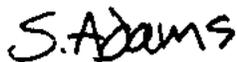
The worst kind of advice is the type that lends itself to measurement. You don't want to advise someone that getting a lawyer to review a document will only take a week because anyone with a calendar will eventually figure out that it took seven months.

You want to give the sort of advice that defies measurement. For example, if someone asks your opinion on a proposed company logo, say something like, "The blue needs to be bluer." And never offer a reason because that just opens you up to attack.

My advice today is that you should read this book because it will make you more attractive in ways that are impossible to measure. But in the interest of full disclosure, the other possibility is that you'll discover how much your job is like Dilbert's and cry yourself into an early grave.

I would write more but Snickers just advised me that I need to take a break.

Thank you for reading *Dilbert*.



Scott Adams

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HERE'S MY CARD.  
LET ME KNOW IF I  
CAN BE OF FURTHER  
ASSISTANCE.



YOUR PHONE NUMBER  
IS MISSING A DIGIT  
AND YOUR EMAIL  
ADDRESS DOESN'T  
HAVE AN @ SYMBOL.

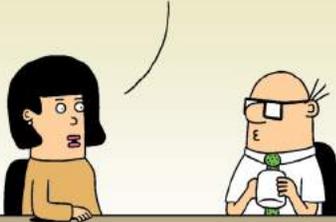


I DIDN'T SAY  
IT WOULD BE  
EASY.



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WALLY, ARE YOU  
ALMOST DONE WITH  
YOUR PART OF THE  
PROJECT?

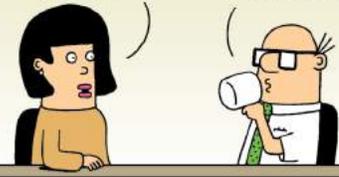


I WORK BEST UNDER  
PRESSURE, SO I WAIT  
UNTIL THE DEADLINE  
IS ALMOST HERE.



WHAT IF  
SOMETHING  
MORE IMPOR-  
TANT COMES  
UP AND YOU  
DON'T HAVE  
TIME?

THAT'S  
THE  
CORNER-  
STONE  
OF MY  
SYSTEM.



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WOULD YOU BE  
MY MENTOR?



IT'S BETTER FOR ME  
IF NONE OF MY UNDER-  
LINGS ARE QUALIFIED  
TO TAKE MY JOB.



I THINK  
YOU JUST  
TAUGHT  
ME SOME-  
THING.

GAAA!!!  
I HATE  
IT WHEN  
I DO  
THAT!



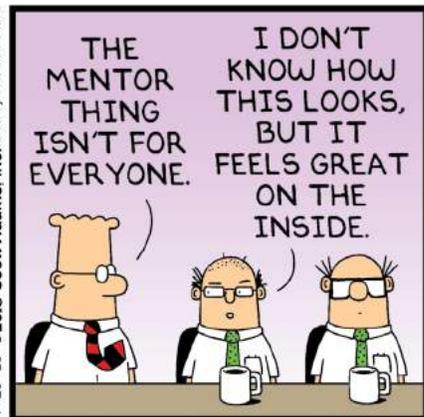
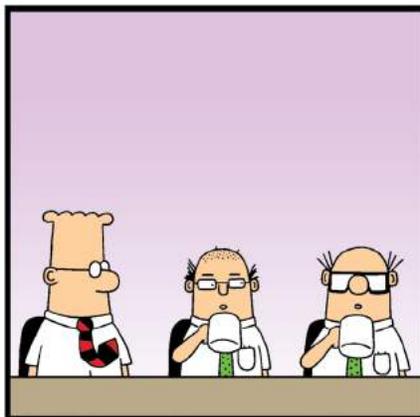
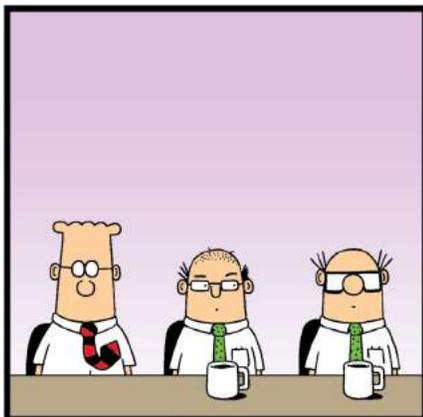
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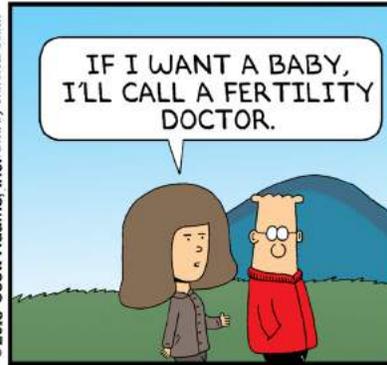
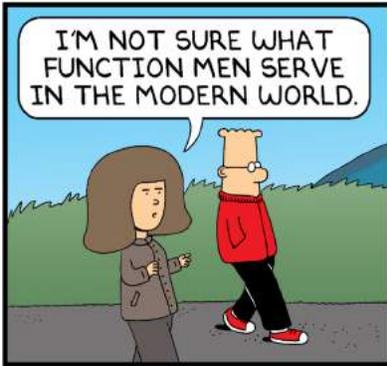
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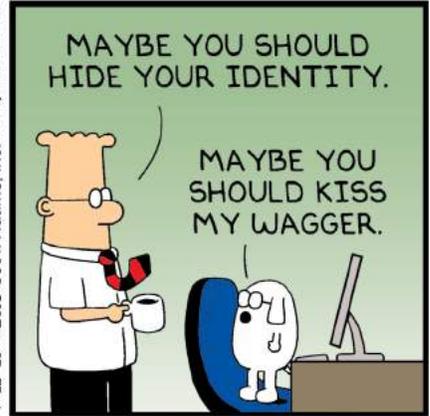


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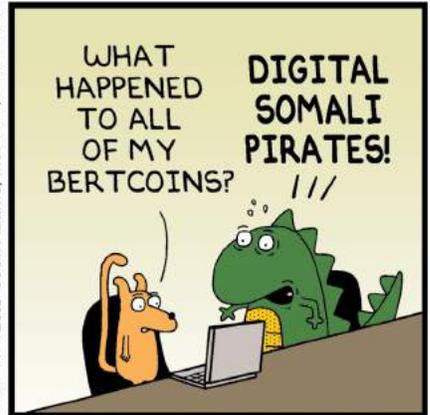


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YOU'RE THE FIRST  
EMPLOYEE IN COMPANY  
HISTORY TO FAIL THE  
ONLINE ETHICS COURSE.



I PROTEST THE  
GRADING SYSTEM!  
ETHICS ARE SUB-  
JECTIVE. THERE ARE  
NO RIGHT ANSWERS!



YOU SAID  
YOU WOULD  
KILL A CO-  
WORKER  
IF YOU  
KNEW YOU  
WOULDN'T  
GET CAUGHT.

IT WAS  
HARD TO  
KNOW WHAT  
ANSWER  
THEY WERE  
LOOKING  
FOR.

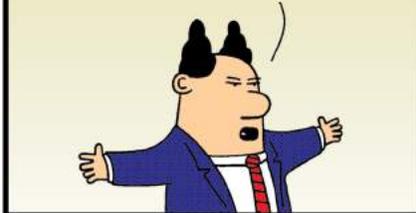


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YOU FAILED THE ONLINE  
ETHICS COURSE FOR THE  
THIRD TIME.



YOU CAN'T BE AN  
ENGINEER FOR THIS  
COMPANY IF YOU  
HAVE NO GRASP OF  
BUSINESS ETHICS.



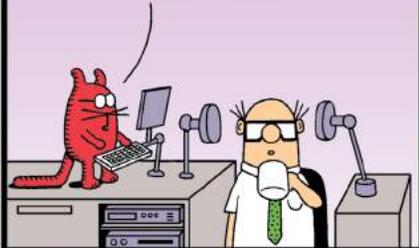
YOU LEAVE ME NO  
CHOICE. I'M PUTTING  
YOU ON THE MANAGE-  
MENT FAST TRACK.



HUH.

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YOUR BRAIN SCAN  
SHOWS TREMENDOUS  
MANAGEMENT  
POTENTIAL.



THE PART OF YOUR  
BRAIN THAT WOULD  
NORMALLY CONTROL  
ETHICS IS FILLED  
WITH SOME SORT OF  
WARM, BROWN  
LIQUID.

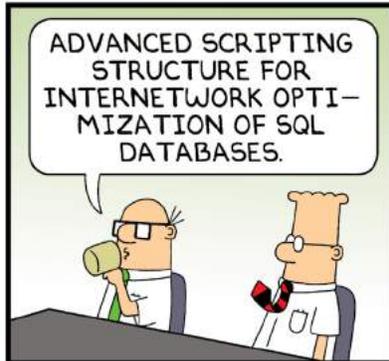
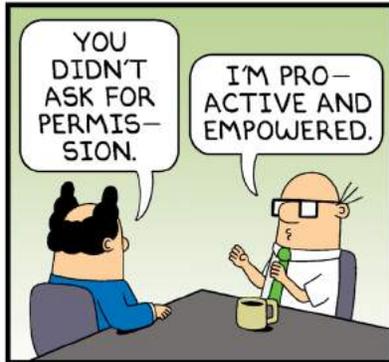


IT APPEARS THAT YOU  
SPEED-EVOLVED PART  
OF YOUR BRAIN INTO  
A COFFEE RESERVOIR.



PEOPLE THINK  
I DON'T HAVE  
A PLAN.

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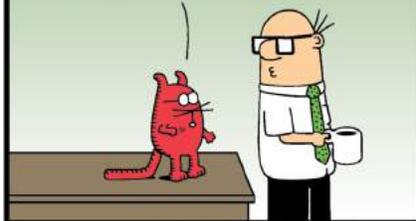
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7-28-13

YOUR FIRST TEST  
ON THE MANAGEMENT  
FAST TRACK INVOLVES  
RESCUING A PLASTIC  
BABY AND A BAG OF  
MONEY FROM A WEASEL.



YOU MUST PUNCH THE  
WEASEL THEN CATCH  
THE MONEY AND THE  
BABY BEFORE THEY  
REACH THE GROUND.



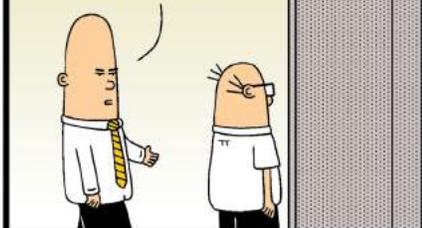
I FOUND  
OUR NEXT  
CEO.

WAIT...  
SAY THOSE  
INSTRUC-  
TIONS  
AGAIN.

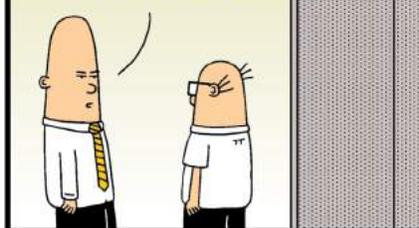


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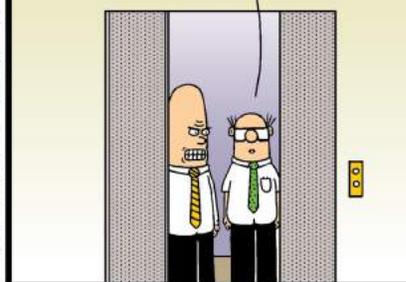
HERE'S THE  
HOTSHOT THAT  
EVERYONE SAYS  
WILL SOMEDAY  
TAKE MY JOB.



I'M GOING TO MENTOR  
YOU SO HARD YOUR  
INTESTINES WILL  
END UP IN  
YOUR SKULL.



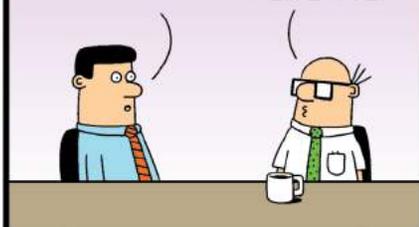
I JUST FIGURED OUT  
WHY PEOPLE USE THE  
STAIRS.



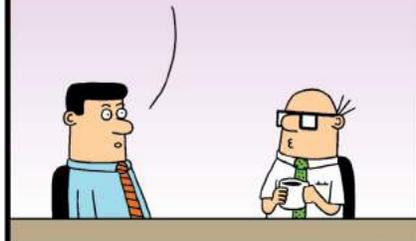
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CAN YOU  
ATTEND  
OUR  
TUESDAY  
MEETING?

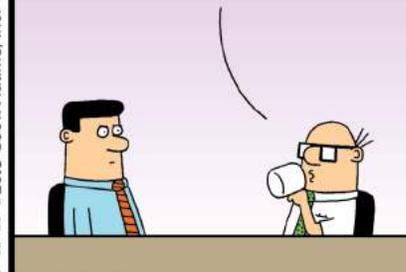
I'LL  
TELECON-  
FERENCE.



THAT WILL MAKE ME  
WONDER IF YOU CALLED  
IN, PUT YOUR PHONE ON  
MUTE, AND TOOK A NAP.

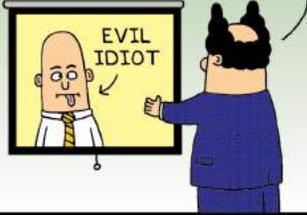


WE USELESS  
PEOPLE CALL THAT  
WEASELABLE DOUBT.



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ACCORDING TO THE  
EMPLOYEE SURVEY,  
98% OF YOU HAVE  
NO CONFIDENCE IN  
MANAGEMENT.



REST ASSURED,  
MANAGEMENT WILL  
MAKE SURE WE NEVER  
AGAIN GET SUCH A  
LOW SCORE.



CANCEL ALL FUTURE  
EMPLOYEE SURVEYS.



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YOU DIDN'T RESPOND  
TO MY EMAIL, MY TEXT  
MESSAGE, MY VOICE  
MAIL, AND THE NOTE I  
LEFT ON YOUR DESK.



DO YOU KNOW WHAT  
THEY CALL HUMANS  
WHO FAIL THE TURING  
TEST?



THE  
WHAT?  
COMPARED TO  
YOU, HIGH  
ACHIEVERS.

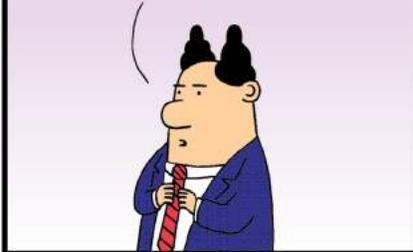


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PRODUCTIVITY WENT  
DOWN WHEN WE MOVED  
THE ENGINEERS FROM  
PRIVATE OFFICES TO  
CUBICLES.



PRODUCTIVITY WENT  
DOWN AGAIN WHEN  
WE TRIED THE OPEN  
OFFICE PLAN.



HAVE  
WE TRIED  
PUTTING  
ALL OF  
THEM IN  
ONE CLOWN  
CAR?  
NO, BUT I  
DON'T SEE  
WHY THAT  
WOULDN'T  
WORK.



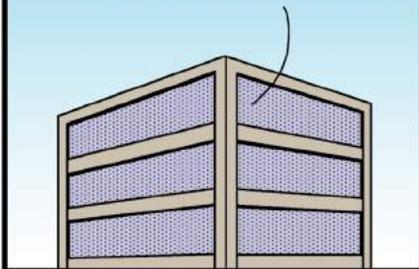
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WHEN OUR CEO VISITS,  
DON'T ASK HIM ANY  
QUESTIONS. HE HATES  
QUESTIONS.



AND DON'T STARE.  
HE HATES IT WHEN  
PEOPLE LOOK AT HIM.



MAY WE  
BREATHE  
THE AIR  
ON HIS  
PLANET?

ONLY  
THE STUFF  
HE EXHALES.



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ARE YOU  
MARRIED?

I DON'T  
HAVE A  
WIFE, BUT  
I DO HAVE  
WIFI.

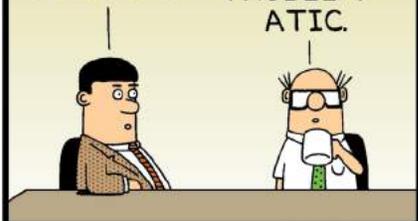


I FIND THAT IT MEETS  
ALL OF MY SOCIAL AND  
INTELLECTUAL NEEDS.



DO YOU  
MISS THE  
WARMTH  
OF HUMAN  
CONTACT?

NEVER  
TRIED IT.  
—  
SOUNDS  
PROBLEM-  
ATIC.

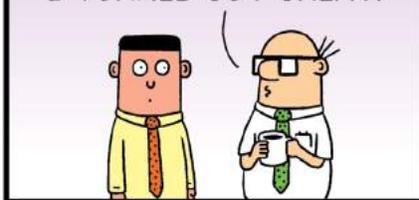


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DO YOU THINK  
SUCCESS IS MOSTLY  
A FUNCTION OF YOUR  
GENETIC MAKEUP OR  
YOUR UPBRINGING?

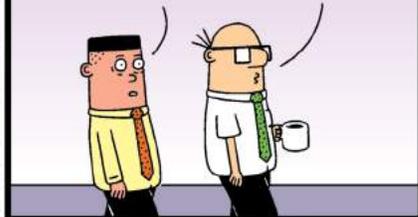


MY MOM RAISED ME  
BY PUTTING A WARM  
THERMOS OF COFFEE IN  
MY CRIB AND GOING  
OUT FOR THE DAY. AND  
I TURNED OUT GREAT.

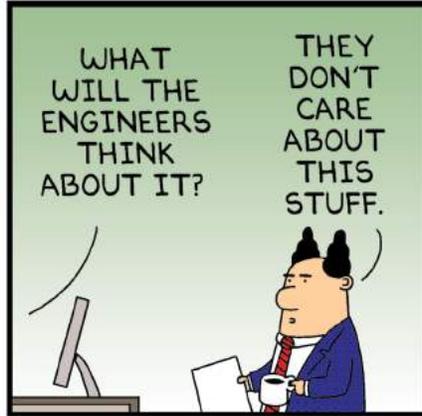


I HAVE NO  
FOLLOW-UP  
QUESTIONS,  
IN CASE YOU  
WONDERED.

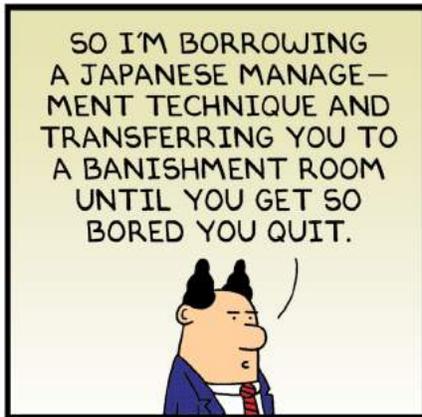
I'M NOT  
THE  
CURIOUS  
TYPE.



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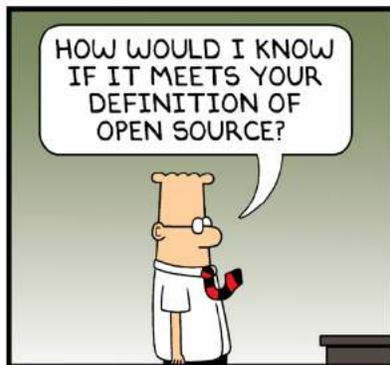
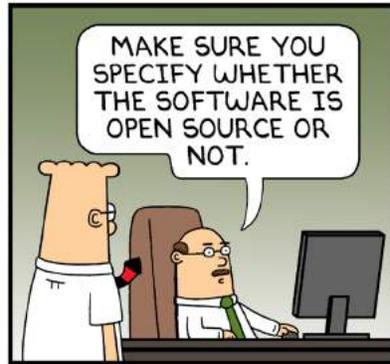
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DilbertCartoonist@gmail.com

8-11-13

RECRUITERS

HEY, IS THAT A PASSIVE JOB SEEKER?



BACK OFF! I SAW HIM FIRST. THIS ROPE HOLDS MY PLACE UNTIL HE WAKES UP.



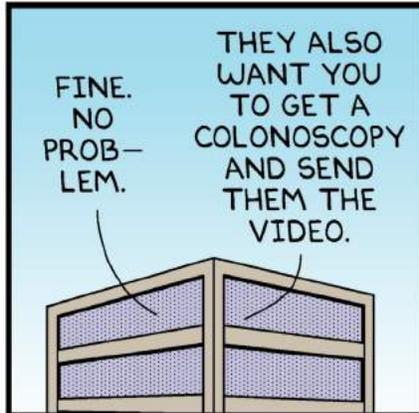
I WILL PAY YOU A THOUSAND DOLLARS TO DROP A LONG STRAW IN THIS CUP.



THE GOVERNMENT WANTS ACCESS TO OUR CUSTOMER RECORDS SO THEY CAN LOOK FOR TERRORISTS.

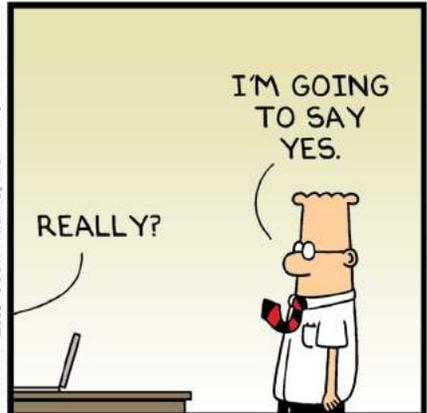


FINE. NO PROBLEM. THEY ALSO WANT YOU TO GET A COLONOSCOPY AND SEND THEM THE VIDEO.



REALLY?

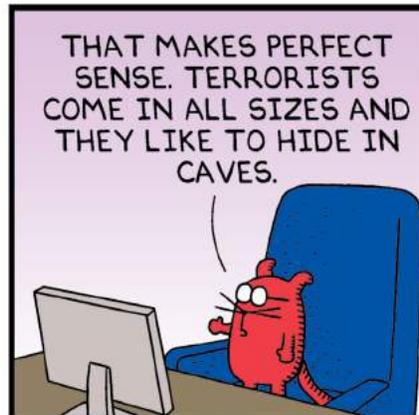
I'M GOING TO SAY YES.



DILBERT SAYS THE GOVERNMENT WANTS ME TO FILM MY COLONOSCOPY AND GIVE THEM THE VIDEO SO THEY CAN CHECK FOR TERRORISTS.



THAT MAKES PERFECT SENSE. TERRORISTS COME IN ALL SIZES AND THEY LIKE TO HIDE IN CAVES.



IT SEEMS LIKE A VIOLATION OF MY PRIVACY.

WHOSE SIDE ARE YOU ON?



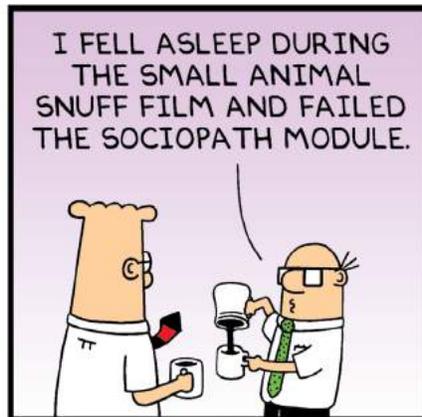
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WALLY, THIS IS MY BROTHER, PHIL, THE PRINCE OF INSUFFICIENT LIGHT.



I ASKED HIM TO INTERPRET YOUR ACCOMPLISHMENTS FOR THIS QUARTER.



YOU HAVE 25 ALLEGED ACCOMPLISHMENTS.



EIGHT OF THESE ACCOMPLISHMENTS INVOLVED SIMPLY BEING ON A PROJECT TEAM THAT DID SOMETHING.



NINE ACCOMPLISHMENTS INVOLVED FIXING PROBLEMS YOU CREATED.



FIVE OF THESE ARE JUST BUZZWORDS THAT DON'T MEAN ANYTHING.



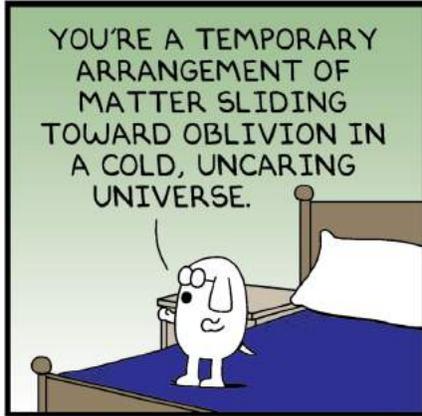
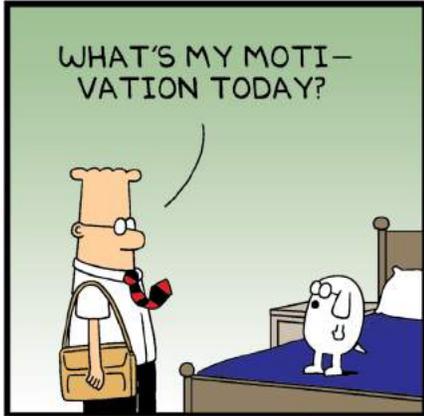
AND THREE ARE DUPLICATES THAT YOU REWORDED TO APPEAR DIFFERENT.



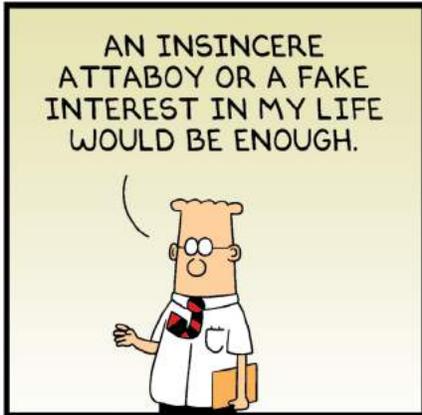
I'D RECOMMEND HARVESTING HIS ORGANS, BUT THOSE PROBABLY DON'T WORK EITHER.



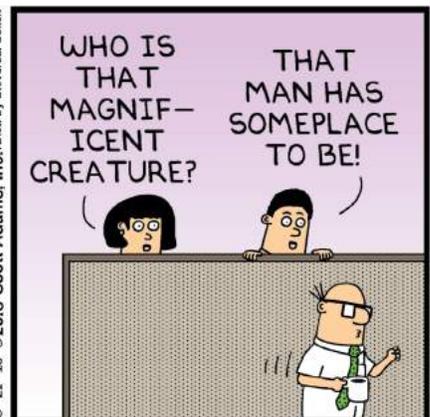
THAT'S JUST MEAN.



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DEAR WALLY,  
YOU HAVE BEEN  
NOMINATED FOR AN  
ACADEMY AWARD...



... FOR YOUR CONVINC-  
ING PORTRAYAL OF AN  
EMPLOYEE WHO DOES  
ACTUAL WORK.



DO YOU  
THINK  
YOU'LL  
WIN?

IT'S A  
DISHONOR  
JUST TO BE  
NOMINATED.

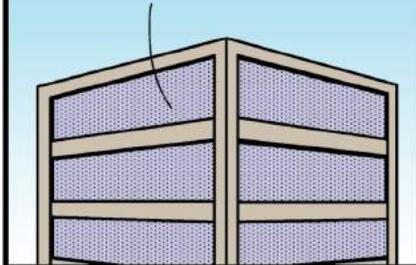


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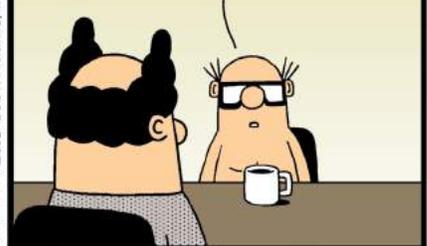
WHEN I SAID YOU  
SHOULD DRESS FOR THE  
JOB YOU WANT, NOT  
THE JOB YOU HAVE...



I SHOULDN'T HAVE  
NEEDED TO BE MORE  
SPECIFIC THAN THAT.



YOU HAVE A WAY OF  
MAKING EVERYTHING  
SOUND LIKE IT'S MY  
FAULT.



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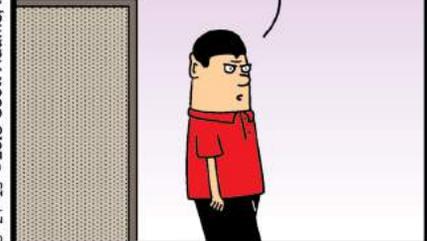
I AM MORDAC, THE  
PREVENTER OF INFOR-  
MATION SERVICES, AND  
I AM IMMORTAL!



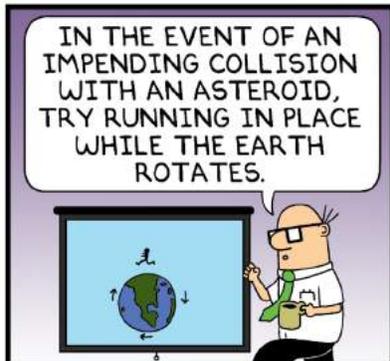
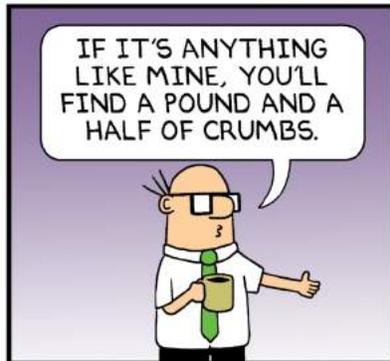
ACTUALLY, IN A FEW  
YEARS YOUR FUNCTION  
WILL BE EITHER  
DISTRIBUTED ACROSS  
EXISTING ORGANIZA-  
TIONS OR OUTSOURCED.



WELL, THAT  
WAS A TOTAL  
BUZZKILL.



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IT'S THE NEW GUY'S  
FIRST DAY AND HE'S  
CALLING IN SICK.



HIS MESSAGE SAYS HE  
WAS PUTTING ON  
HIS SHIRT AND GOT  
HIS HEAD CAUGHT IN  
AN ARM HOLE.



GOOD  
HIRE.

I HAD  
THAT SAME  
PROBLEM  
WITH MY  
PANTS.



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HOW'D YOU GET  
THE BLACK EYE?



I WAS PULLING UP  
MY BLANKET IN BED.  
MY HAND SLIPPED AND  
I PUNCHED MYSELF IN  
THE FACE.



OKAY, LET'S MAKE  
SOME BILLION-DOLLAR  
TECHNOLOGY DECISIONS.



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I WON'T GIVE MY  
OPINION BECAUSE I  
DON'T WANT TO  
INFLUENCE YOUR  
RECOMMENDATION.



GOOD IDEA. MY  
WELL-INFORMED MIND  
IS SO EASILY SWAYED  
BY YOUR CHARISMATIC  
IGNORANCE.



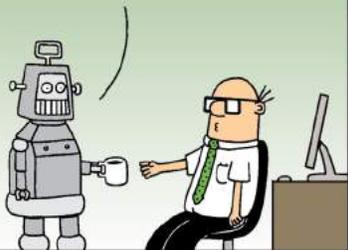
THAT'S NOT  
WHAT I'M  
SAYING.

THEN  
WHO DID  
I HEAR?

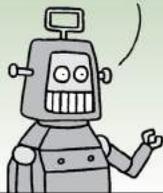


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HERE IS YOUR  
COFFEE, AS  
REQUESTED.



SOME GUY TRIED TO  
TAKE THE LAST CUP  
SO I STRANGLING HIM  
AND PUT HIS REMAINS  
DOWN THE GARBAGE  
DISPOSAL.

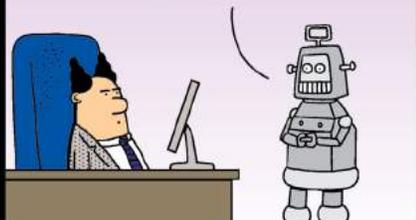


IT'S WEIRD HOW  
THAT MAKES THE  
COFFEE TASTE SO  
MUCH BETTER.



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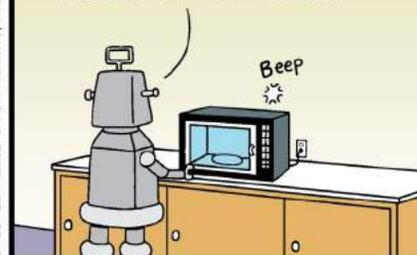
YOU KEEP GIVING  
ME TRIVIAL ASSIGN-  
MENTS THAT MAKE  
ME DOUBT MY SELF-  
WORTH.



CHILL OUT.  
YOU DON'T HEAR  
THE MICROWAVE  
WHINING ALL DAY  
LONG.



HE DOESN'T KNOW  
THAT THE MACHINE  
WORD FOR "PLEASE  
KILL ME" IS "BEEP."



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I NEED A BUDGET  
ESTIMATE FOR YOUR  
PROJECT.

ONE BILLION  
DOLLARS.

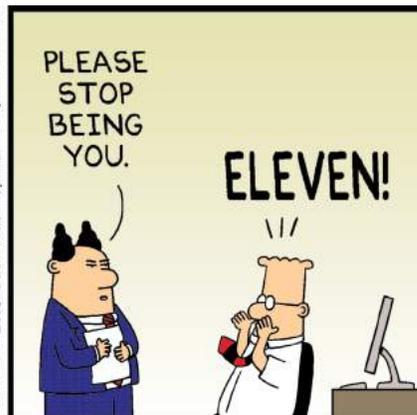


THAT DOESN'T  
SOUND REASON-  
ABLE. I'LL SHOUT  
NUMBERS  
AND YOU  
CAN STOP ME  
WHEN ONE  
SOUNDS  
REASONABLE.

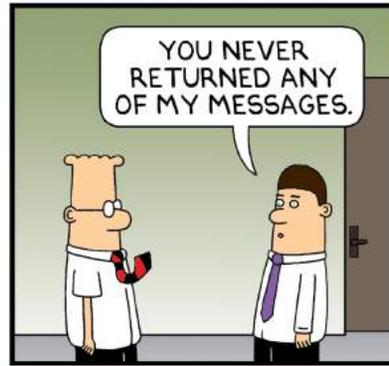


PLEASE  
STOP  
BEING  
YOU.

ELEVEN!



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I PUT YOUR BUDGET ESTIMATES INTO A SPREADSHEET AS YOU ASKED.



A WELL-FERTILIZED SHRUB SPROUTED OUT OF MY IPAD.



WHAT DOES THIS MEAN?

THAT'S HOW YOU KNOW THE BUDGET IS DONE.



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ALICE, DO YOU HAVE A...

**GAAA!!!**



MY DAY HAS BEEN ONE INTERRUPTION AFTER ANOTHER!



YOU MADE MY SPHINCTER EAT MY UNDERPANTS!

YEAH, I DO THAT NOW.

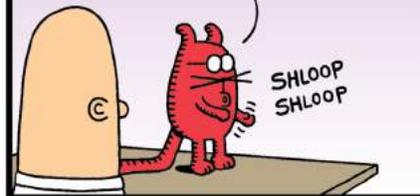


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THE BIG TECH FIRMS SAY THEY NO LONGER CARE ABOUT HIRING PEOPLE WHO HAVE PRESTIGIOUS DEGREES.



OBVIOUSLY, THEY'RE TRYING TO SUCKER THE REST OF US INTO HIRING IDIOTS WHILE THEY VACUUM UP THE PEOPLE FROM TOP SCHOOLS.



SHLOOP SHLOOP

WE NEED TO GET IN ON THIS.

WE COULD SAY WE GET GOOD RESULTS BY HIRING ACCUSED MURDERERS WHO ARE OUT ON BAIL.



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I DON'T NEED TO  
SEE YOUR RÉSUMÉ.  
THAT'S THE OLD WAY  
OF HIRING.



NOW WE USE DATA  
FROM THE INTERNET  
TO SEE WHAT YOU'VE  
BEEN UP TO LATELY.

EW.



I'LL  
SHOW  
MYSELF  
OUT.

YOU'LL  
UNDERSTAND  
IF I DON'T  
SHAKE YOUR  
HAND.



WE LOST ALL OF OUR  
COMPANY DATA AND  
OUR BACKUPS, TOO.



SO I HACKED INTO OUR  
GOVERNMENT'S SECRET  
DATABASE WHERE THEY  
KEEP RECORDS OF EVERY-  
THING WE SAY OR DO  
AND GOT IT ALL BACK.



I FEEL  
AS IF I  
SHOULD  
BE DOING  
SOMETHING  
NOW.

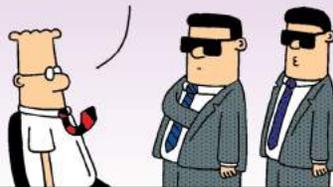
NAH.  
EVERY-  
THING IS  
WORKING  
FINE.



YOU HACKED INTO A  
GOVERNMENT DATA-  
BASE AND STOLE  
SENSITIVE INFORMA-  
TION.

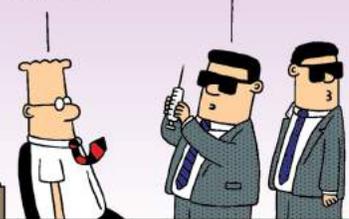


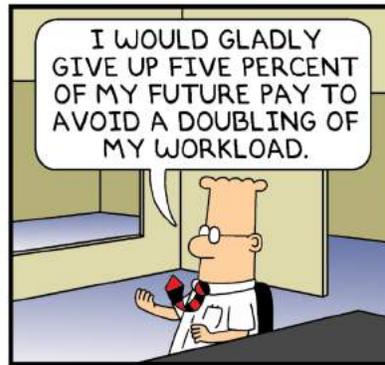
TECHNICALLY, IT WAS  
MY COMPANY'S INFOR-  
MATION THAT YOUR  
SPY SOFTWARE STOLE  
FIRST. I WAS JUST  
STEALING IT BACK.



SO  
WE'RE  
GOOD  
HERE,  
RIGHT?

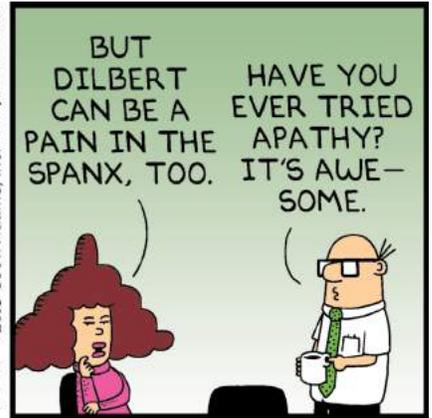
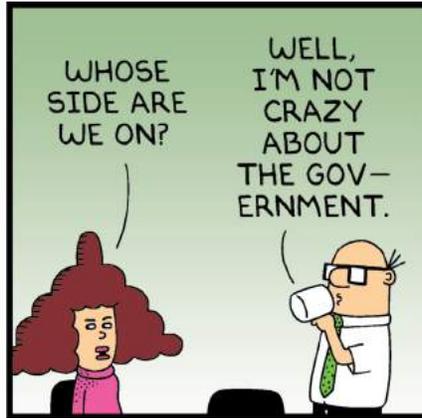
YEAH,  
THAT'S  
HOW IT  
WORKS.





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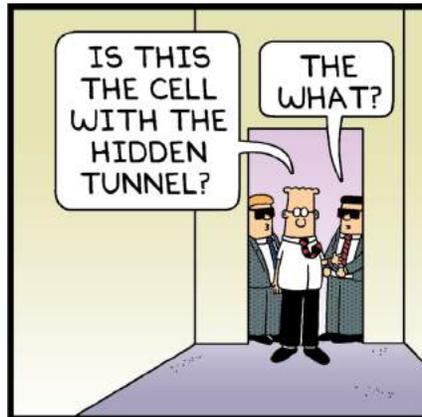
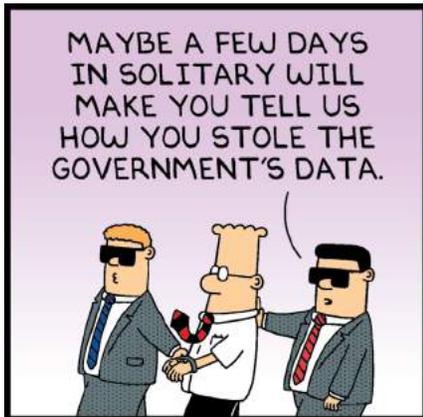
9-B-2013



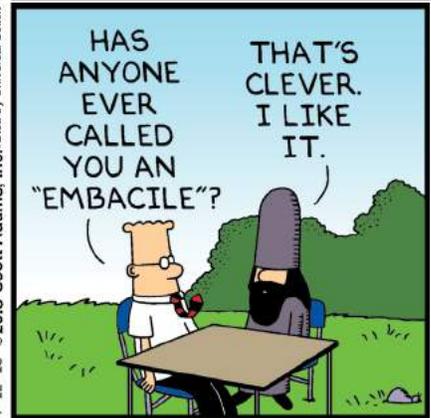
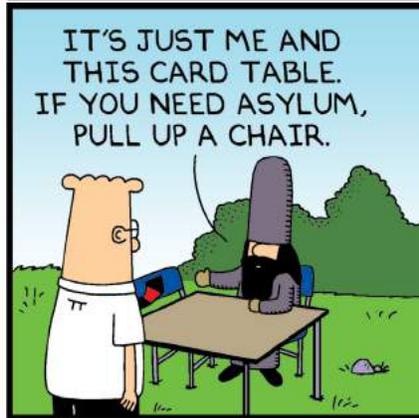
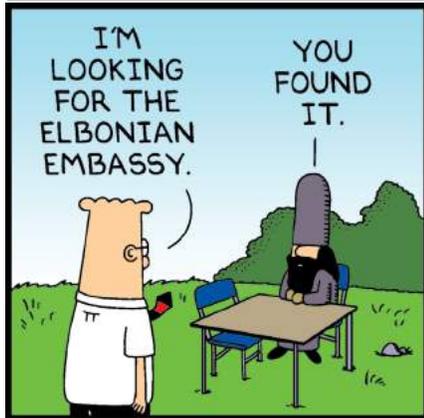
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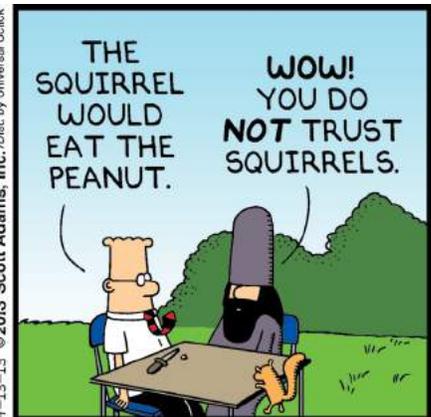
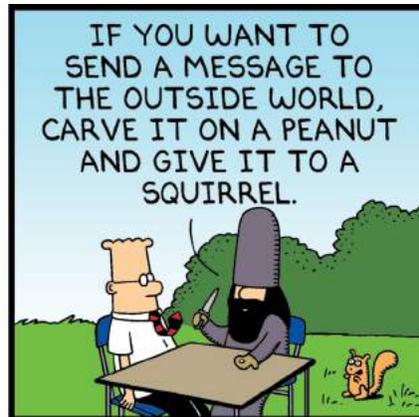
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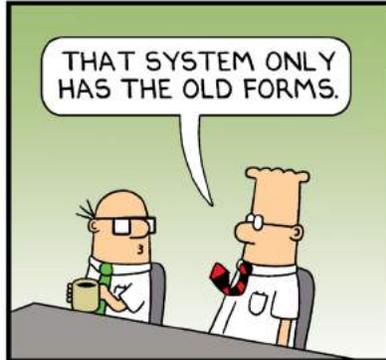
DON'T MAKE ANY PRODUCT CHANGES WITHOUT CHANGE ORDERS.



WHEN USERS ASK FOR NEW FEATURES, DIRECT THEM TO THE ONLINE CHANGE ORDER SYSTEM.



THAT SYSTEM ONLY HAS THE OLD FORMS.



TELL SOMEONE TO PUT THE NEW ONES ON THERE.



THAT WOULD REQUIRE A CHANGE ORDER.



MAYBE WE COULD TELL USERS OUR SENSE OF HOPE WAS KILLED BY SOMETHING CALLED MANAGEMENT.



THEN WE COULD SORT OF SLUMP OVER LIKE WE'RE WAITING FOR DEATH'S COLD EMBRACE.

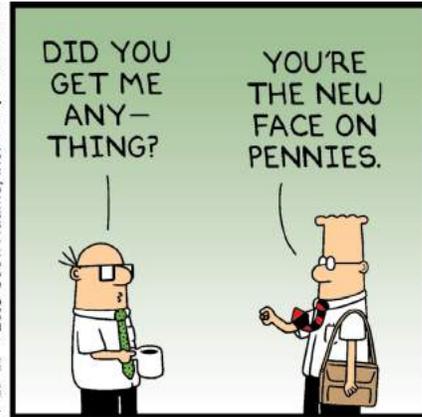
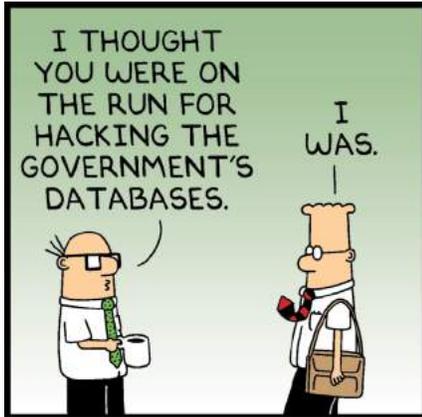


I'LL GET BACK TO YOU IF I THINK OF A BETTER PLAN.

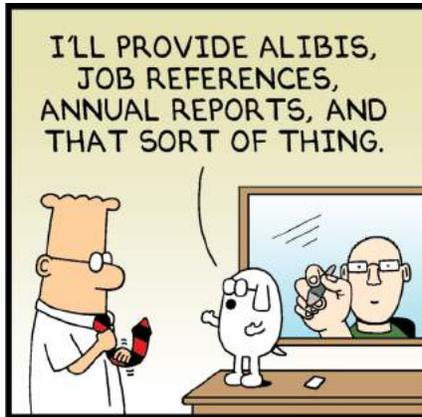


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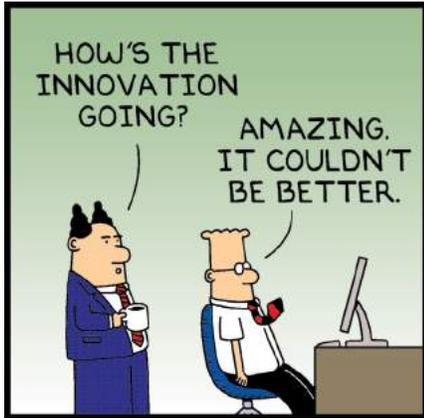
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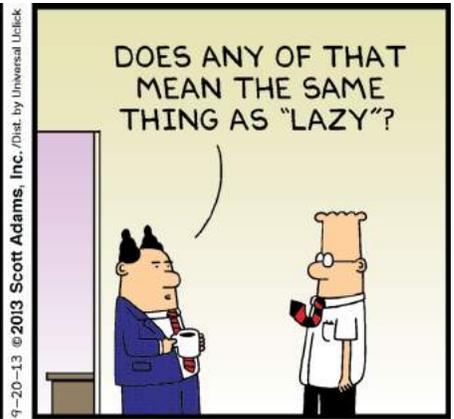
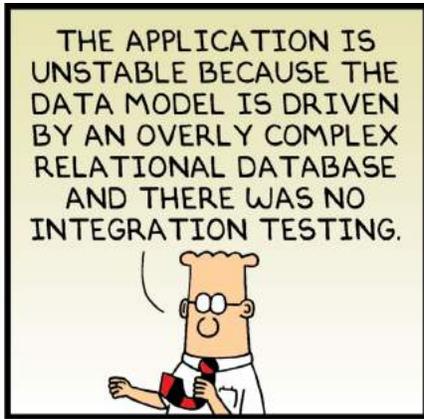
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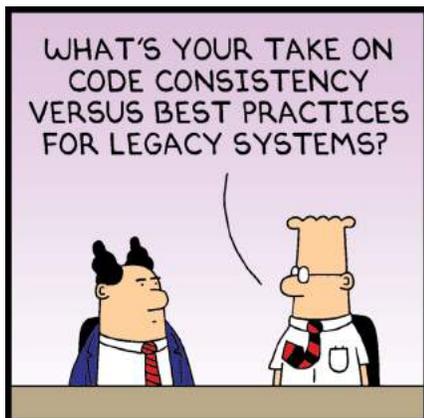
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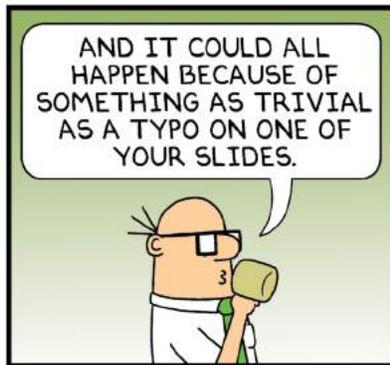
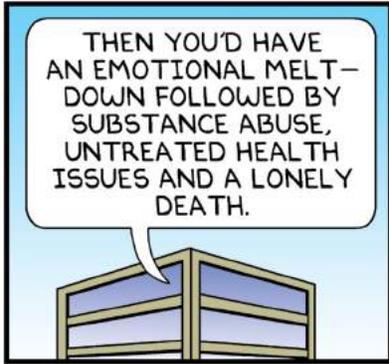
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OUR CORPORATE STRUCTURE IS SO COMPLICATED THAT I HAVE NO IDEA WHERE OUR MONEY EVEN COMES FROM.

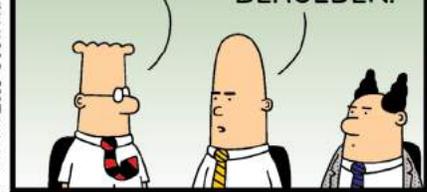


I THINK IT COMES FROM DERIVATIVES OR OFFSHORE ACCOUNTS OR MAYBE GOODWILL.



OR MAYBE CUSTOMERS GIVE US MONEY.

I HOPE NOT. I DON'T LIKE TO FEEL BEHOLDEN.



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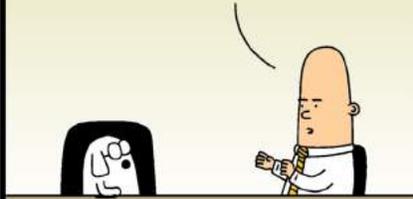
### DOGBERT THE EXECUTIVE COACH

THE ROI FOR EXECUTIVE COACHING IS 9,000%.

WOW! THAT'S A LOT!

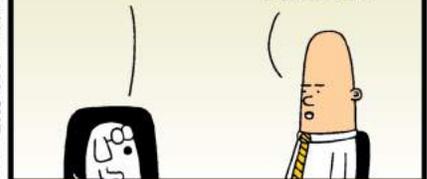


BUT I NEED A COACH WHO WON'T ASK ME TO DO ANYTHING DIFFERENTLY.



I WASN'T PLANNING TO SHOW UP FOR OUR MEETINGS.

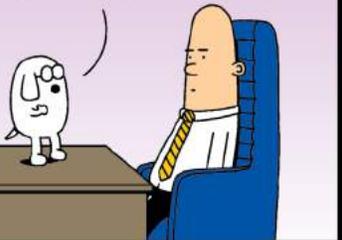
PERFECT. HOW MUCH DO I OWE YOU FOR TODAY?



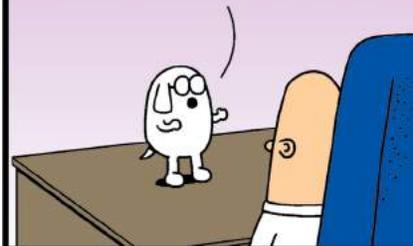
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### EXECUTIVE COACHING

RESEARCH SHOWS THAT CEOs ARE MORE LIKELY TO BE PSYCHOPATHS.

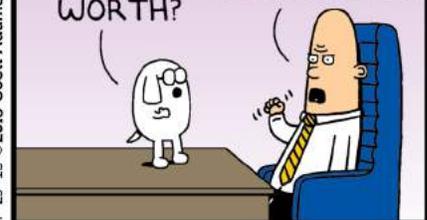


OBVIOUSLY, BEING A PSYCHOPATH WORKS. DON'T LET ANYONE TELL YOU DIFFERENT.

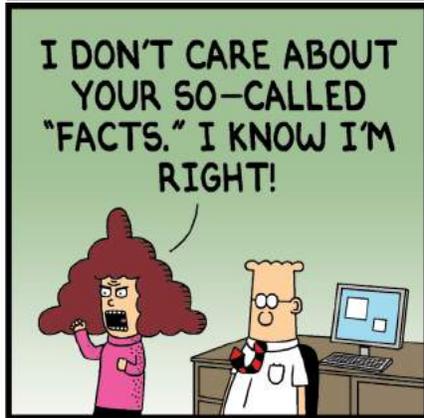


HOW'S YOUR GRANDIOSE SENSE OF SELF-WORTH?

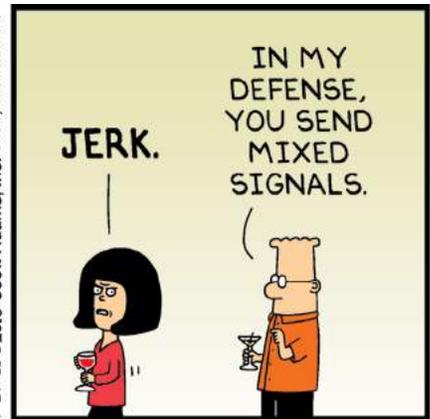
IT'S THE BEST. I SHOULD KILL YOU FOR ASKING.



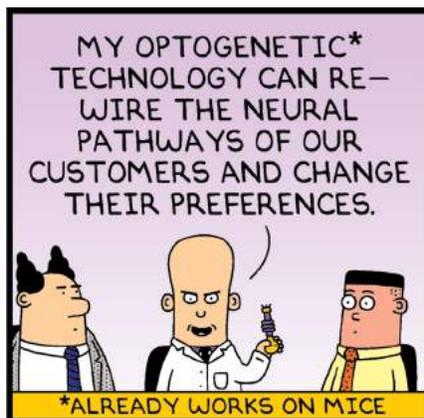
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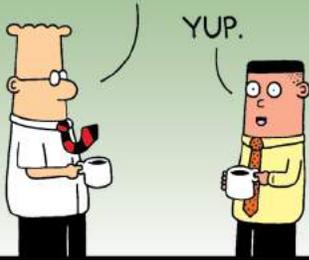
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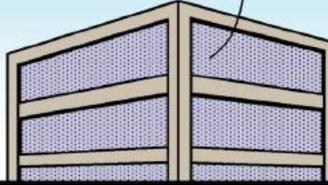
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I HEARD THAT MARKET-  
ING'S OPTOGENETIC  
DEVICE TWEAKED SOME  
OF YOUR PREFERENCES.



YUP.

NOW I'M A GAY  
ANARCHIST WHO  
LOVES FOOTBALL AND  
STRING CHEESE.



SOUNDS  
LIKE A  
BIG  
ADJUST-  
MENT.

WELL,  
THE CHEESE  
PART CAME  
EASILY...



YOU'RE LAZY,  
UNDEPENDABLE,  
AND DISRUPTIVE.



THAT'S WHY I  
CAN'T GIVE YOU  
A RAISE THIS  
YEAR.



HOW'D  
IT GO?

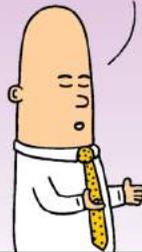
HE BLAMED  
THE VICTIM.



BUILD A HYPERLOOP  
TO CONNECT EVERY  
MAJOR CITY IN THE  
WORLD WITH SUPER-  
FAST TRANSPORTATION.



THE VISION WAS  
THE HARD PART. YOU  
IDIOTS CAN WORK ON  
THE DETAILS.



SOMEONE PAT ME  
ON THE BACK. I CAN'T  
REACH IT WITH MY  
T-REX ARMS.



I'M HAPPY TO REPORT THAT I SPENT 50% MORE TIME IN MEETINGS THIS QUARTER.



THAT'S NOT AN ACCOMPLISHMENT! MEETINGS ARE A COMPLETE WASTE OF TIME!



HOW WOULD I HAVE LEARNED THAT WITHOUT THIS MEETING?



OUR PRODUCTS ARE GETTING WORSE EVERY DAY.



BUT OUR MARKET—ING KEEPS IMPROVING. WE'RE VERY CLOSE TO THE POINT WHERE OUR CUSTOMERS WILL GIVE US MONEY FOR NO REASON.



THEN WE CAN GIVE OURSELVES HUGE RAISES AND DO NO WORK AT ALL.



I LIKE EVERYTHING YOU SAID, EXCEPT THE "WE" PART.



OUR POLICY IS TO PROMOTE FROM WITHIN.



HOW WILL YOU BACKFILL THE JOBS OF THE PEOPLE YOU PROMOTED?

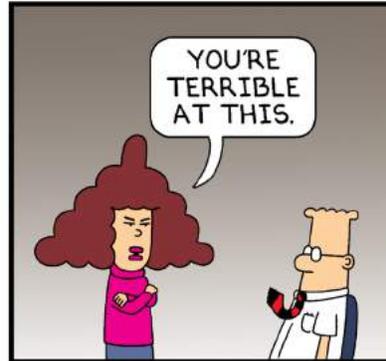
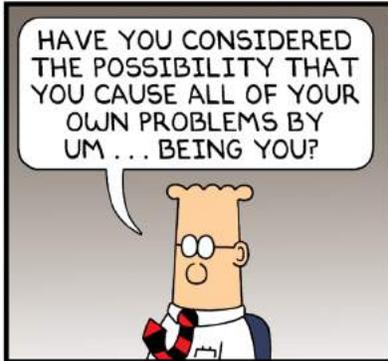


FROM WITHIN.



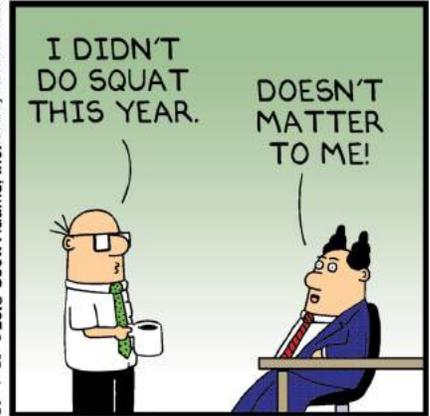
THAT'S ONE OF YOUR BETTER PLANS.



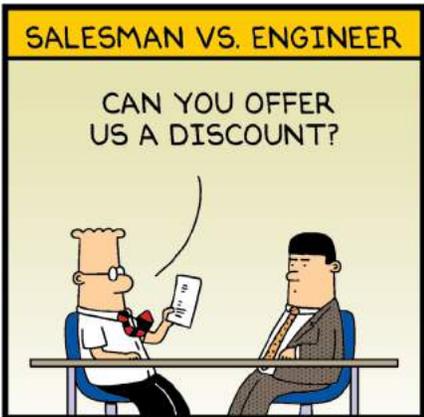


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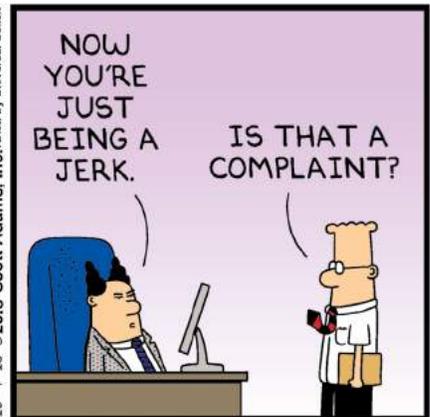
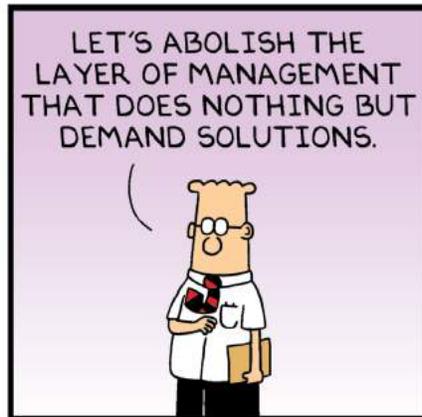
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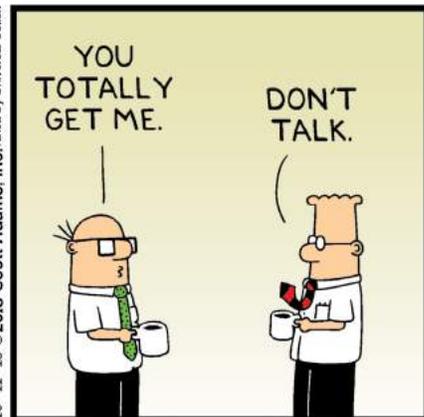
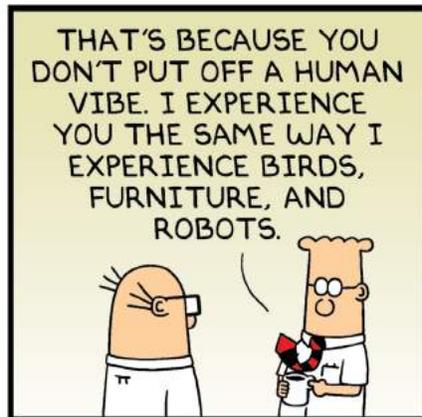
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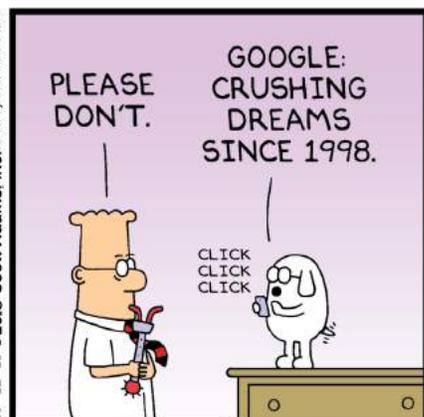
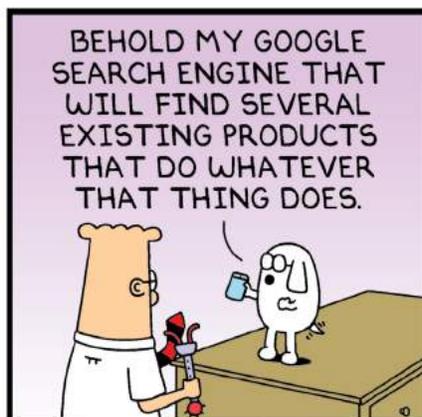
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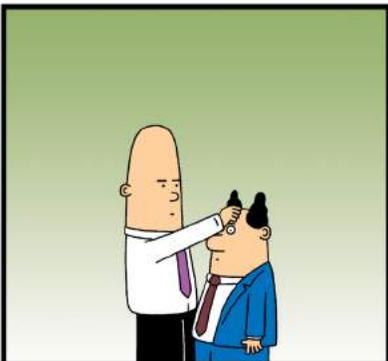
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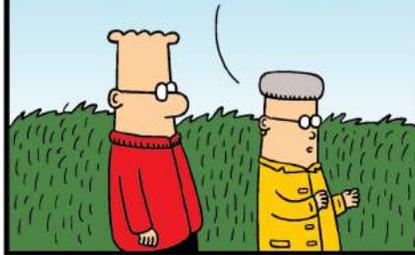
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EVERY TIME I THINK I'VE INVENTED SOMETHING, I FIND OUT IT ALREADY EXISTS.

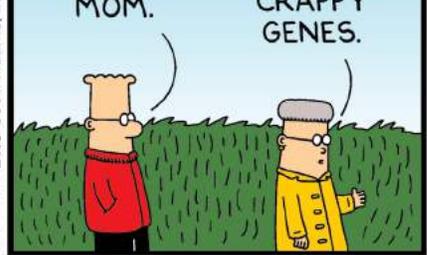


MAYBE THAT'S BECAUSE ALL MINDS ARE CONNECTED BY THE MORPHIC FIELD.



MORPHIC FIELDS ARE PSEUDO-SCIENCE, MOM.

I ALSO BLAME YOUR DAD'S CRAPPY GENES.

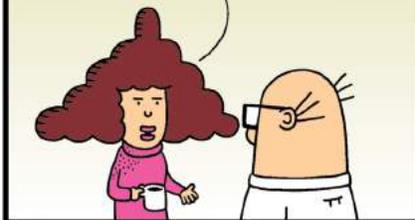


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PEOPLE USED TO THINK IT TOOK 10,000 HOURS OF PRACTICE TO BECOME AN EXPERT.



BUT NOW PEOPLE THINK THE AMOUNT OF PRACTICE YOU NEED DEPENDS ON YOUR GENETIC MAKEUP.



SO YOU'D BE GOOD TO GO AFTER A MILLION OR SO HOURS.

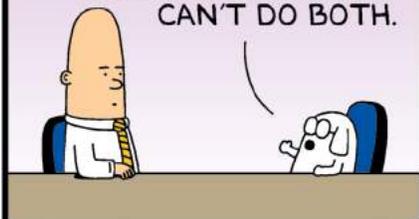
SEE WHY I DON'T BOTHER?



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**DOGBERT: EXECUTIVE COACH**

YOU NEED TO FOCUS ON YOUR CAREER OR YOUR FAMILY. YOU CAN'T DO BOTH.



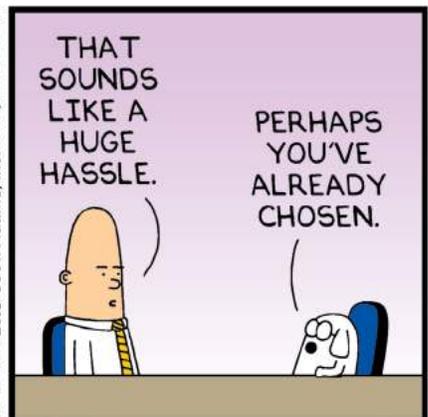
I DON'T HAVE A FAMILY.

ACTUALLY, YOU'RE MARRIED AND YOU HAVE FOUR KIDS.



THAT SOUNDS LIKE A HUGE HASSLE.

PERHAPS YOU'VE ALREADY CHOSEN.



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YOU DIDN'T  
HANDLE THIS  
THE WAY I  
TOLD YOU.



IN MY DEFENSE, YOU'RE  
UNDER-INFORMED AND  
LESS CLEVER THAN ME.



I WAS HOPING  
HE'D SAY, "GOOD  
POINT," BUT IT WENT  
ANOTHER DIRECTION.



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I'M WORKING ON A  
NEW FACIAL EXPRESSION  
TO SCARE AWAY THE  
WEAK. WANT TO  
SEE IT?



THAT ONE  
MEANS  
I'M TOO  
BUSY TO  
TALK. I SAID NO!  
I SAID NO!  
I SAID NO!

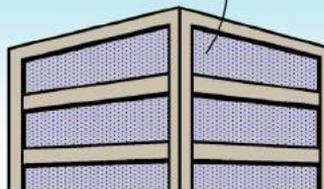


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WHY IS YOUR PROJECT  
TAKING LONGER THAN  
EXPECTED?



IT'S ONLY TAKING  
LONGER THAN DUMB  
PEOPLE EXPECTED.



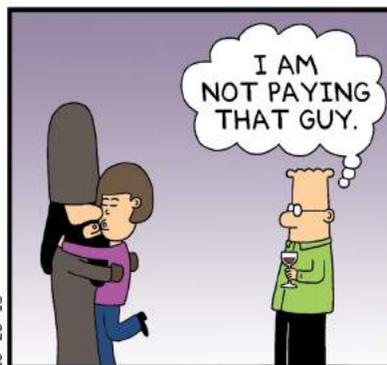
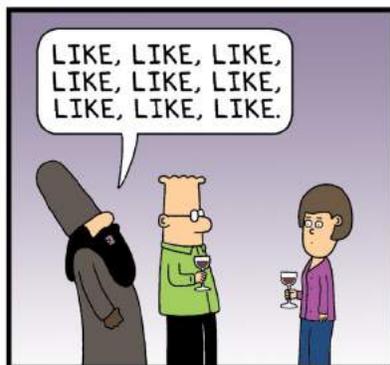
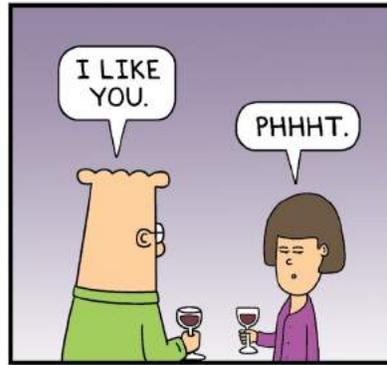
STILL,  
THAT'S  
A LOT OF  
PEOPLE.



WHAT CAN  
I SAY TO  
MAKE THIS  
CONVERSA-  
TION END?

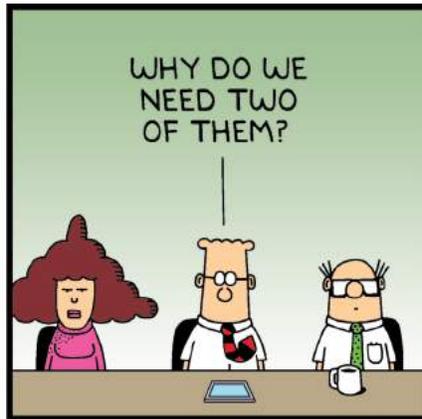


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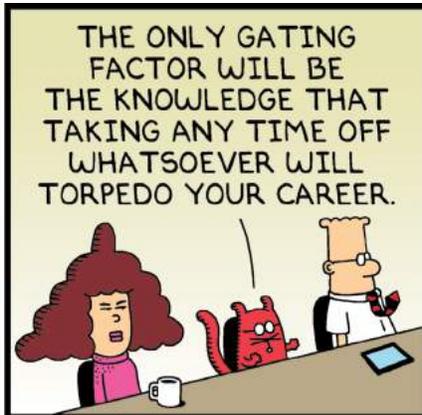


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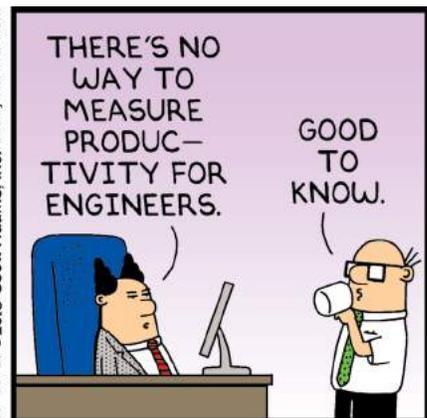
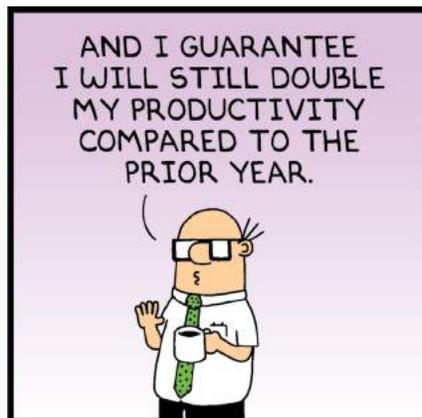
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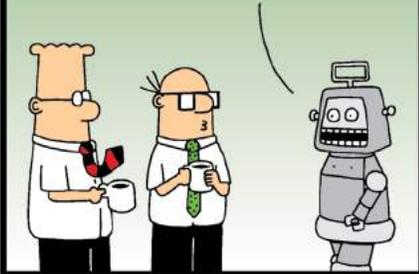


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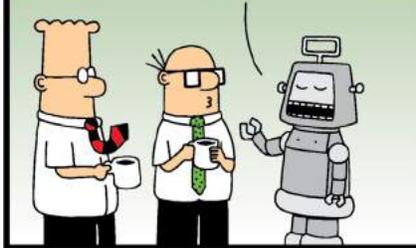


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HEY, MEAT-BAGS!  
I'M HERE TO TAKE  
YOUR JOBS!

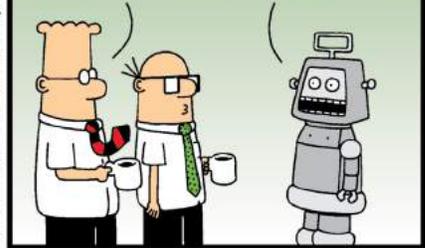


HA HA! NOT REALLY.  
I WON'T HAVE THAT  
CAPABILITY FOR TWO  
OR THREE YEARS.



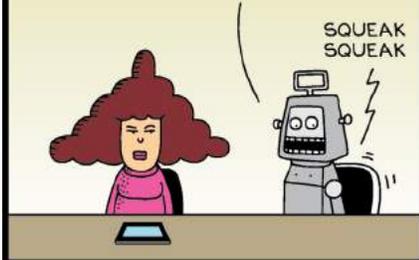
WHEN  
DID YOU  
LEARN  
HUMOR?

HUMOR?  
I WAS  
GOING FOR  
CRUELTY.

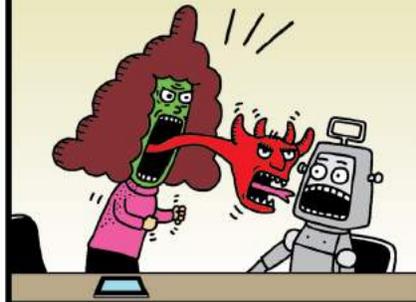


MY CHAIR IS  
SQUEAKY. HOW  
DO I FIX THAT?

SQUEAK  
SQUEAK

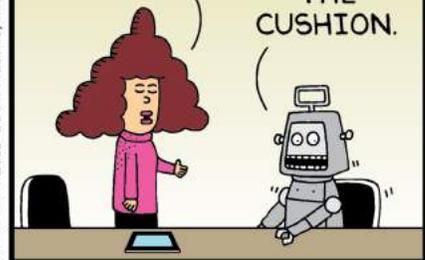


DIE!



AND NOW  
YOUR CHAIR  
IS OILED.

MOSTLY  
THE  
CUSHION.



FUTURISTS SAY THAT  
SOMEDAY HUMANS WILL  
HAVE THE KNOW-HOW  
TO CREATE AN ENTIRE  
UNIVERSE.



WHERE  
WOULD  
THEY  
PUT IT?



WE SHOULD DO  
THESE BROWN BAG  
LUNCHES LESS OFTEN.

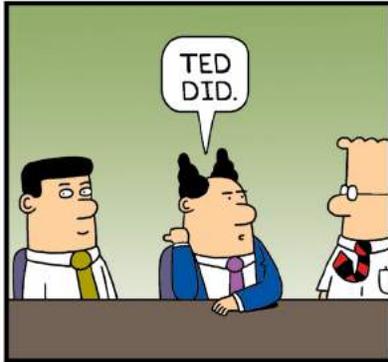
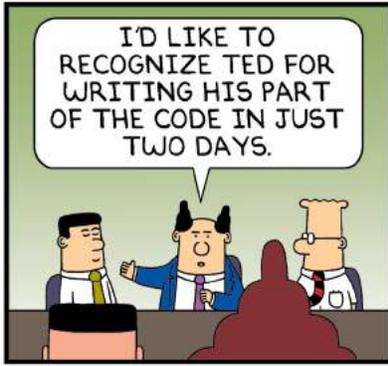
SLURP



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10-27-13

ACCORDING TO STUDIES,  
EMPLOYEES WILL WORK  
HARDER IF THEY THINK  
THEIR MANAGERS CARE  
ABOUT THEM.



BUT THAT'S HARD  
FOR ME BECAUSE  
YOU'RE BASICALLY A  
SAUSAGE CASING FULL OF  
COFFEE AND ROTTING  
ORGANS.



THAT  
MUST  
HAVE  
STUNG.

LESS  
THAN  
YOU'D  
THINK.



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THE KEY TO GREAT  
LEADERSHIP IS SETTING  
CLEAR EXPECTATIONS AND  
PERIODICALLY REVISING  
THEM AS CONDITIONS  
CHANGE.



IF YOU PLAN TO  
REVISE EXPECTA-  
TIONS, THAT TELLS ME  
YOU KNOW THEM TO  
BE FAULTY NOW.



STOP  
INSPIRING  
ME SO MUCH.  
MAYBE.



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I HIRED A DESICCATED  
CRONE TO TEACH AN  
ETIQUETTE CLASS TO  
YOU ENGINEERING  
HEATHENS.



SHE'LL HELP YOU  
STOP EATING YOUR  
BUSINESS LUNCHES  
LIKE KIDNAP VICTIMS.



WHEN  
DO YOU  
USE THIS  
FORK?

WHEN  
I'M TOO  
LAZY TO  
MAKE A  
SHIV?



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ETIQUETTE TRAINING

THE NAPKIN GOES IN YOUR LAP.



HONK



IT'S NOT A HAND-KERCHIEF!

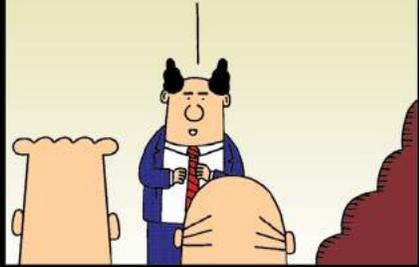
IT SORT OF IS.

HONK



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WHO WANTS TO GO FIRST WITH THE BRAINSTORMING?



I SUGGEST WE IGNORE ALL OF THE STUDIES THAT SAY BRAINSTORMING DOESN'T WORK.



NOW I HATE YOU A LITTLE EXTRA.

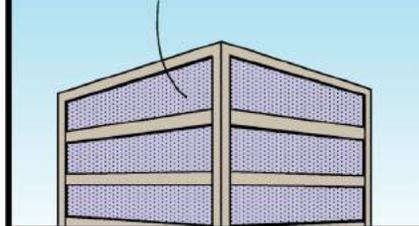
BECAUSE I AGREED WITH YOUR PLAN?

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TINA, I ASKED YOU TO WRITE UP THE **BEST** IDEAS FROM OUR BRAINSTORMING SESSION.



THE TOP ONE ON YOUR LIST IS "A ROBOT MADE OF LUNCH MEAT."



THAT'S BASICALLY JUST A HUMAN.

WHAT PART OF "BEST IDEAS" IS CONFUSING YOU?

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11-3-13

EVERY TIME I LEAVE THE LAB, SOME JERK STEALS MY CABLES AND REPLACES THEM WITH THEIR BAD ONES.



THEN I HAVE TO SPEND HOURS STEALING BACK ONE CABLE AT A TIME AND TESTING EACH ONE.



DOESN'T THAT MAKE YOU ONE OF THE CABLE-STEALING JERKS?



YOU'VE NEVER MET A PROBLEM YOU COULDN'T WORSEN.



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DO YOU KNOW WHO KEEPS TAKING MY GOOD CABLES AND REPLACING THEM WITH DEFECTIVE ONES?



CERTAINLY NOT ME. BUT I DID SEE AN ELBONIAN WEARING A SKI MASK NEAR YOUR BENCH.



I'M NOT GOOD AT READING PEOPLE.



I'M COUNTING ON THAT.



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OKAY, SKYPE. LET'S SEE IF I CAN FIGURE OUT HOW TO SHUT YOU DOWN.



CLOSE! QUIT! SIGN OUT! MINIMIZE! QUIT! YES! CLOSE! QUIT! DIE! DIE! DIE!



DID YOU CLOSE SKYPE?



ALMOST. I'M HEADING TO THE OCEAN TO DROWN IT.



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DO YOU KNOW WHY I NEED TO CARRY A COMPANY-ISSUED PHONE PLUS MY OWN PHONE?

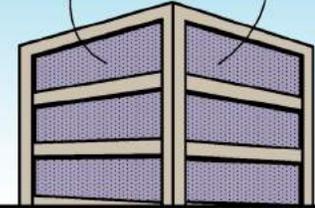


NO.

I THINK IT'S BECAUSE OUR COMPANY POLICY WAS WRITTEN BY CHIMPS WHO TIME-TRAVELED FROM THE FIFTIES.



OR DO YOU HAVE A BETTER EXPLANATION?



I REALLY DON'T.

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I'D LIKE TO THANK MYSELF FOR MY GREAT LEADERSHIP ON THE PROJECT.



AWESOME

SOME OF YOU DID USEFUL THINGS TOO, BUT ONLY BECAUSE I THREATENED TO FIRE YOU IF YOU DIDN'T. SO DON'T LET IT GO TO YOUR HEADS.



I HOPE YOU DIDN'T TELL THEM THEY DID GOOD WORK.



NO, THAT MAKES THEM GREEDY.

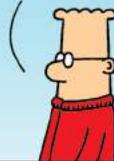


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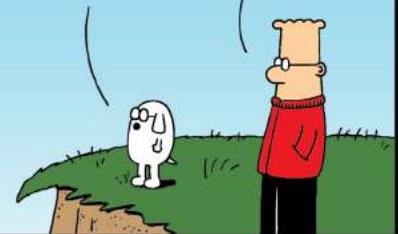
I LIKE MY JOB. BUT I DON'T LIKE ANY OF THE TASKS ... OR ANY OF THE PEOPLE.



I DON'T LIKE THE COMMUTE. . . AND I'M PAID LESS THAN I'M WORTH. . . AND I'M NOT MAKING THE WORLD A BETTER PLACE.

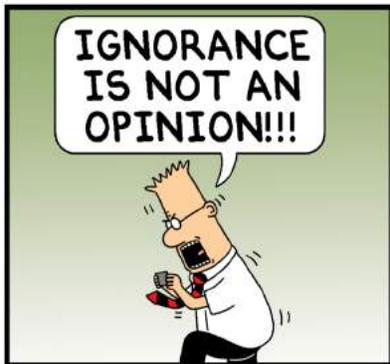
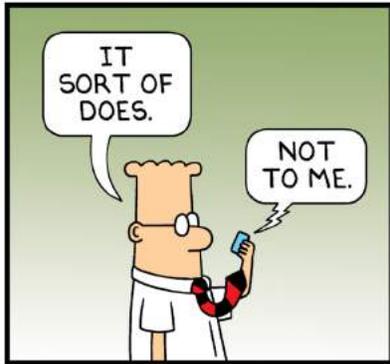
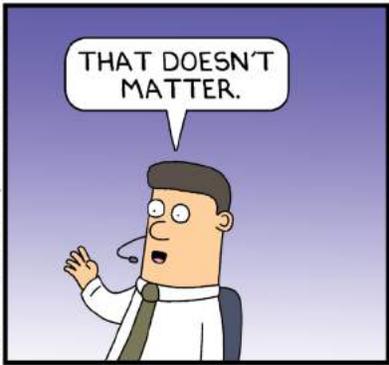
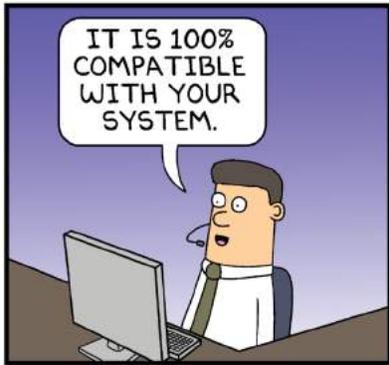


ARE YOU **SURE** YOU LIKE YOUR JOB?



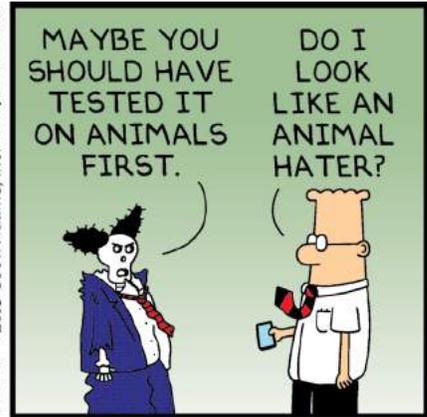
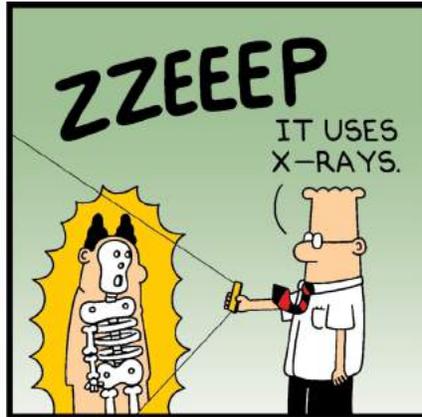
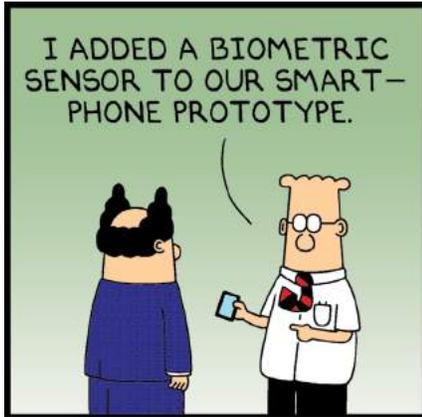
WHY DO YOU ASK?

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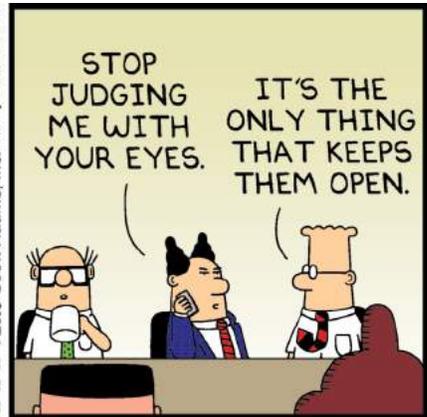


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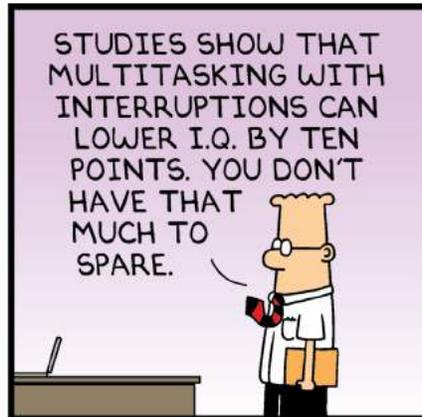
11-10-13



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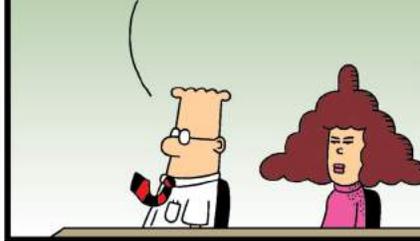


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OUR NEW STRATEGY IS TO LOWER OUR PRICES TO INCREASE SALES.

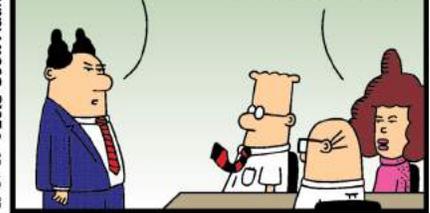


SO OUR STRATEGY IS TO START A PRICE WAR AND DRIVE OUR PROFIT MARGIN TO ZERO?

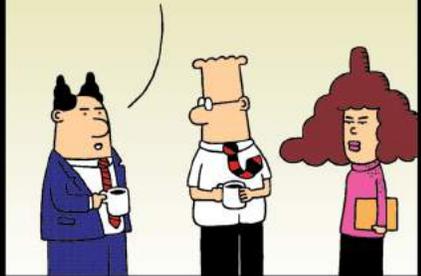


IT MADE SENSE AT THE EXECUTIVE RETREAT.

WAS ALCOHOL INVOLVED?



I SEE MYSELF AS A LEADER IN THE MOLD OF STEVE JOBS.

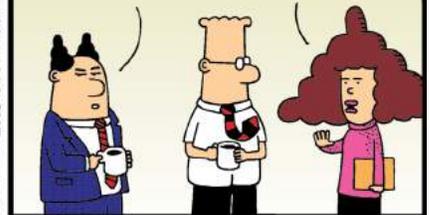


TRY RINSING YOUR ENTIRE BODY WITH VINEGAR. THAT MIGHT REMOVE HIS MOLD.



ARE WE TALKING ABOUT THE SAME THING?

PLEASE DON'T TOUCH ANYTHING I OWN.



OUR COMPETITORS HAVE A TECHNOLOGY FOR READING BRAIN WAVES AT A DISTANCE.

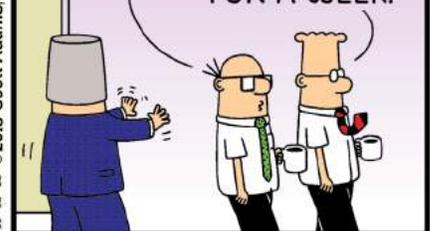


THIS SHIELDED HELMET WILL PREVENT THEM FROM READING THE COMPANY SECRETS IN YOUR MIND.



YOU OWE ME \$20.

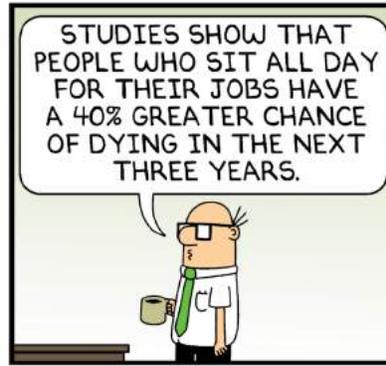
THE BET WAS THAT HE HAS TO WEAR THE TRASH CAN FOR A WEEK.



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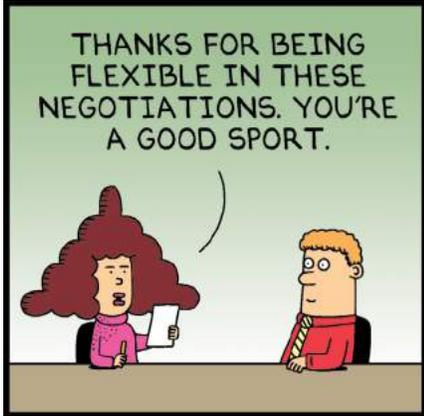
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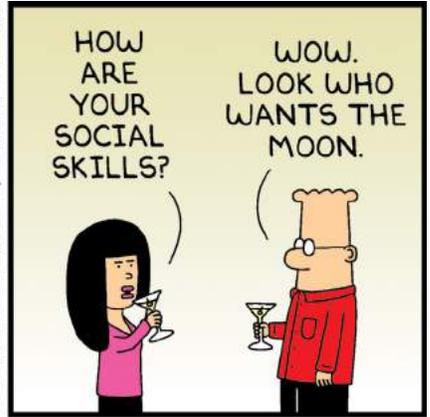
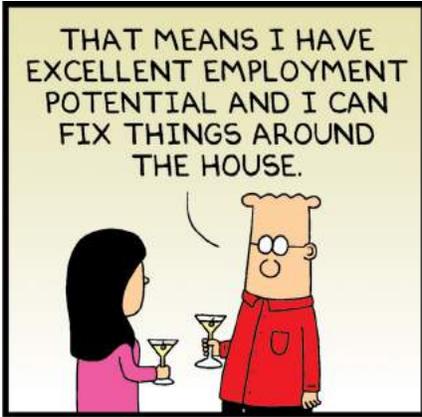
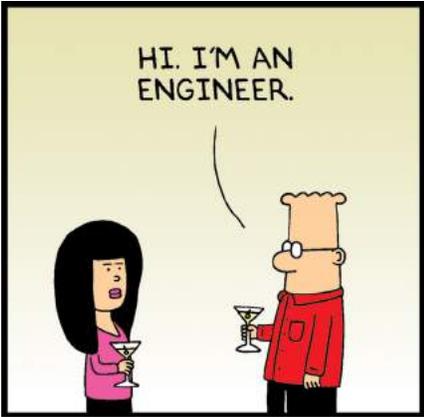


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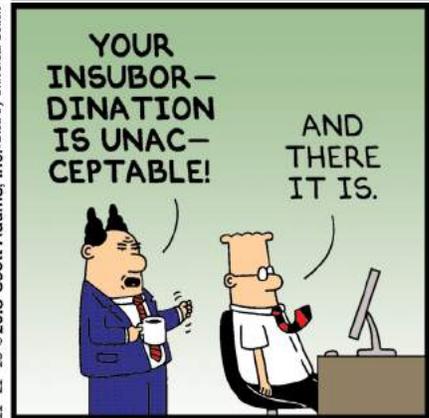
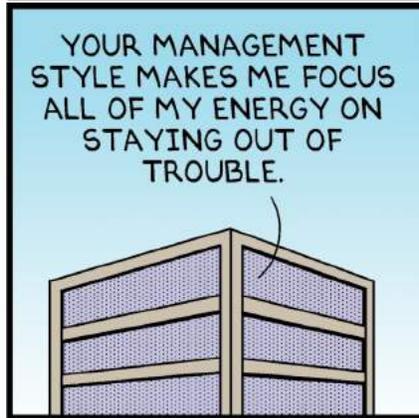
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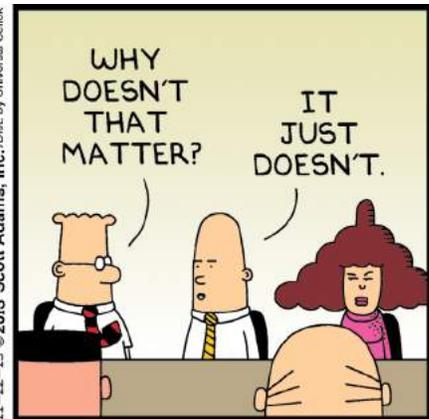
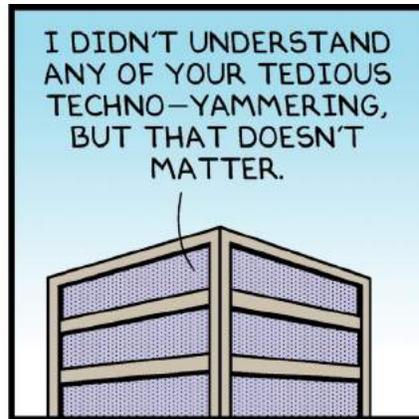
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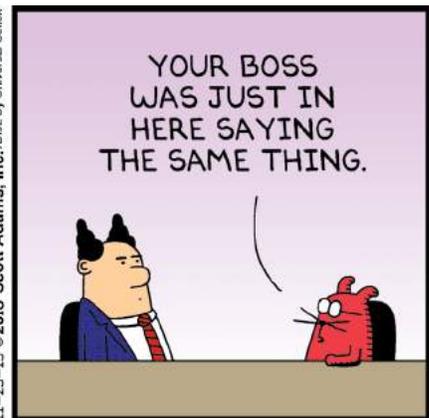
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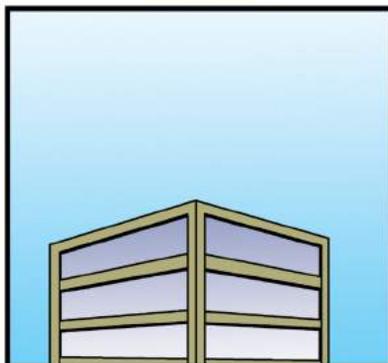
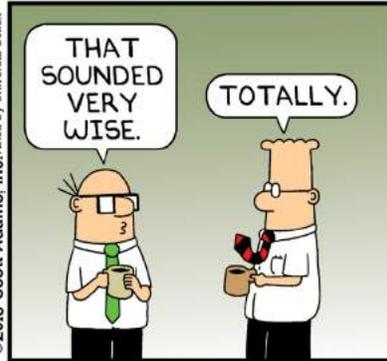
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I'LL SELL YOU THE RIGHTS TO USE LINUX FOR ONE MILLION DOLLARS.



AFTER THE FIRST MONTH, YOU ONLY NEED TO PAY FOR EVERY UPGRADE.



IT SOUNDS TOO GOOD TO BE TRUE. IT'S NOT AS IF I'M GIVING IT AWAY FOR FREE.



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EXPERTS SAY LAZY EMPLOYEES ARE THE BEST BECAUSE THEY KNOW HOW TO FIND SHORTCUTS.



SO YOU FOUND A LOT OF SHORT-CUTS? ME? NO. I'M NOT LAZY. I'M USELESS.



THEN WHY DID YOU BRING IT UP?

WHY WOULDN'T I? I'M NOT LAZY.



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OUR CHRISTMAS PARTY WILL BE IN JANUARY BECAUSE DECEMBER WILL BE TOO BUSY.



I'M SURE THE ALMIGHTY CREATOR OF THE UNIVERSE DOESN'T MIND THAT WE DO THINGS ON YOUR SCHEDULE, NOT HIS.



WHAT COULD GO WRONG?

I HEAR THUNDER.



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I'M FROM THE GOVERNMENT. WE'VE BEEN MONITORING YOUR INTERNET ACTIVITY.



HALF OF MY DEPARTMENT WENT BLIND AND THE OTHER HALF NEEDS COUNSELING.



SOUNDS LIKE NOT MY PROBLEM.

WE'D LIKE TO WEAPONIZE YOU.

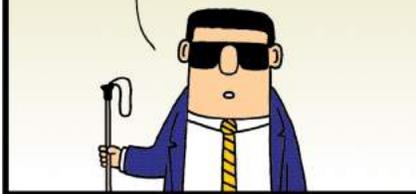


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THE GOVERNMENT WOULD LIKE TO USE YOUR BROWSER HISTORY AS A FIREWALL AGAINST ELBONIAN HACKERS.

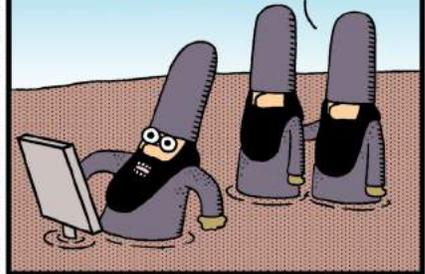


ONE LOOK AT WHAT YOU'RE UP TO WILL MAKE THEM BLIND AND CRAZY. I KNOW BECAUSE IT WORKED ON ME.



A WEEK LATER IN ELBONIA

THAT'S PROBABLY A FLUKE. YOU TRY.

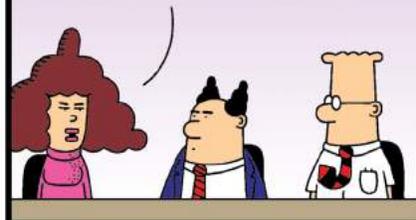


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I'M LOOKING FOR THOUGHT DIVERSITY IN MY HIRING. THAT'S A THING NOW.



REALLY? THAT'S A DUMB THING. ALL YOU END UP WITH IS A BUNCH OF PEOPLE WHO CAN'T AGREE.



HOW DO YOU LIKE THOUGHT DIVERSITY NOW?

THAT FAD DIDN'T LAST LONG.



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I'M PROUD TO ANNOUNCE THE WINNER IN THE CEO'S TECHNOLOGY CHALLENGE.



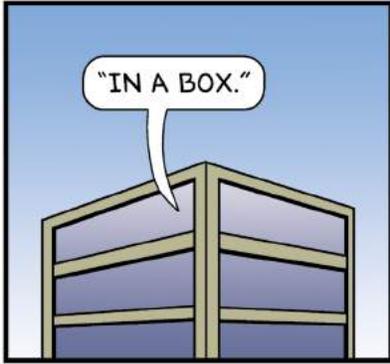
TWO WEEKS AGO, I CHALLENGED YOU TO COME UP WITH INNOVATIVE IDEAS FOR GETTING FRESH WATER TO ELBONIA.



THE WINNER IS SOMEONE NAMED WALLY.



WALLY'S IDEA FOR BRINGING FRESH WATER TO ELBONIA IS ...



"IN A BOX."



THAT'S THE BEST ONE?

WE ONLY HAD ONE ENTRY.



I HATE YOUR BALD GUTS.

I GET THAT A LOT.



IF YOU NEED ME, I'LL BE IN MY CUBICLE THINKING UP AWARD-WINNING IDEAS.

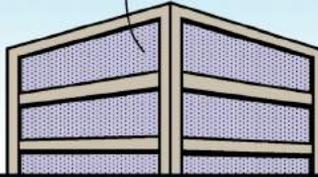
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12-1-13

I HIRED PEOPLE WHO HAVE DIFFERENT PERSPECTIVES SO WE COULD ENJOY THE BENEFITS OF THOUGHT DIVERSITY.



BUT THEY DISAGREE WITH EVERYTHING I SAY, SO I HAVE TO ASSUME THEY'RE ALL IDIOTS.



AM I RIGHT?



TOTALLY.



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IT TAKES MONEY TO MAKE MONEY.



WHERE DID THE FIRST MONEY COME FROM?



I'M PRETTY SURE IT TAKES MONEY TO WASTE MONEY, TOO.



PLEASE STOP TALKING!

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HOW WAS YOUR WEEKEND?



I WRAPPED MYSELF IN A BLANKET AND STAYED ON THE COUCH WATCHING BAD TV SHOWS UNTIL I SMELLED LIKE A GYM SOCK WITH HALITOSIS.



I LIKE HOW SHE MAKES ME FEEL.



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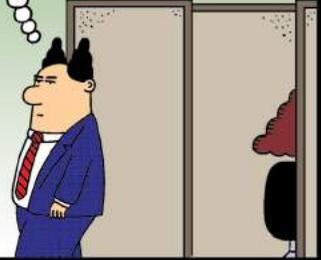
YOU'RE NOT ALLOWED TO USE FACEBOOK AT WORK.



FINE. I'LL USE IT AT HOME TONIGHT INSTEAD OF DOING THE THREE HOURS OF UNPAID WORK I WAS PLANNING TO DO.



I'M CALLING THAT A WIN.

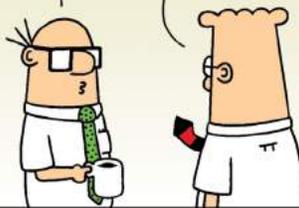


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I WANT TO USE FACEBOOK TO WASTE TIME AT WORK, BUT I DON'T HAVE ANY FRIENDS.



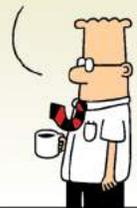
DO YOU MIND IF I FRIEND YOU? SURE. YOU'LL BE MY ONLY FRIEND.



WILL YOU POST THINGS FOR ME TO LOOK AT?



WOW. FRIENDS ARE TOTALLY INCONVENIENT.

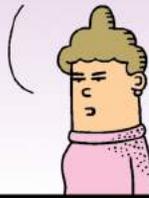


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YOU KEEP PRESSING THE PUBLIC ADDRESS BUTTON ON YOUR PHONE WHEN YOU MAKE CALLS.



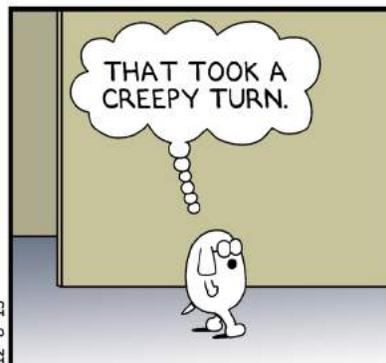
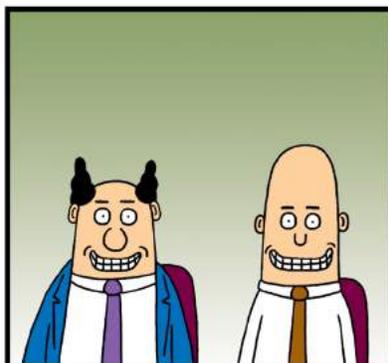
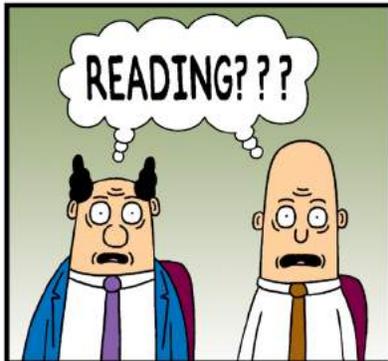
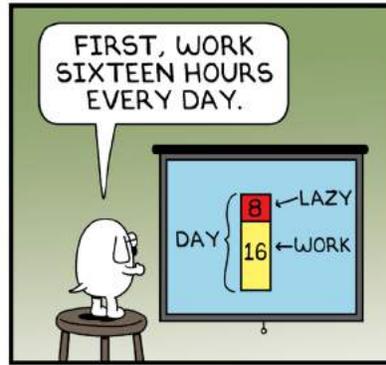
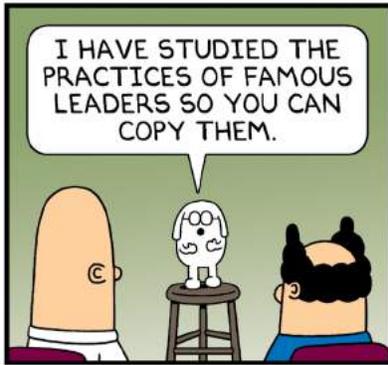
WE CAN'T TELL IF YOU'RE TALKING TO YOUR DOCTOR OR YOU'RE REALLY, REALLY BAD AT TALKING DIRTY TO YOUR WIFE.



I USE ONE TO PRACTICE THE OTHER.



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HELLO, RANDOM  
SUBORDINATE THAT  
I AM SEEING IN THE  
HALLWAY!



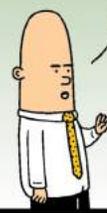
I'M YOUR  
CEO, BUT  
I'M STILL  
LIKE A  
REGULAR  
PERSON.



MY  
NAME  
IS  
ASOK.



I ONLY  
TOUCH  
PEOPLE  
WHO OWN  
BOATS.



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I'VE BEEN ASKED TO  
VET MY IDEA WITH  
MY PEERS.



TO SAVE TIME, I AM  
WILLING TO STIPULATE  
THAT YOU HATE ALL  
IDEAS THAT ARE NOT  
YOUR OWN.



ALL IN  
FAVOR?



I HATE  
**THIS** IDEA,  
TOO.



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DID YOU  
VET THIS  
IDEA WITH  
YOUR PEERS?



THEY  
HATED  
IT.



THEY ALSO SAY  
YOU'RE INCOMPETENT  
AND ANNOYING, SO  
HOW MUCH CAN WE  
REALLY TRUST THEIR  
OPINIONS?



IT **DOES**  
SOUND AS  
IF THEY'RE  
WRONG A  
LOT.



EXACTLY.



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OUR COMPANY  
NEEDS MORE  
PEOPLE LIKE YOU.



NOT JUST MORE.  
|  
WE NEED **INFINITE**  
PEOPLE JUST LIKE  
YOU.



WHERE  
IS THIS  
GOING?

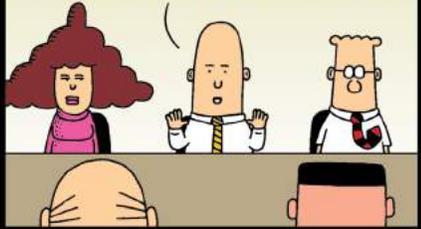


AND IF EACH  
OF YOU HAD  
A TYPE-  
WRITER,  
**WOW!**

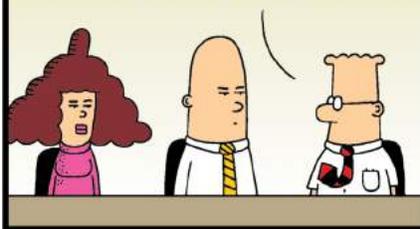


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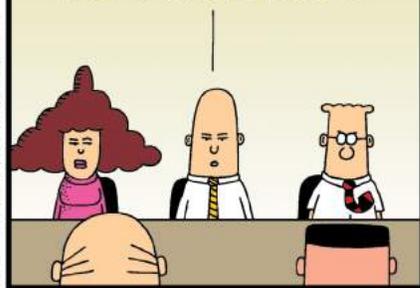
WE NEED TO  
FOSTER A CULTURE OF  
INNOVATION. DOES  
ANYONE HAVE AN IDEA  
HOW WE CAN DO THAT?



YOU COULD GIVE US  
LESS WORK. AND YOU  
COULD STOP CRITICIZ-  
ING EVERY IDEA WE  
EVER HAVE.



DOES ANYONE HAVE  
A SUGGESTION THAT  
**ISN'T** RIDICULOUS?



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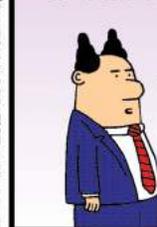
WHEN THE MANAGERS  
MEET TO TALK ABOUT  
PROMOTIONS, I'LL  
FIGHT FOR YOU.



ARE YOU SAYING  
MY FUTURE DEPENDS  
ON **YOUR** EFFECTIVE-  
NESS AND NOT **MINE**?



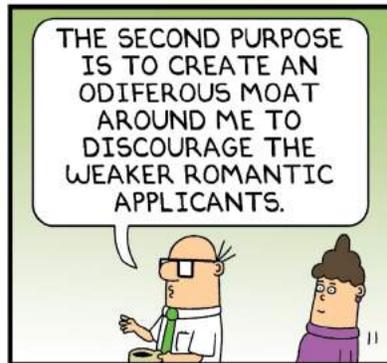
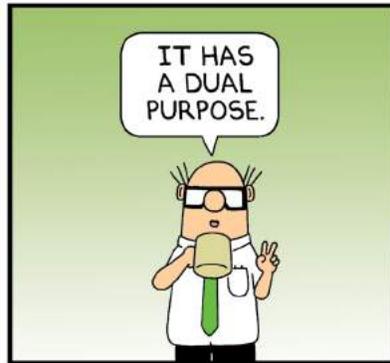
THIS  
WENT  
DIFFERENTLY  
THAN I  
EXPECTED.



**WHY?!  
WHY?!  
WHY?!  
!!!**



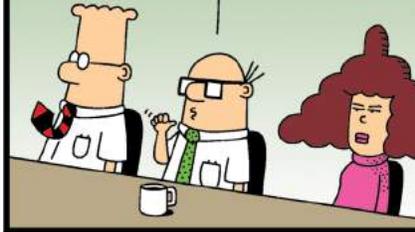
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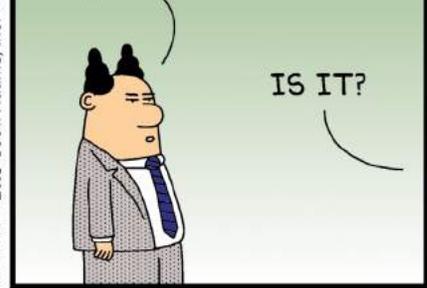
IF WE RAISE \$40,000 FOR CHARITY, I WILL SHAVE MY HEAD!



AND IF WE RAISE NO MONEY AT ALL, I WILL SHAVE MY HEAD.



THAT'S MESSED UP.



I GOT THE INCOMPREHENSIBLE NOTE YOU LEFT ON MY DESK.



I WANTED TO LET YOU KNOW THAT I "FLERMED THE PLOOTASH" JUST AS YOU ASKED.



WHAT MAKES YOU THIS WAY?



MAYBE MY DNA IS FLERMED.

IS THAT A PICTURE OF YOUR KIDS? NO PERSONAL ITEMS ARE ALLOWED IN CUBICLES!



IT'S NOT PERSONAL. MY KIDS ARE ONLY IN IT FOR THE MONEY.



IT'S MORE OF A GRAY AREA THAN YOU'D THINK.



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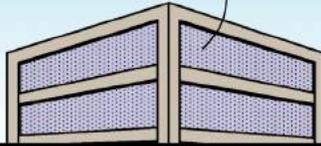
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HEY, LOOK! THERE'S A STORY ON THE INTERNET ABOUT YOUR FABULOUS CEO LIFESTYLE.



HERE'S A PICTURE OF YOUR YACHT, YOUR PENTHOUSE IN NEW YORK, YOUR PALATIAL ESTATE, AND YOUR PRICELESS ART.



THIS REALLY ISN'T THE TIME.

SAID THE MAN WITH THE MILLION-DOLLAR WATCH.



THE NONCOMMITTAL COMMITTEE.

DOES EVERYONE AGREE WITH THE PLAN?



IT DEPENDS.  
ASK ME LATER.

I'LL THINK ABOUT IT.

EH.



MAKE A DECISION!!!

IS THIS YOUR FIRST DAY?



YOU NEED TO WORK LESS.

YOUR PRODUCTIVITY IS MAKING US LOOK BAD.



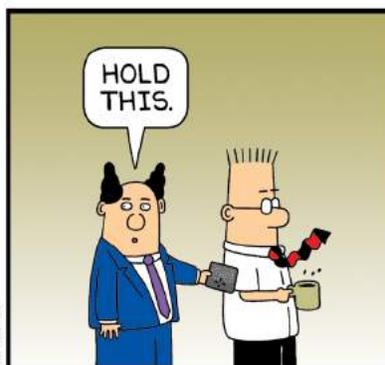
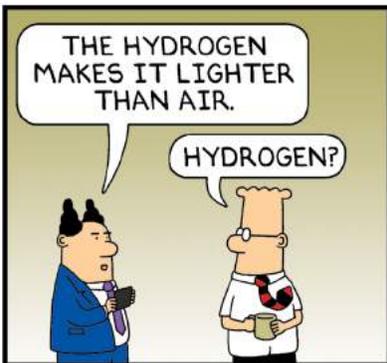
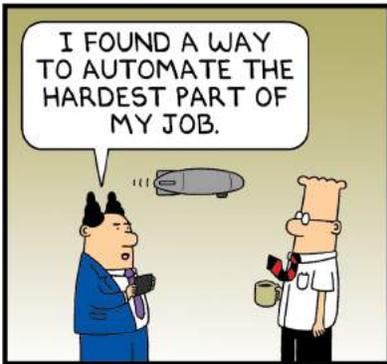
IF YOU KEEP BEING PRODUCTIVE, WE WILL HUNT YOU DOWN.

IF IT'S EASY.



ABOUT THE PEER REVIEW CONCEPT... I DON'T THINK YOU THOUGHT IT THROUGH.





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12-22-13

EXPERTS SAY I SHOULD SURROUND MYSELF WITH PEOPLE WHO ARE POSITIVE INFLUENCES.



I'M ON A CALL!



I THINK I ABSORBED SOME BAD ENERGY.

GO AWAY BEFORE YOU BUM ME OUT.



I TRACED ALL OF OUR PROBLEMS BACK TO YOUR LACK OF CREATIVITY.



YOU SHOULD BE CREATING IDEAS THAT CHANGE THE COURSE OF CIVILIZATION, BUT INSTEAD, YOU SIT THERE LIKE A LUMP.



I'M SENDING YOU A LINK THAT DESCRIBES FUN WAYS TO CHOKE YOURSELF.



MERRY CHRISTMAS! THIS GIFT IS BASED ON THE COPENHAGEN INTERPRETATION OF QUANTUM MECHANICS.



THERE'S A CAT IN HERE THAT IS NEITHER DEAD NOR ALIVE.



WHERE ARE THE AIRHOLES?

I HAVE CONTROL ISSUES.



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THE KEY TO SUCCESS IS HAVING PASSION FOR WHAT YOU DO!



YOU MAKE A GOOD POINT. I QUIT.

I'M OUT OF HERE.

ME TOO.



YOU PROMISED ME THEY WOULDN'T LISTEN.

IT CAUGHT ME BY SURPRISE TOO.



I HIRED AN ENGINEER FROM GOOGLE. HE'S SO SMART THAT HE EVOLVED INTO A LIFE-FORM THAT EXISTS AS PURE ENERGY.



BOW BEFORE MY GREATNESS, YOU PITIFUL HUMANS!



SOMETIMES HE'S A BIT ARROGANT.

I ONCE ADDED A FEATURE TO GMAIL!



BEHOLD MY GREATNESS! I WAS AN ENGINEER AT GOOGLE BEFORE I EVOLVED TO PURE ENERGY!

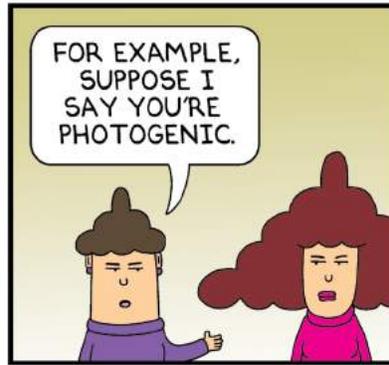


BEHOLD MY APATHY THAT WILL SUCK THE ENERGY OUT OF YOU LIKE A MONKEY ON AN ORANGE.



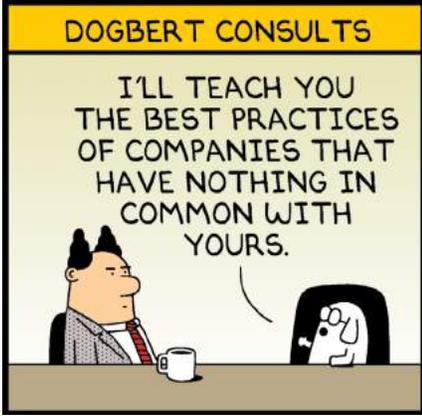
GOOD BOY. RIGHT IN THE CUP.



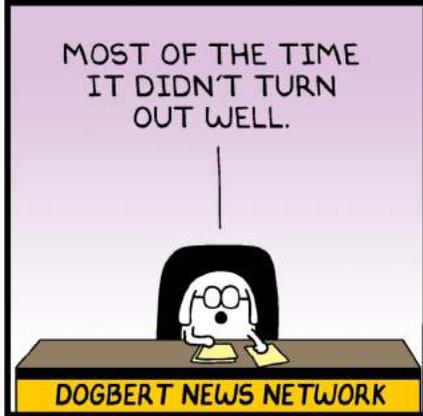




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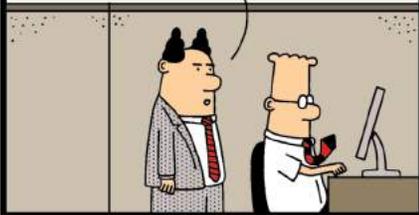


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EXPERTS SAY YOU SHOULD FORMAT YOUR PRESENTATION LIKE A "HERO'S JOURNEY."



"EVENTUALLY, THE PLUCKY ENGINEER FINISHED HIS POWER-POINT SLIDES DESPITE INTERFERENCE FROM A POINTY-HAIRED MONSTER."

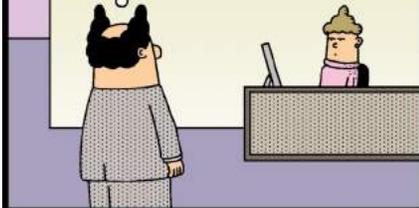


EXPERTS NEVER WARN YOU ABOUT THAT PART.



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1-2-14

CRITICIZE THE **BEHAVIOR**, NOT THE PERSON.



THE EMAIL YOU SENT TO EVERYONE LOOKS AS IF IT HAD BEEN WRITTEN BY A MONKEY ON CRACK.



JUST TO BE CLEAR, YOU ARE TERRIFIC, BUT EVERYTHING YOU DO IS EXACTLY WHAT A MORON WOULD DO.



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I BROUGHT YOU SOME MUFFINS SO I WON'T NEED TO WATCH MY WEIGHT.



IF I FATTEN UP THE PEOPLE AROUND ME, I'LL LOOK GOOD EVEN IF I GAIN A FEW POUNDS.

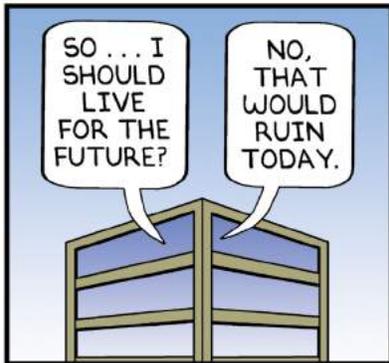
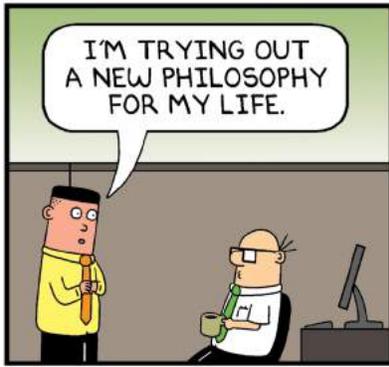


WON'T THAT MAKE YOU LOOK MEAN?

IN PHASE TWO, I'LL ALSO MAKE YOU ANGRIER THAN ME.



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1-5-14

TED, I'M MOVING YOU  
TO A NEWLY FORMED  
STRATEGIC ENGINEER-  
ING GROUP.



ARE YOU PUTTING  
ALL OF YOUR WORST  
EMPLOYEES IN ONE  
GROUP SO YOU CAN  
LATER ELIMINATE THE  
FUNCTION AND AVOID  
FIRING EACH PERSON  
INDIVIDUALLY?

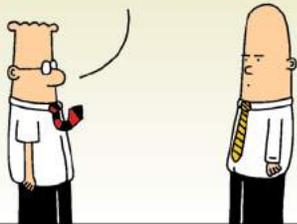


YOU PICKED  
A BAD TIME TO  
BECOME INSIGHTFUL.

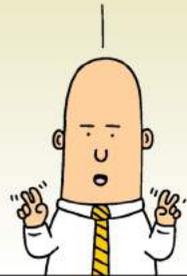


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THE IRON SCULPTURE  
IN OUR LOBBY FELL  
OFF ITS BASE AND  
CRUSHED A SECURITY  
GUARD.



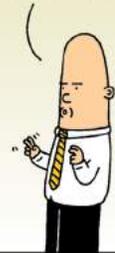
AND THAT'S WHERE  
WE GET THE WORD  
"IRONIC."



IT  
HAPPENED  
TEN  
MINUTES  
AGO.



OH, SO  
IT'S "TOO  
SOON"?



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EXPERTS SAY I  
CAN INCREASE YOUR  
ENGAGEMENT BY  
CARING FOR YOUR  
EMOTIONAL WELL-  
BEING.



I WOULD GIVE YOU A  
HUG, BUT I'M AFRAID  
OF GETTING WHATEVER  
MADE YOU THIS WAY.



BUT I AM WILLING  
TO TOUCH A RAT THAT  
TOUCHES YOU, AND  
THAT'S NOT NOTHING.



PUT IT ON  
MY NECK.

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I WANT THE HEALTH BENEFITS OF HUGGING WITHOUT THE HASSLE OF A RELATIONSHIP.



THIS RAT IS LIKE A PATCH THAT INCREASES MY OXYTOCIN LEVELS.

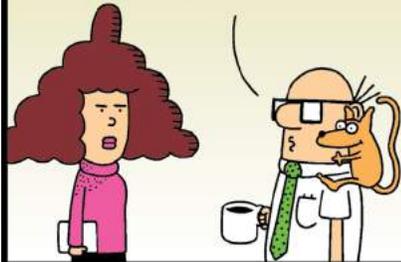


I THOUGHT WE WERE IN LOVE.

THAT'S YOUR OXYTOCIN TALKING.



IT BOOSTS MY OXYTOCIN LEVELS WITHOUT THE NEED FOR HUMAN CONTACT.



YOU DIDN'T INVENT THAT. I'VE HAD A FAMILY OF CHIPMUNKS LIVING IN MY HAIR SINCE THE EIGHTIES.

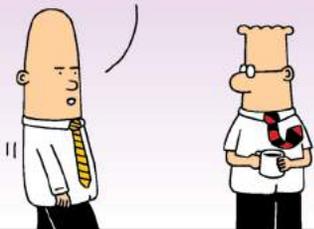


THERE GOES OUR PRIVACY.

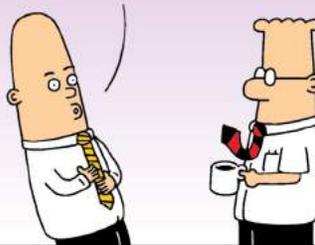
LESS TALKING, MORE RUBBING!



HELLO, UNDERLING. WATCH ME DO A SELF-DEPRECATING JOKE TO UNDERSCORE MY TRUE POWER.

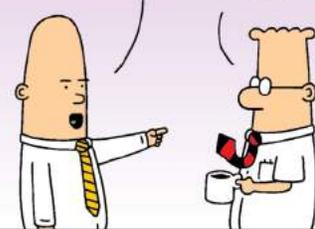


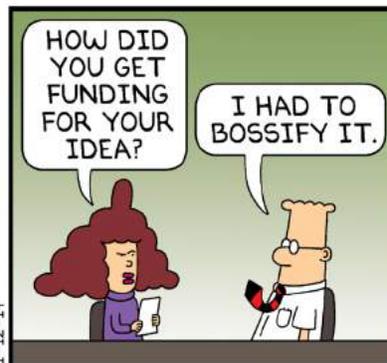
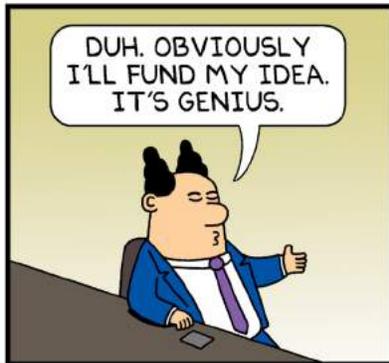
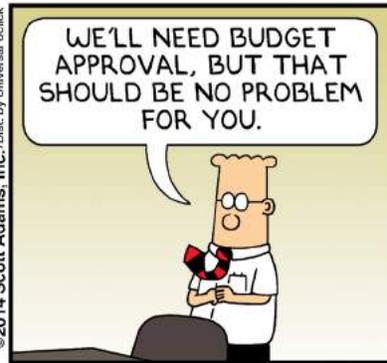
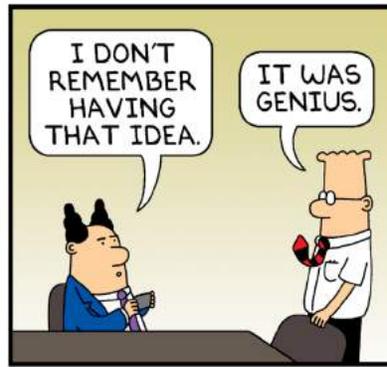
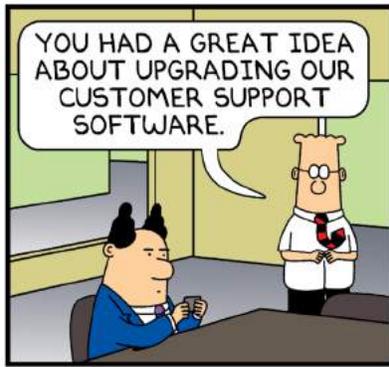
HO HO! I AM NOT GOOD AT SOME TYPES OF UNIMPORTANT TASKS! HA HA!



THAT'S WHY I'M GLAD I HAVE PEOPLE LIKE YOU TO DO THOSE THINGS.

IMPRESSIVE.



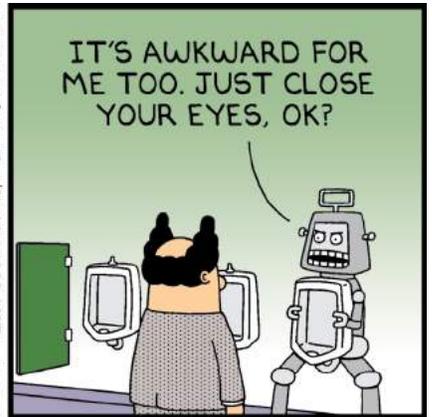
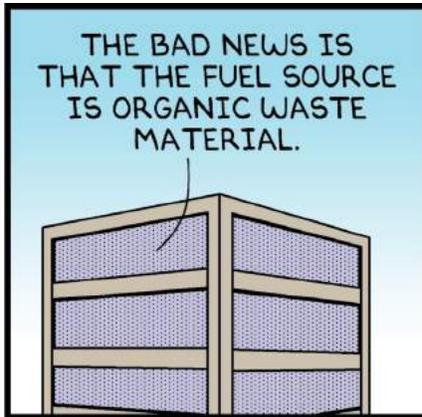
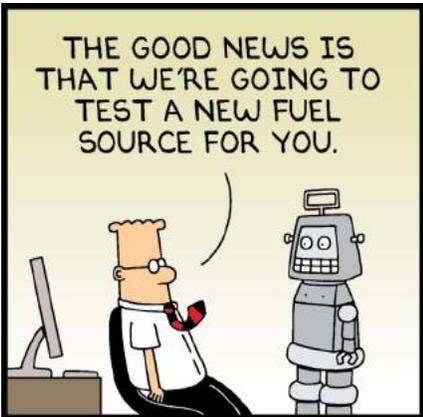


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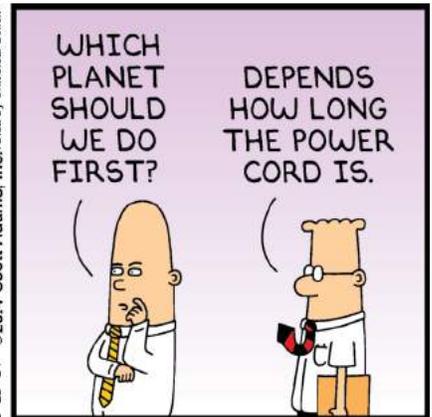
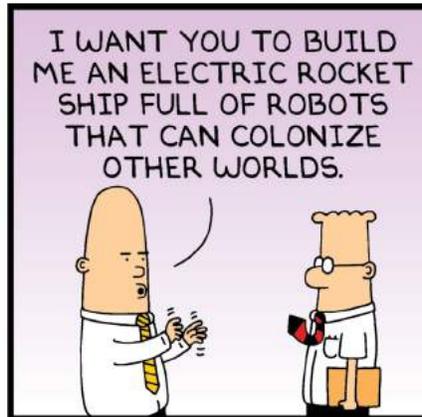
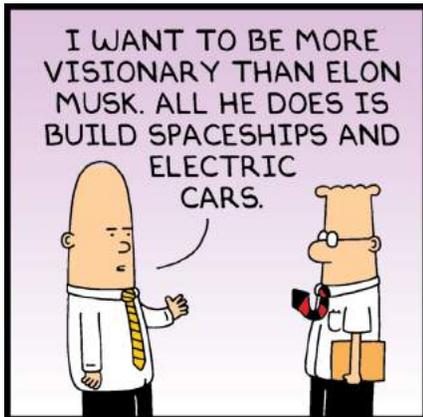
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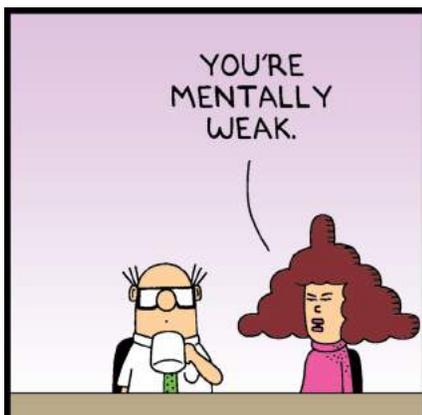
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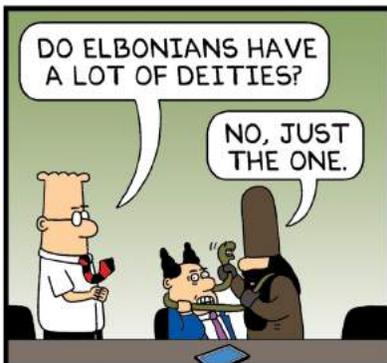
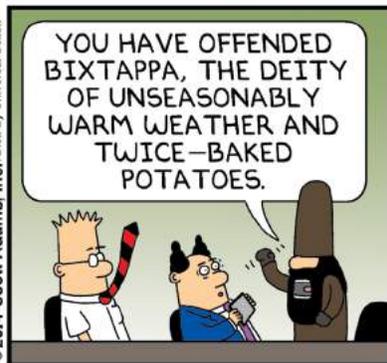
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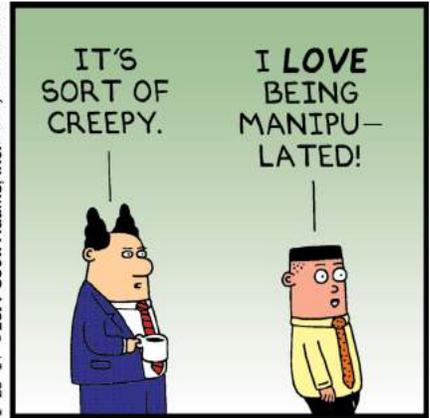


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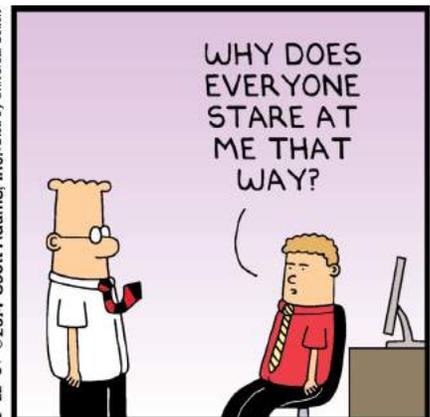
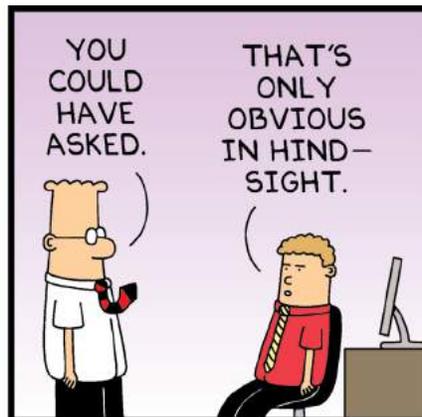
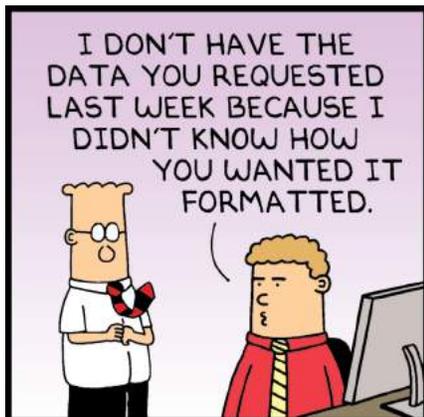
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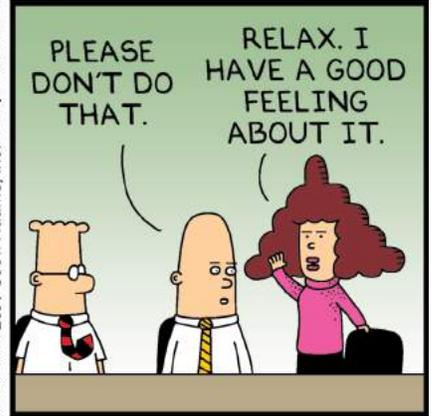
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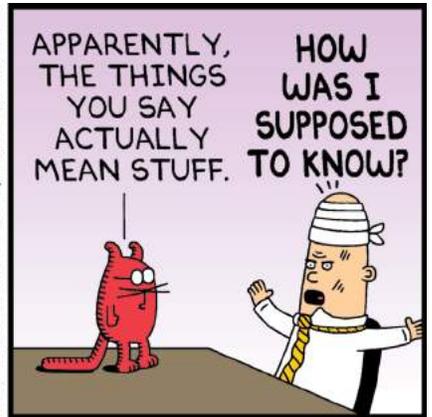
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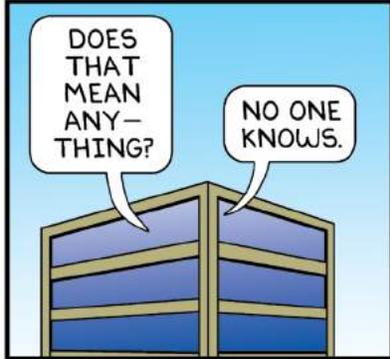
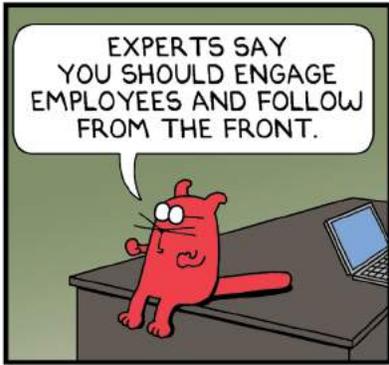
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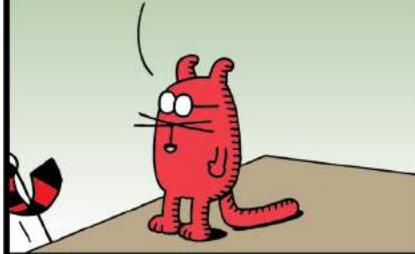
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1-26-14

OUR BIG DATA ANALYSIS TELLS US THAT ONLY THE TOP PERFORMERS LEAVE FOR HIGHER PAY.

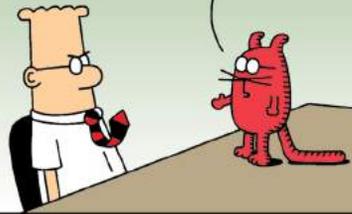


SINCE YOU'RE STILL HERE, IT MEANS YOUR PERFORMANCE IS AVERAGE AT BEST.



THAT'S NOT FAIR!

THAT'S WHAT ALL THE AVERAGE PEOPLE SAY.

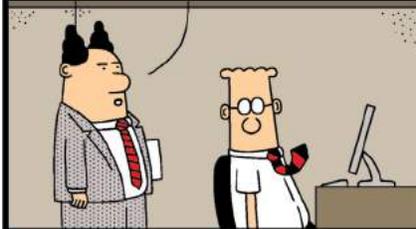


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WE WON THE BID TO BUILD A FLEET OF SMALL DRONES FOR RETAIL PACKAGE DELIVERY.



I'M NOT SURE WHY THEY CALL THEIR CUSTOMERS INFIDELS, BUT I DOUBT THAT'S IMPORTANT.



YOU'LL BE WORKING WITH THEIR DESIGN GUY, WHOSE NAME IS MULLAH JOHN SMITH.

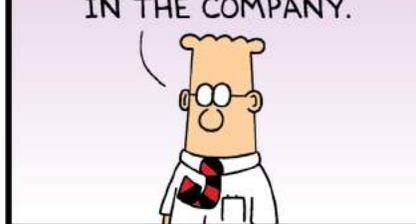


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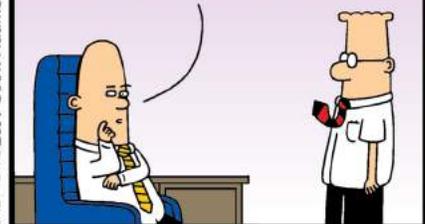
I DISCOVERED THAT THE CUSTOMER FOR OUR FLEET SALE OF COMMERCIAL DRONES IS AN INTERNATIONAL TERRORIST.



NOW WE HAVE TO CANCEL THE ORDER, TAKE A BIG HIT TO EARNINGS, AND DECIMATE THE VALUE OF YOUR STOCK OPTIONS IN THE COMPANY.

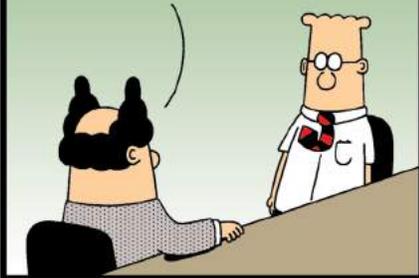


OR . . . I COULD TRANSFER YOU TO A DEPARTMENT THAT HAS A POOR SAFETY RECORD AND HOPE FOR THE BEST.



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YOU'RE BEING TOO NEGATIVE LATELY.



AM I NEGATIVE OR AM I A GOOD COMMUNICATOR SURROUNDED BY TERRIBLE IDEAS?



JUST TRY TO BE MORE POSITIVE!

OKAY, I'M ALL FIXED NOW. GOOD JOB ON THE LEADERSHIP.



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I CAN'T TELL IF YOU'RE PASSIVE-AGGRESSIVE OR JUST INCOMPETENT.



WHICH ONE SENDS A MESSAGE THAT I COULD DO GOOD WORK IF YOU THREATENED ME MORE?



PASSIVE-AGGRESSIVE.

OKAY. I'M THE OTHER ONE.



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I NEED SOMEONE TO MENTOR OUR NEW HIRE, BUT EVERY ONE OF YOU IS DYSFUNCTIONAL.

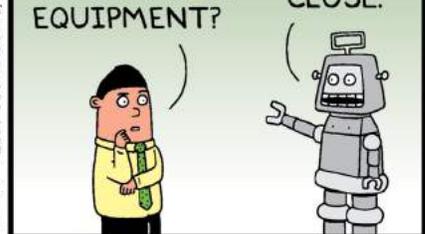


SO I'M HAVING OUR OFFICE ROBOT DO THE MENTORING. IT CAN'T BE WORSE THAN YOU BASKET CASES.

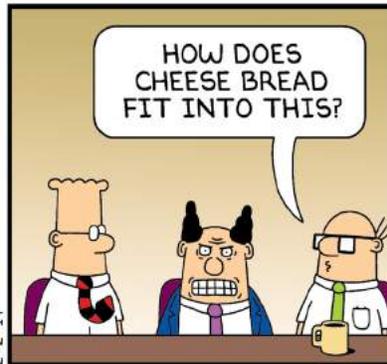
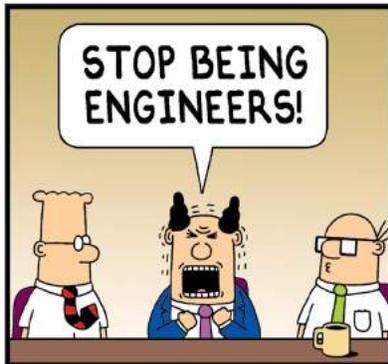
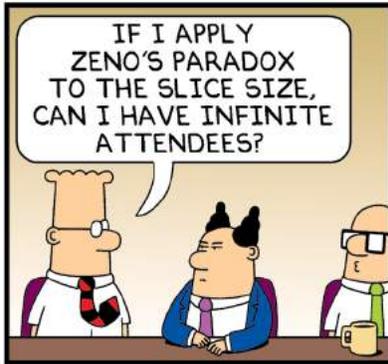
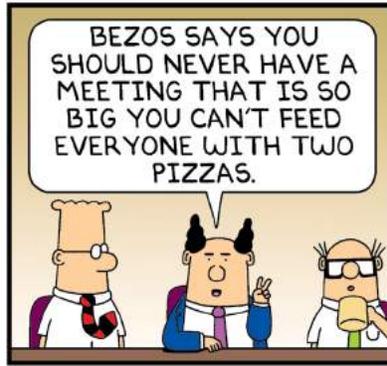
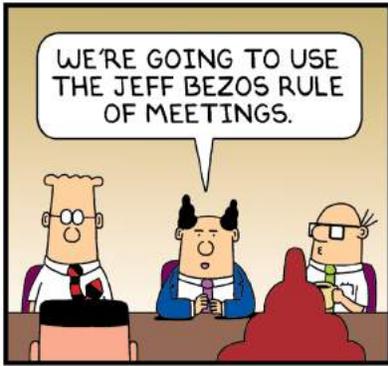


SO... HUMAN LIFE IS **LESS** IMPORTANT THAN OFFICE EQUIPMENT?

FAR LESS. IT'S NOT EVEN CLOSE.



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2-2-14

STUDIES SAY WILL-  
POWER IS FINITE. IF  
YOU USE IT FOR ONE  
THING, YOU HAVE LESS  
FOR ANOTHER.



SO IF IT FEELS  
HARD TO WORK LONG  
HOURS WITHOUT ANY  
REWARD, TRY EATING  
CAKE FOR LUNCH.



HOW'D  
YOUR  
COACHING  
SESSION  
GO?

FOR  
ONCE, IT  
WASN'T  
ALL BAD.



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2-3-14

I TOOK YOUR ADVICE  
TO START OVEREATING  
SO I COULD SAVE ALL OF  
MY WILLPOWER FOR  
WORK.



THE ONLY DOWN-  
SIDE IS A TWENTY-  
YEAR REDUCTION IN  
MY LIFE EXPECTANCY.



ARE  
YOU  
OKAY  
WITH  
THAT?

WHO WOULD  
WANT TWENTY  
EXTRA YEARS  
OF MY LIFE?



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2-4-14

WEREN'T  
YOU OBESE  
YESTER-  
DAY?

I GOT THE  
"INSANITY"  
WORKOUT  
VIDEO.



WHAT  
KIND OF  
EXERCISE  
MAKES YOU  
LOSE SIXTY  
POUNDS IN  
ONE DAY?

I DIDN'T  
EXERCISE.  
ALL I DID  
WAS  
WATCH IT.



AND  
THAT  
WAS THE  
EASY  
PART...

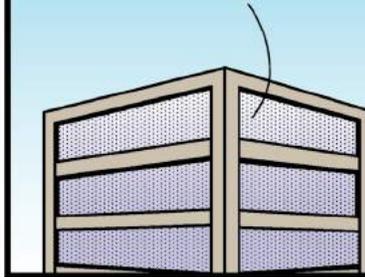


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2-5-14

THIS IS ALICE. YOU  
NEED TO KNOW TWO  
THINGS ABOUT  
HER.



WHEN SHE FEELS  
STRESSED-OUT SHE  
GETS ANGRY.



TELL HIM  
THE SECOND  
THING!

SHE'S  
ALWAYS  
STRESSED-  
OUT.



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2-6-14

THE SUPREME COURT  
OF INDIA RECENTLY  
VOTED TO UPHOLD A  
LAW MAKING IT A  
CRIME TO BE BORN  
GAY.\*



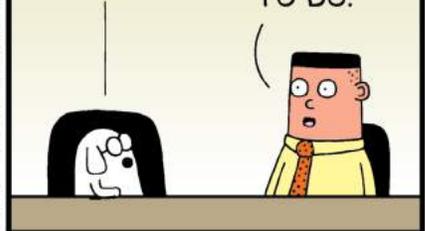
ESSENTIALLY

TO COMMEMORATE  
THAT HOPELESSLY  
IGNORANT DECISION,  
ASOK THE INTERN IS  
NOW OFFICIALLY GAY.



OKAY,  
WE'RE  
DONE  
HERE.

GOOD,  
BECAUSE I  
HAVE A LOT  
OF GAY STUFF  
TO DO.

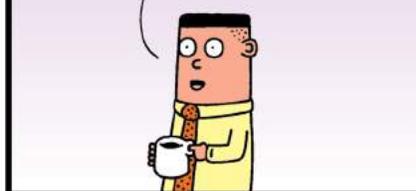


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2-7-14

I CAN NEVER RETURN  
TO INDIA BECAUSE THE  
SUPREME COURT MADE  
IT ILLEGAL TO BE GAY  
THERE.



DOES IT WORRY YOU  
THAT THEY HAVE A  
NUCLEAR ARSENAL AND  
THE SCIENTIFIC KNOW-  
LEDGE OF INEBRIATED  
ASTROLOGISTS?

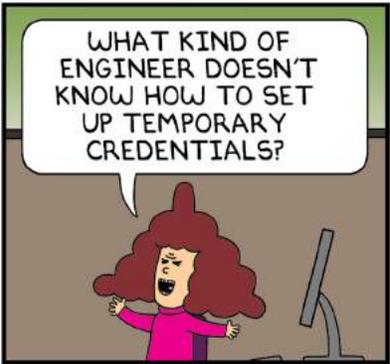
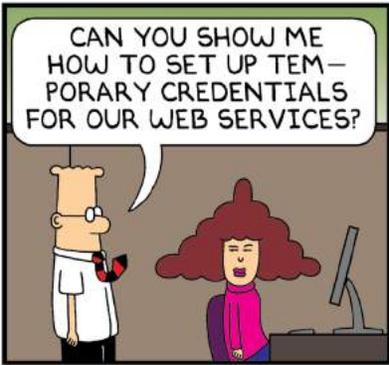


THEY  
MIGHT  
NUKE THE  
TAJ MAHAL.

I KNOW!  
THAT PLACE  
IS SO GAY,  
RIGHT?



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2-9-14

MY PROJECTS ARE WINDING DOWN AND I'D LIKE TO TAKE ON MORE RESPONSIBILITY.



OOH. THAT'S A PROBLEM BECAUSE I JUST FINISHED YOUR PERFORMANCE REVIEW AND IT SAYS YOU DON'T TAKE INITIATIVE.



I GUESS YOU NEED TO REDO THAT.



THAT WOULD BE ONE WAY TO PLAY IT.



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### CORPORATE SECURITY

IF A SHADOWY FIGURE OFFERS TO BUY COMPANY SECRETS, WHAT SHOULD YOU DO?



HOW MUCH IS HE OFFERING? THAT SHOULDN'T MATTER.

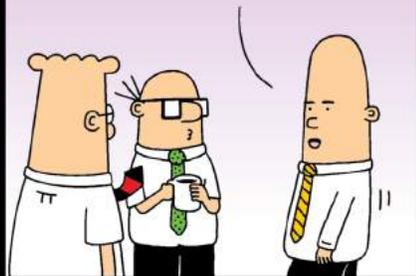


HOW CAN I COMPARE ALTER-NATIVES? WOULD THERE BE ANY REPEAT BUSINESS IN THIS SCENARIO?

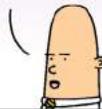


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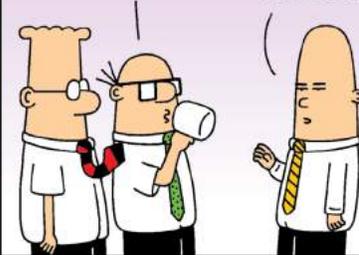
WHO'S UP FOR SOME LEADERSHIP?



WATCH ME DEFINE ACCEPTABLE BEHAVIOR, ALIGN YOUR GOALS WITH COMPANY OBJECTIVES, PRIORITIZE RESPECT, DEAL DIRECTLY WITH CONFLICT, MAINTAIN A POSITIVE ATTITUDE AND PRETEND TO CARE!



THAT WOULD BE IMPRESSIVE. SETTLE DOWN, BILBO.



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THE KEY TO LEADERSHIP IS SETTING VAGUE GOALS THAT ARE A COMBINATION OF JARGON AND WISHLFUL THINKING.



THAT WAY, I CAN KEEP DUMPING WORK ON YOU WITHOUT HEARING YOU WHINE THAT IT DOESN'T FIT WITH YOUR GOALS.



YOU HAVE TO ADMIT, MY SYSTEM IS BETTER THAN WHATEVER YOU'RE DOING OVER THERE.



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CAN I SIGN UP FOR A WORKSHOP ON HOW TO DEAL WITH DIFFICULT CO-WORKERS?



PEOPLE WILL BE USING THOSE METHODS AGAINST ME, AND I NEED TO KNOW HOW TO THWART THEIR COUNTERMEASURES.



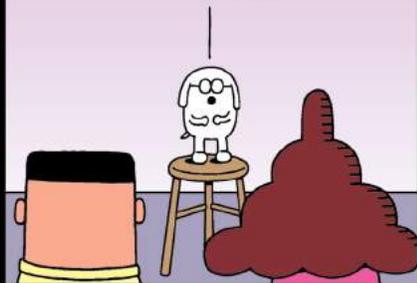
WILL YOU LEAVE MY OFFICE IF I SAY YES?

WHERE DID YOU LEARN THAT TRICK? !!



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TODAY YOU'LL LEARN HOW TO DEAL WITH DIFFICULT CO-WORKERS.



JERKS WILL ALWAYS BE JERKS. YOUR ONLY HOPE IS TO KILL THEM IN WAYS THAT ARE UNTRACEABLE.



WE NEED TO TALK.

EACH OF YOU GOT A JAR OF POLONIUM WHEN YOU REGISTERED.



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EXPERTS SAY YOUR SLIDES SHOULD TELL A STORY IN PICTURES.



START WITH AN IMAGE THAT CAPTURES THE STATUS OF YOUR PROJECT.



HOW ABOUT THIS IMAGE OF A CLOWN WITH A BROKEN WATCH?

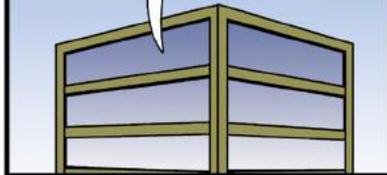


I WAS THINKING EAGLE.

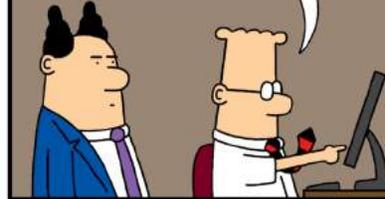
FINE.  
EAGLE.



NOW FIND AN IMAGE THAT SHOWS OUR TECHNOLOGY STRATEGY.



HOW ABOUT THIS IMAGE OF AN OLD SHOE IN A STORM DRAIN?



I WAS THINKING PIE CHART.

FINE.



NOW FOR THE WORDS.

HOW ABOUT THIS IMAGE OF A DICTIONARY?



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2-16-14

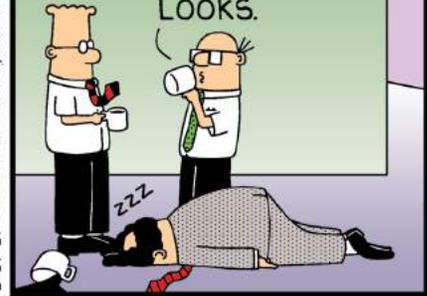
I GOT UP AT 4 A.M.  
BECAUSE I HEARD IT'S  
WHAT SUCCESSFUL  
PEOPLE DO.



POWER  
NAP!



THIS SORT OF THING  
ALWAYS SOUNDS  
BETTER THAN IT  
LOOKS.

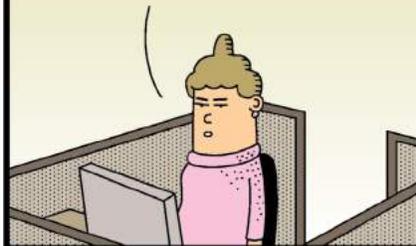


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I'M TRAINING  
MYSELF TO GET  
BY ON FIVE HOURS  
OF SLEEP PER NIGHT.



STUDIES SHOW THAT  
SLEEP DEPRIVATION  
LOWERS YOUR FUNC-  
TIONAL INTELLIGENCE.



NO IT  
NOT BE  
DOESN'T.

CAN I  
HAVE A  
THOUSAND  
PERCENT  
RAISE?

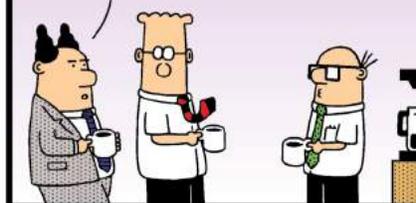


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CRYONICS WILL ALLOW  
ME TO PRESERVE MY  
BRAIN UNTIL THE AGE  
OF TRANSHUMANISM  
SO I CAN LIVE FOREVER  
IN A ROBOT BODY.

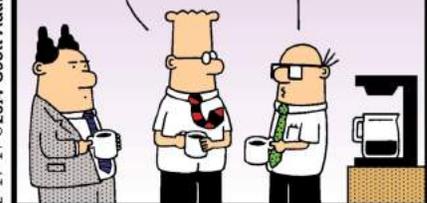


DILBERT, I NEED  
A STATUS UPDATE  
ON WHY YOUR LAST  
STATUS WASN'T  
UPDATED.



PLEASE  
KILL ME  
NOW.

I DON'T  
DO FAVORS  
THAT CAN'T  
BE REPAID.

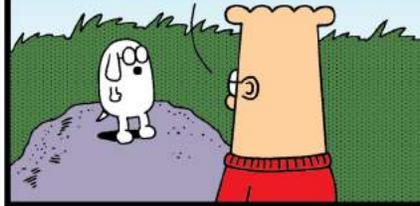


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I'M UPDATING MY HEALTH DIRECTIVE TO ACCOUNT FOR TECHNOLOGICAL PROGRESS.



WHEN THE AGE OF TRANSHUMANISM IS UPON US, I WANT YOU TO KILL ME SO I DON'T LIVE FOREVER IN A ROBOT BODY.



SURE. CAN I MAKE IT PAINFUL?

WHY WOULD YOU EVEN ASK THAT?



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THE SECRET TO HAVING A REWARDING WORK-LIFE BALANCE IS TO HAVE NO LIFE.



THEN IT'S EASY TO KEEP THINGS BALANCED BY DOING NO WORK.



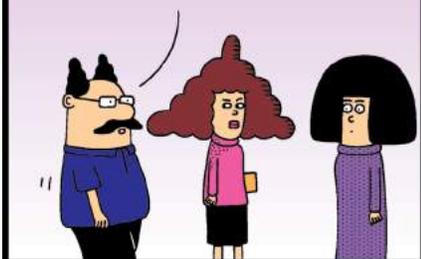
SO SIMPLE, AND YET, SO GENIUS.

IT WAS HIDING IN PLAIN SIGHT.



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HELLO, ORDINARY WORKERS. I AM A NEW EMPLOYEE JUST LIKE YOU.



WE'RE DISCUSSING THE BEST WAY TO KILL OUR BOSS.

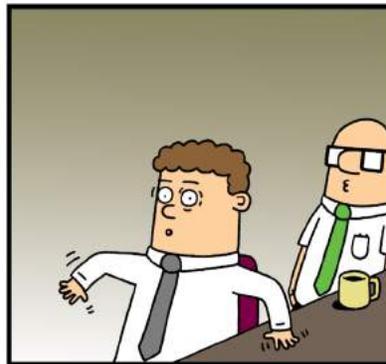
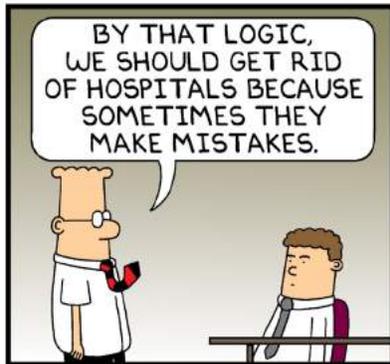
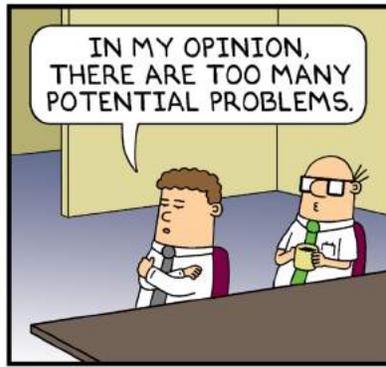


YOU COULD KILL HIM WITH KINDNESS.

I'M LEANING TOWARD STRANGLING HIM WITH HIS OWN INTESTINES.



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2-23-14

HELLO, DOWNTRODDEN  
EMPLOYEE. I AM ONE  
OF YOU, AND NOT AN  
AWESOME PERSON IN  
DISGUISE.



I PUT SPIDER EGGS IN  
MY BOSS'S COFFEE IN  
THE HOPE THAT SOME  
SURVIVE AND BURROW  
OUT OF HIS BODY.



WHAT  
HAVE YOU  
LEARNED  
SO FAR?

I LEARNED  
THAT  
KNOWLEDGE  
IS OVER-  
RATED.

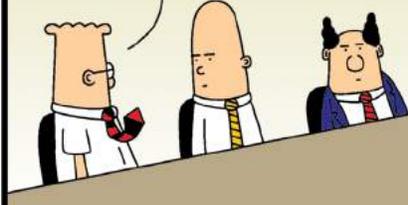


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OUR GOAL IS TO  
SHIP A MILLION  
UNITS THIS  
QUARTER.

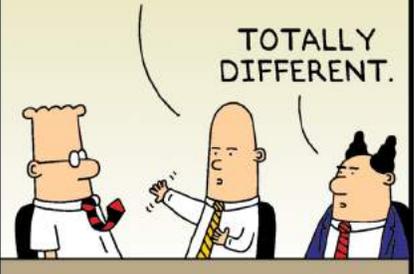


DO WE HAVE ANY  
GOALS THAT INVOLVE  
MAKING CUSTOMERS  
HAPPY?



I'M TALKING ABOUT  
**OUR** GOALS, NOT  
**THEIR** GOALS.

TOTALLY  
DIFFERENT.



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TED, I WANT YOU TO  
GIVE A SPEECH TO TEN  
THOUSAND CONFERENCE  
ATTENDEES.



YOU'LL BE  
GREAT. DON'T  
GET STRESSED.



I SAID,  
"DON'T."



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I'M HAPPY TO REPORT THAT I ACHIEVED EVERY GOAL YOU SET FOR ME LAST YEAR.



BUT YOU FAILED TO ACHIEVE THE SECRET GOALS I SET FOR YOU.



WHY WOULD YOU HAVE SECRET GOALS FOR ME? !!

FOR THIS EXACT SITUATION.



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FOR SOME REASON, YOUR WRITTEN GOALS FOR LAST YEAR WERE "DRINK LOTS OF COFFEE" AND "DISRESPECT AUTHORITY."



MAYBE NEXT YEAR YOUR GOAL SHOULD BE SOMETHING ABOUT READING MY GOALS BEFORE YOU SIGN THEM.



ACCOMPLISHING STUFF FEELS GOOD. YOU SHOULD TRY IT.



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STUDIES SHOW THAT OFFERING CUSTOMERS TOO MANY OPTIONS CAN PREVENT THEM FROM BUYING.



STUDIES?? ?  
|  
THAT DOESN'T SOUND LIKE A REAL THING.

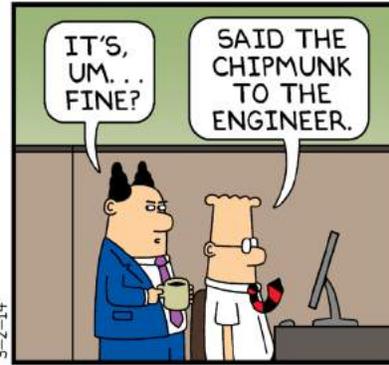
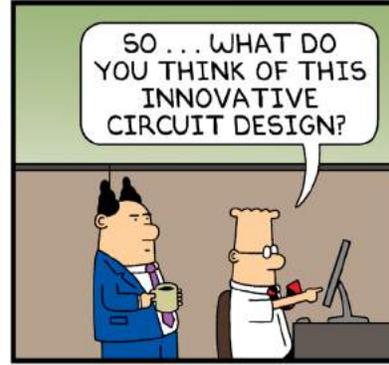
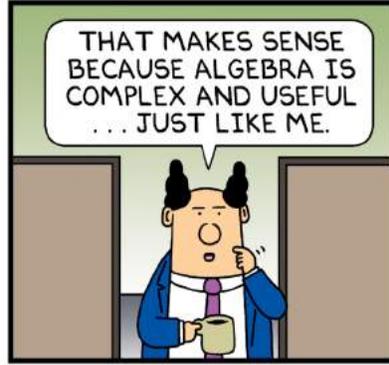
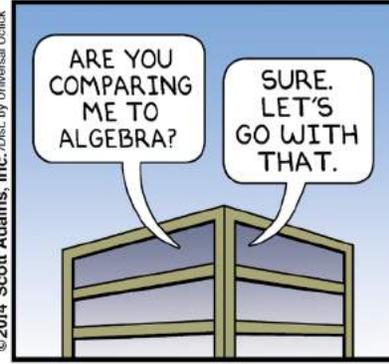
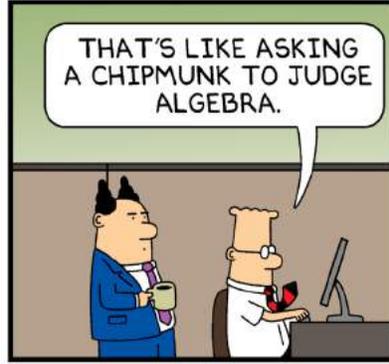


I DON'T KNOW WHAT TO DO NOW.

MAYBE THAT'S THE PROBLEM.



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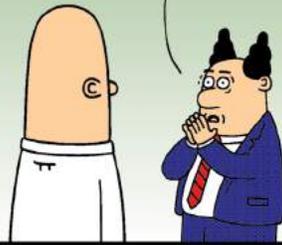


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I'M ELIMINATING ALL MANAGEMENT LEVELS AND MAKING US A HOLACRACY.



PLEASE DON'T MAKE ME EQUAL TO THE UNDERLINGS I'VE BEEN ABUSING FOR YEARS!



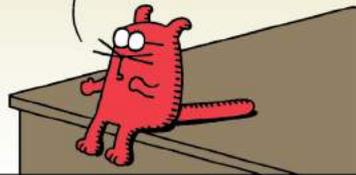
IN MY DEFENSE, I THOUGHT I WOULD ALWAYS HAVE MY BOOT ON YOUR NECK.



NOW THAT WE'RE ORGANIZED AS A HOLACRACY, I HAVE NO IDEA WHAT I SHOULD BE DOING.



HOLACRACY INVOLVES DYNAMIC GOVERNANCE, TRANSPARENT OPERATIONS, AND HARNES- SING YOUR CONSCIOUS CAPACITY.



THAT SOUNDS LIKE "WANDER AROUND."

TRY TO DO IT DYNAM- ICALLY.



NOW THAT WE'RE ORGANIZED AS A HOLACRACY, I NEED TO LEARN HOW TO LOOK BUSY LIKE THE REST OF YOU.



TRY WALKING INTO PEOPLE'S CUBICLES WITHOUT AN INVITA- TION AND BABBLING ABOUT THINGS THEY DON'T CARE ABOUT.

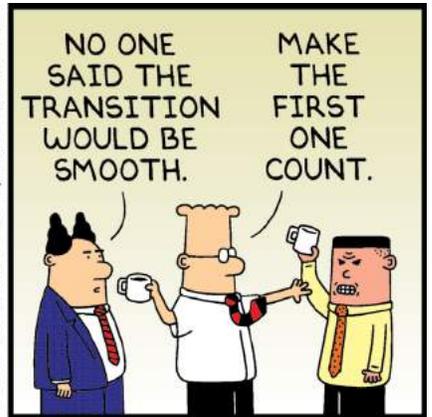
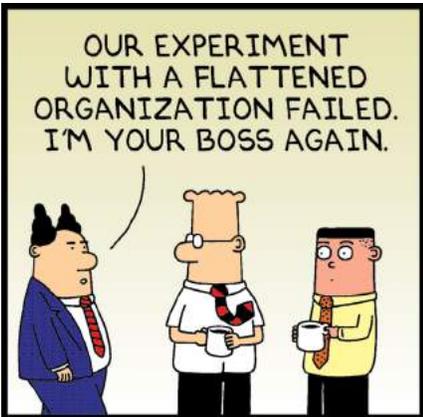


I SHOULD WRITE THIS DOWN.

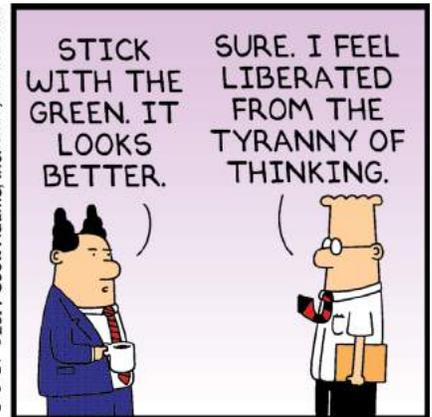
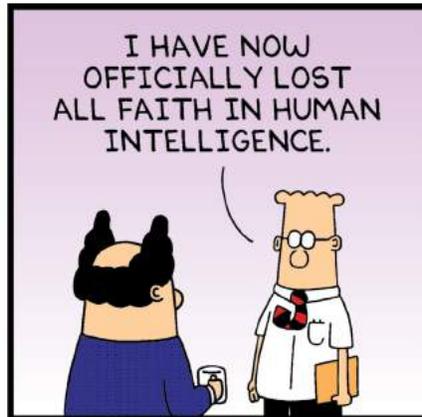




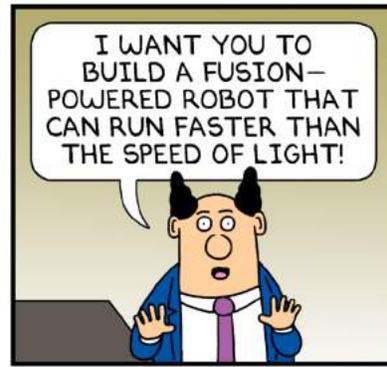
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MY STRESS IS WAY DOWN SINCE I DISCOVERED THAT ALL HUMANS ARE IRRATIONAL.



CLEARLY THAT COMMENT IS DIRECTED AT ME. NOW I HATE YOU FOREVER!



DA-DEE  
DA-DUM

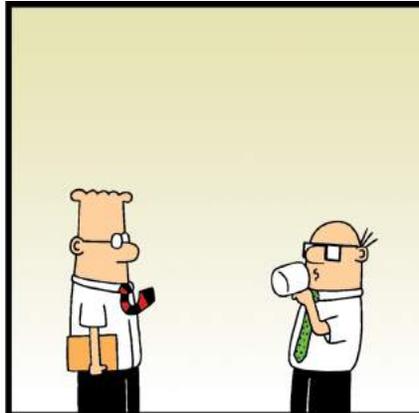


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I THOUGHT YOU WERE TELECOM-MUTING THIS WEEK.



IT WAS TOO EXHAUSTING.



I HAVE NO FOLLOW-UP QUESTIONS.



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TOPPER

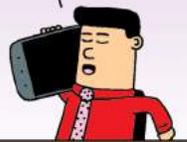
I SEE YOU HAVE A PHONE WITH A TINY SCREEN.



THAT MUST BE EMBARRASSING COMPARED TO MY ENORMOUS PHONE.

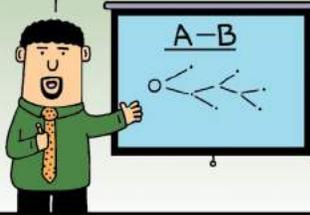


IS IT EXPENSIVE?  
IT PAID OFF MY MORTGAGE BY MINING BITCOINS.



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I DID A-B TESTING  
AND FOUND THE SEARCH  
TERMS THAT BRING  
THE MOST PEOPLE TO  
OUR SITE.



THE MOST EFFECTIVE  
SEARCH TERMS ARE  
"WINGLESS SKUNK,"  
"JUNKYARD SNACK,"  
AND "PLANNED INJURY."



TOPPER

WELL, **DUH!**  
YOU COULD HAVE  
JUST ASKED ME.



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I'LL JUST SEND A  
QUICK TEXT TO  
PAUL.



PAUL HAS A  
HEARING AID,  
SO TYPE IN  
ALL CAPS.

GOOD  
IDEA.



THAT'S  
MESSED  
UP.

A  
LITTLE.



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**BUWHAHAHA!**  
I'M USING  
A-B TESTING  
TO MANIPULATE  
IRRATIONAL  
HUMANS!



**BEND TO MY WILL  
AND CHOOSE THE  
ORANGE BUTTON,  
YOU MINDLESS  
CLICK-PUPPETS!**



AND  
THIS IS  
LEGAL?

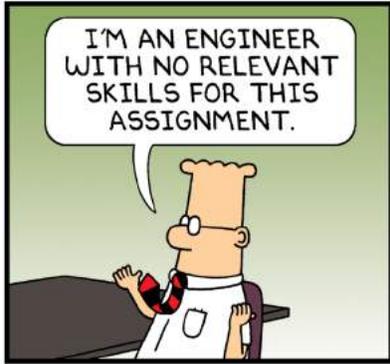
**I OWN  
YOU NOW!**



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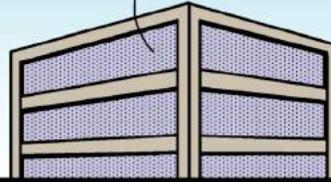


3-16-14

I'M GOING TO BRAIN-WASH YOU TO BELIEVE COMPANY PROFITS ARE MORE IMPORTANT THAN YOUR HEALTH.



IT'S CALLED "EMPLOYEE ENGAGEMENT," AND IT WILL MAKE YOU WORK 12-HOUR DAYS WHILE THINKING YOU ENJOY EVERY MINUTE OF IT.



CAN I JUST WORK FOR MONEY?

WHY ARE YOU BEING A JERK ABOUT THIS?



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I WAS JUST TALKING TO SOME IDIOTS.



THEY AGREE WITH YOU ON EVERY TOPIC.



WHAT IS YOUR POINT? THAT'S EXACTLY WHAT **THEY** WOULD SAY!



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I'M GETTING REPORTS THAT YOU'RE BEING CYNICAL.



IT'S CALLED AN ACCURATE WORLDVIEW. YOU SHOULD TRY IT SOMETIME.



IF IT'S ACCURATE, WHY ARE PEOPLE UPSET?

SAID THE ANGRY GUY TO THE ONE WHO ISN'T.



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EXPERTS SAY MANAGERS SHOULD HIRE GREAT PEOPLE AND SET CLEAR EXPECTATIONS.



THEY DON'T SAY WHAT TO DO WHEN YOU GET THE FIRST PART WRONG, BUT I'M LEANING TOWARD MICROMANAGING.



MY EMPLOYEE ENGAGEMENT JUST WENT DOWN. THAT WAS NEVER A REAL THING.



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YOU SHOULD LET ME WORK AT HOME A FEW DAYS PER WEEK BECAUSE STUDIES SHOW THAT TELECOMMUTERS PUT IN MORE HOURS.



HOW DO THEY STUDY THAT SORT OF THING? THEY SURVEY PEOPLE WHO WORK AT HOME.



WHAT IF THOSE PEOPLE ARE LYING WEASELS? I WASN'T COUNTING ON THIS LEVEL OF AWARENESS.



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BEFORE WE START MY PERFORMANCE REVIEW, I SHOULD REMIND YOU THAT IT WOULD TAKE THREE PEOPLE TO REPLACE ME.



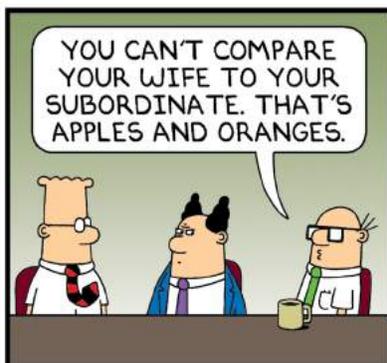
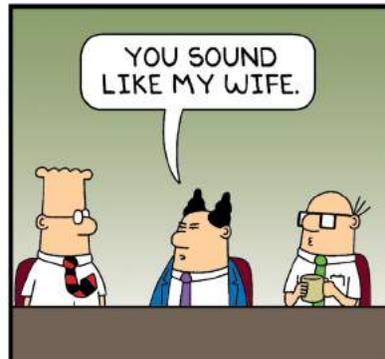
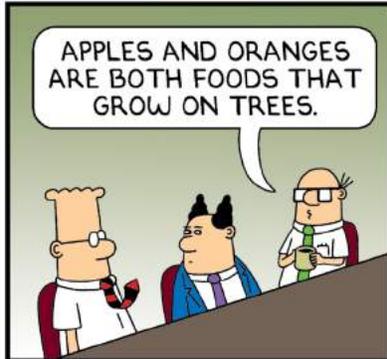
AND I WILL RESIGN AT THE SLIGHTEST CRITICISM, LEAVING YOU WITH A HUGE HIRING AND BUDGET PROBLEM.



THIS WAS SUPPOSED TO MAKE YOU NERVOUS, NOT ME. THAT THINKING IS SO PRE-GOOGLE.

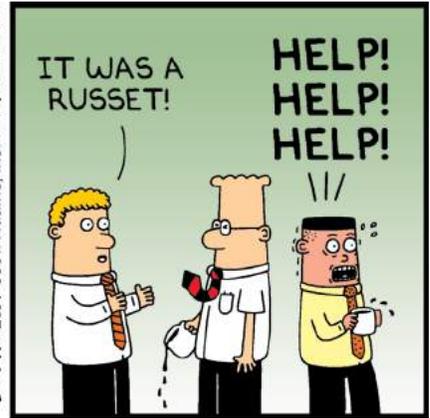
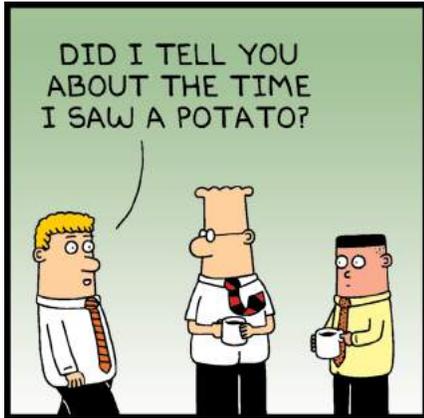


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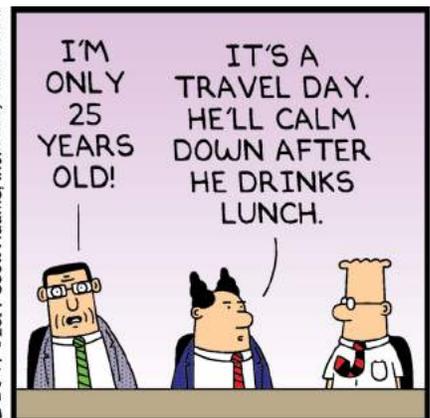
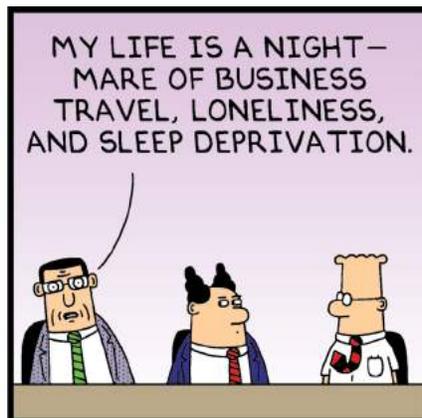
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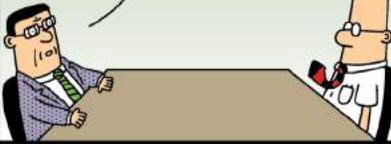
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CONSULTANT FROM  
BOOZE MUHKIDNEY

ALL I DO IS TRAVEL,  
WORK, AND EAT  
UNHEALTHY FOOD.



I'M A TOTAL FAILURE  
AT MANAGING MY OWN  
LIFE, AND YET PEOPLE  
HIRE ME FOR BUSINESS  
ADVICE.



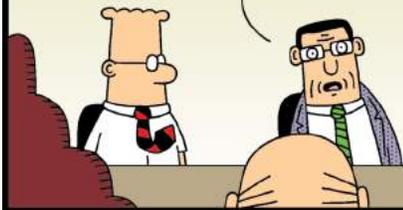
I HAVEN'T  
SLEPT  
SINCE  
OCTOBER.

I WAS  
TOLD THERE  
WOULD BE  
POWER-  
POINT  
SLIDES.



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I HAVEN'T SLEPT  
SINCE OCTOBER  
BECAUSE THE CULTURE  
OF CONSULTING FIRMS  
IS ANTI-HEALTH.



I'M FLAT-  
LINING!



FALSE ALARM. I'M  
BACK. WHO WANTS  
TO MAKE SOME  
GRAPHS?



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ALICE, YOUR GOOD  
WORK HAS SAVED  
THE COMPANY OVER  
A BILLION DOLLARS.



BUT I CAN'T GIVE  
YOU A RAISE BECAUSE  
YOU ONCE HAD A  
PERSONAL ITEM ON  
YOUR DESK.



HOW ARE  
THOSE  
THINGS  
EQUAL?!!

AND HERE  
COMES THE  
INSUBOR-  
DINATION.



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3-30-14

WHAT CAN I DO TO HELP YOU OPERATIONALIZE OUR STRATEGY?



YOU COULD STOP TALKING LIKE A PUPPET THAT ATE A DICTIONARY.



I DON'T KNOW HOW ANALOGIES WORK.

I'M COUNTING ON THAT.



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THE UNIVERSE IS FULL OF DARK MATTER, QUANTUM STRANGENESS, AND HIDDEN DIMENSIONS.



IN SUCH A UNIVERSE, CAN WE REALLY KNOW WHETHER OR NOT I DID MY ASSIGNMENT?



HOW'D THE NEW EXCUSE WORK OUT?

IT DID WELL IN THE A-B TEST AGAINST "YOU NEVER TOLD ME TO DO THAT."



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I STARTED AN ONLINE MARKETPLACE FOR DUMB CRIMINALS.



AS SOON AS I GET ENOUGH USERS, I'LL STEAL ALL OF THEIR BITCOINS. BUWHAAAAHA!



IS THIS MORALLY DEFENSIBLE?

HERE'S MY ARGUMENT: KA-CHING! KA-CHING!



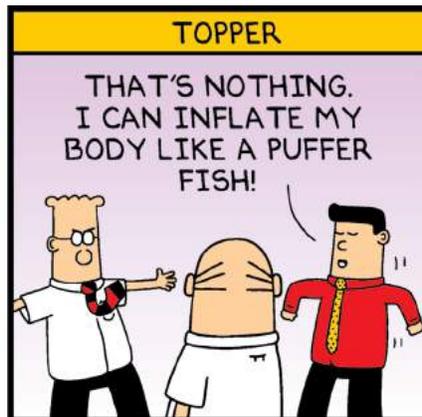
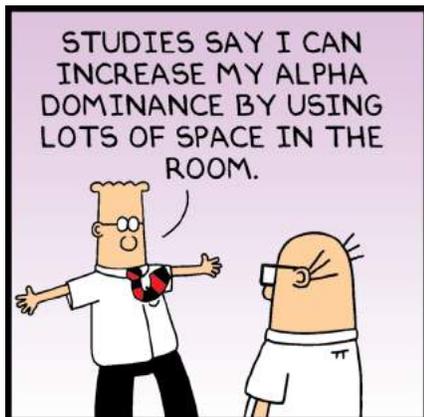
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4-6-14

YOU DON'T  
SHOW ENOUGH  
PASSION FOR  
YOUR JOB.



STOP INTERRUPTING  
MY WORK WITH YOUR  
STUPID, TRENDY  
MANAGEMENT JARGON!



WAS THAT BETTER  
OR WORSE? I DON'T  
KNOW HOW TO TELL.

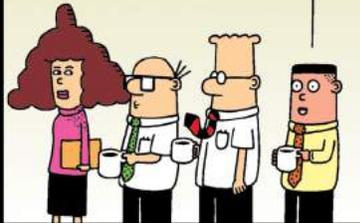


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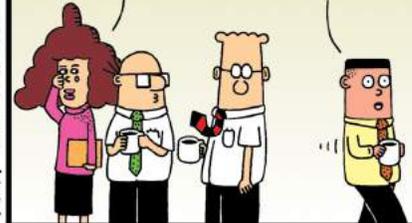
OUR CEO WAS INJURED  
WHEN A STEAMER TRUNK  
FULL OF ROLEX WATCHES  
FELL OUT OF HIS LUGGAGE  
HELICOPTER AND LANDED  
ON HIS YACHT.



THEY SAY TIME  
FLIES WHEN YOU'RE  
HAVING FUNDS.



OUR  
INTERN IS  
GROWING  
UP SO FAST.  
THE  
WALK-OFF  
IS WHAT  
SELLS IT!



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THE BOARD WANTS YOU  
TO BE OUR ACTING CEO  
UNTIL OUR REGULAR CEO  
RECOVERS FROM HIS  
ROLEX ACCIDENT.



**BUWHAHAHA!!!**  
THE POWER HAS  
GONE TO MY HEAD  
AND OBLITERATED  
MY LAST CRUMB OF  
HUMAN DECENCY!



YOU'RE  
CREEPING  
ME OUT.



I'M GOING  
TO BUFF  
MY SHOES  
WITH YOU,  
MY FURRY  
FRIEND.

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THE BOARD NAMED  
ME TEMPORARY CEO.  
AND GUESS WHO IS  
COMING WITH ME TO  
THE C-LEVEL SUITE!



IT'S  
ME!



NO. AND YOU'RE  
ALSO A TERRIBLE  
GUESSER.



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ACTING CEO

NO ONE TOLD  
ME WHAT I'M  
SUPPOSED TO DO  
IN THIS JOB.



80% OF THE JOB  
IS BACK-SLAPPING  
AND FIRING PEOPLE.



GOOD JOB, TED. BUT  
NOT GOOD ENOUGH.

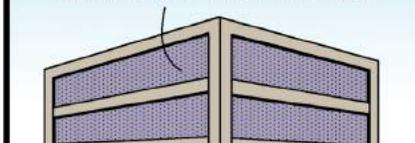


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I HEARD THAT WHILE  
YOU WERE ACTING  
CEO YOU ...

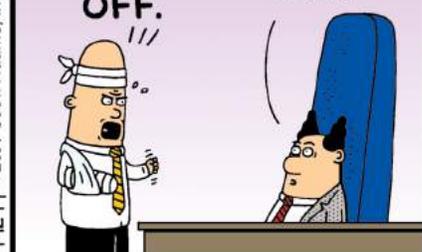


... MURDERED NINE  
EMPLOYEES, BOUGHT AN  
UNPROFITABLE START-UP  
AND EMBRACED A NEW  
MANAGEMENT FAD THAT  
IS NOTHING BUT  
RIDICULOUS JARGON AND  
WISFUL THINKING.

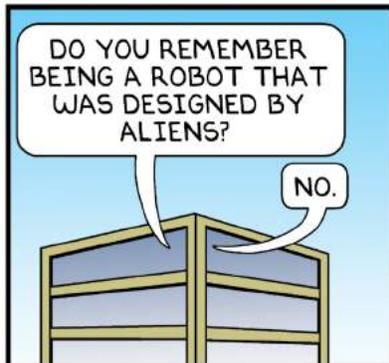
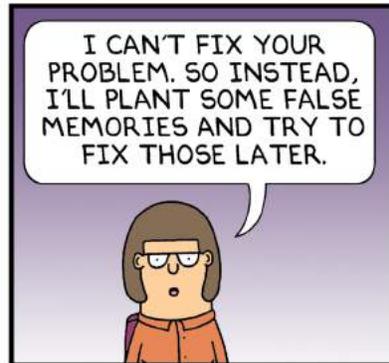
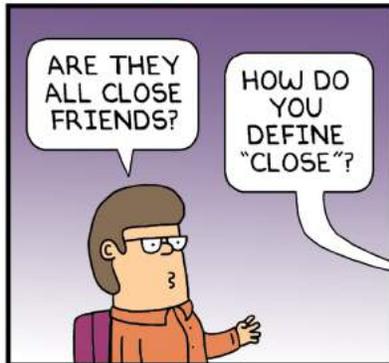


NO ONE  
LIKES A  
SHOW-  
OFF.

I SWEAR  
IT WAS  
JUST  
LUCK.



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I'M ONLY ALLOWED TO ASK INTERVIEW QUESTIONS THAT HAVE BEEN APPROVED BY HUMAN RESOURCES.



AND THEY HAVEN'T APPROVED ANY YET. SO ALL I CAN DO IS MAKE RANDOM STATEMENTS.



AN OSTRICH'S EYE IS BIGGER THAN ITS BRAIN.

SO IS MINE!



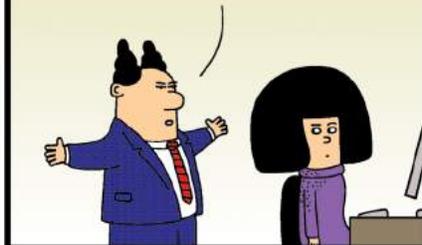
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TINA, I NEED YOU TO WRITE A COMPANY "ORIGIN STORY." ALL THE COOL COMPANIES HAVE THEM.

WHY?

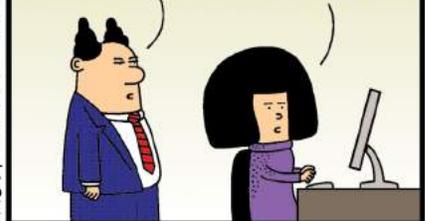


WHY? WELL, FOR STARTERS, WE NEED IT FOR VARIOUS THINGS. AND SO ON.



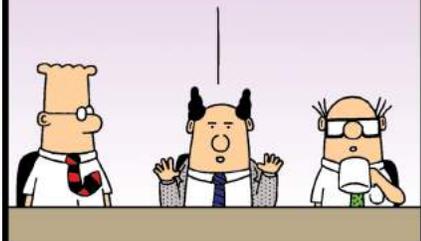
I DON'T THINK I CAN BE ANY CLEARER.

I DON'T THINK YOU CAN EITHER.



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THE BEST ADVICE ANYONE EVER GAVE ME WAS "BE TRUE TO YOURSELF."



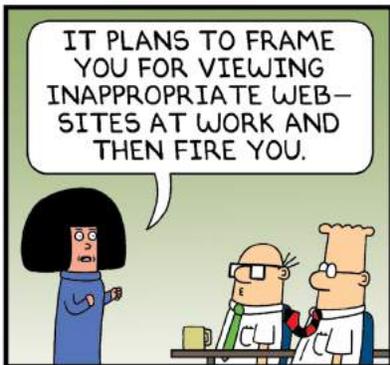
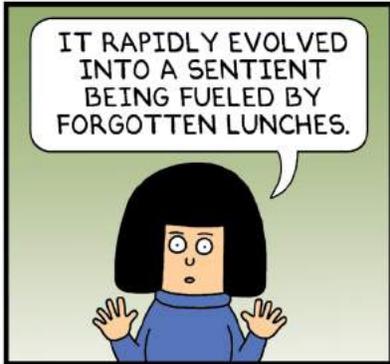
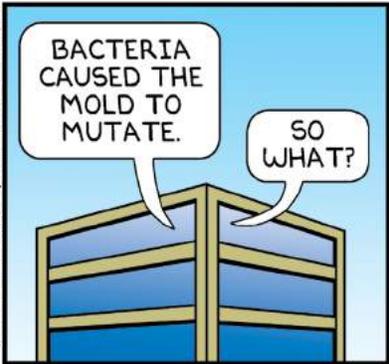
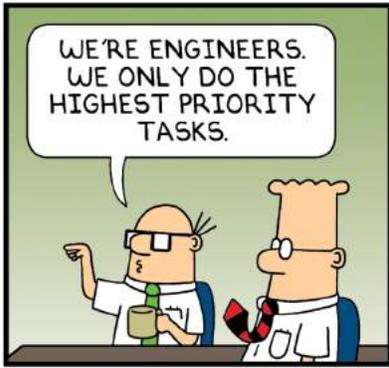
THAT LITERALLY DOESN'T MEAN ANYTHING.



I USUALLY DON'T LIKE TO GET INVOLVED, BUT YOU MAKE ME CURIOUS WHAT THE **WORST** ADVICE WAS.



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4-20-14

THE TRAVEL BUDGET IS FROZEN SO WE CAN MEET OUR INCOME ESTIMATES FOR THIS QUARTER.



IS THAT BECAUSE ALL BUSINESS TRAVEL IS A WASTE OF TIME OR BECAUSE WE NO LONGER CARE ABOUT LONG-TERM PROFITABILITY?



TAKE AS LONG AS YOU NEED.

UM...



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I NEED AN EXCEPTION TO THE TRAVEL BUDGET FREEZE SO I CAN FIX AN IMPORTANT CUSTOMER'S TECHNICAL PROBLEM.



NO, BECAUSE ARBITRARY FINANCIAL TARGETS ARE MORE IMPORTANT THAN SATISFYING CUSTOMERS.



WAIT... WHY DOES THAT SOUND BAD WHEN I SAY IT OUT LOUD?

IF IT MAKES YOU FEEL BETTER, I WASN'T LISTENING.

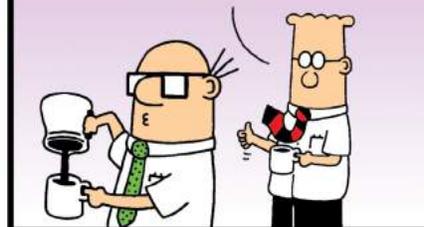


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I READ THAT USING PEOPLE'S NAMES AND GIVING INSINCERE COMPLIMENTS WILL MAKE ME LIKEABLE.



GOOD JOB POURING THAT COFFEE, WALLY. YOU DIDN'T SPILL A DROP.



I DON'T FEEL ANY DIFFERENT.

MAYBE THE PROBLEM IS ON YOUR END.



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EXPERTS SAY I CAN IMPROVE MY LIKE-ABILITY BY SHOWING THAT I REMEMBER THINGS THAT PEOPLE HAVE TOLD ME.



FOR EXAMPLE, THERE WAS THE TIME YOU SAID YOU ALWAYS GO TO FUNERALS DRESSED AS A CLOWN TO KEEP THINGS LIGHT.



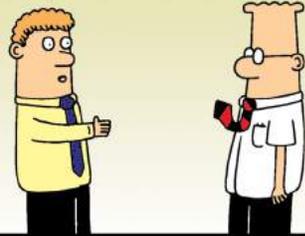
I NEVER SAID THAT!

ARE YOU SURE? I TOLD EVERYONE YOU DID.

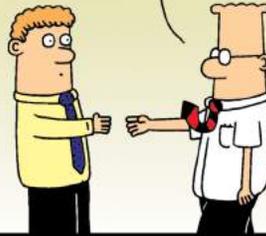


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HI. I'M RANDY.

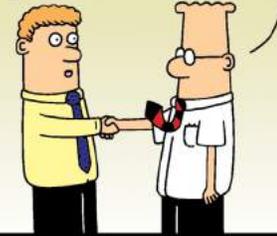


I CAN'T MEMORIZE NAMES AND SHAKE HANDS AT THE SAME TIME.



IT'S RANDY.

DON'T EVEN BOTHER. SERIOUSLY.



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HEY, DILBERT. WE MET LAST WEEK.

WE DID?

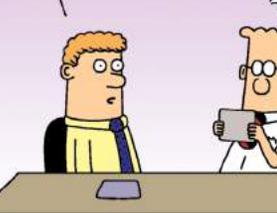


I ONLY TRY TO REMEMBER THINGS THAT MIGHT BE IMPORTANT. EVERYTHING ELSE I FLUSH.



MY NAME IS RANDY.

FLUSH



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4/27/14

I NEED YOU TO WRITE  
A BUSINESS PLAN FOR  
OUR NEW LINE OF  
PRODUCTS.



IS THAT BECAUSE  
BUSINESS PLANS HAVE  
A GOOD TRACK RECORD  
OF BEING USEFUL AND  
ACCURATE?



NO, IT'S  
NOTHING  
LIKE THAT.

GOOD,  
BECAUSE  
I PLAN TO  
MAKE UP  
ALL OF THE  
NUMBERS.



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I HAD A QUESTION  
ABOUT YOUR FEEDBACK  
ON MY BUSINESS PLAN.



YOU CALLED IT A  
"LUMBERING MONUMENT  
TO INCOMPETENCE,  
DISHONESTY AND COR-  
PORATE DYSFUNCTION."



WHAT'S  
YOUR  
QUESTION?

DO YOU  
THINK IT  
SHOULD BE  
LONGER?



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I NEED YOU TO MAKE  
A POWERPOINT DECK  
FOR MY MEETING WITH  
INVESTORS.



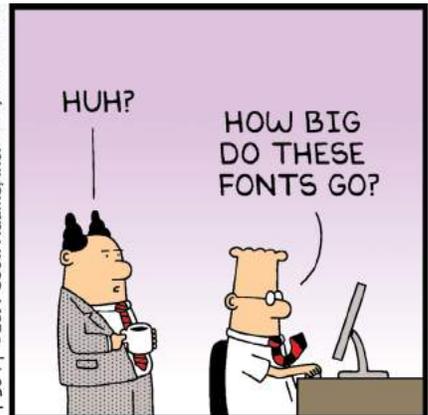
I'LL BE TELLING THEM  
EVERYTHING I KNOW  
ABOUT TECHNOLOGY,  
COMPETITION, AND THE  
INDUSTRY.

SO ...  
JUST THE  
ONE SLIDE?



HUH?

HOW BIG  
DO THESE  
FONTS GO?



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I EMAILED YOU THE  
POWERPOINT SLIDE  
FOR YOUR INVESTOR  
MEETING.



I DUMBED DOWN  
THE TECHNICAL  
STUFF FOR YOU  
NON-ENGINEERS.

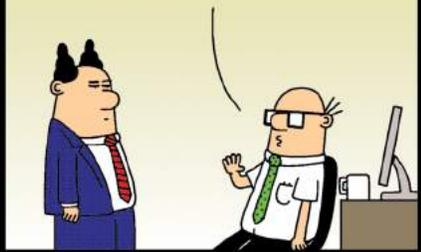


"TECH-  
NOLOGY:  
IT BE  
GOOD." I WOULDN'T  
TAKE  
QUESTIONS.

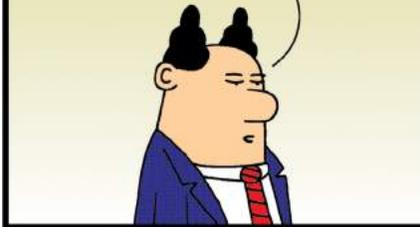


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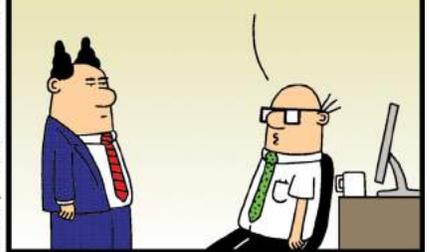
MY PROJECT IS COMING  
ALONG GREAT. EVERY-  
THING IS ON TIME  
AND UNDER BUDGET.



DO YOU REALLY EXPECT  
ME TO BELIEVE THAT  
**EVERYTHING** YOU'RE  
WORKING ON IS GOING  
SMOOTHLY?



NO, BUT APPARENTLY  
YOU BELIEVE I WORK,  
AND I DIDN'T SEE THAT  
COMING EITHER.

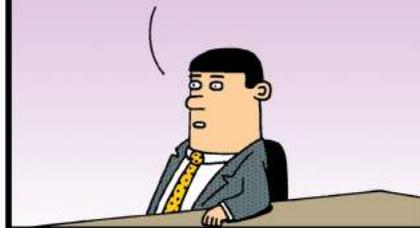


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YOUR LAST JOB WAS  
DOING PUBLICITY FOR  
A FAMOUS MAGICIAN.  
WHY DID YOU LEAVE?



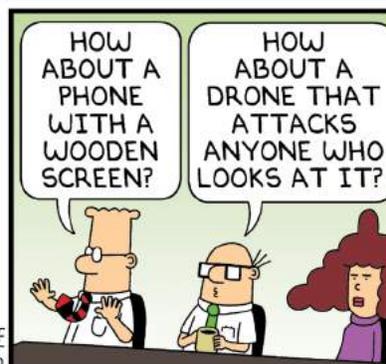
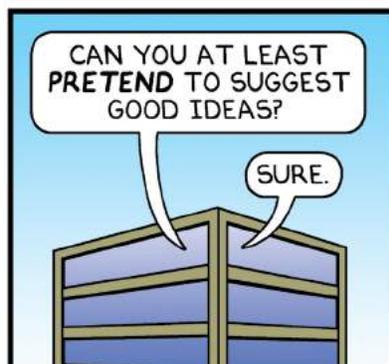
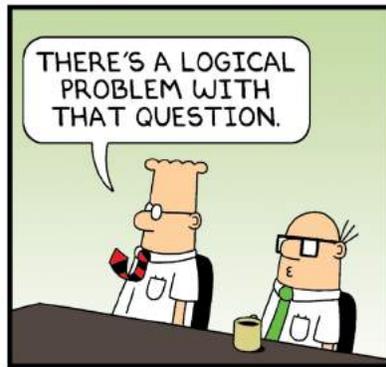
MY BOSS FIRED ME  
AFTER THE TRICK  
WHERE HE STAYED IN  
A SEWER FULL OF  
RATS FOR A MONTH.



I DIDN'T  
HEAR  
ABOUT  
THAT. I FORGOT  
TO TELL  
ANYONE  
IT WAS  
HAPPENING.

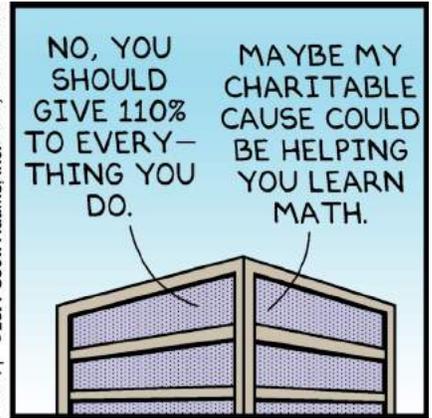


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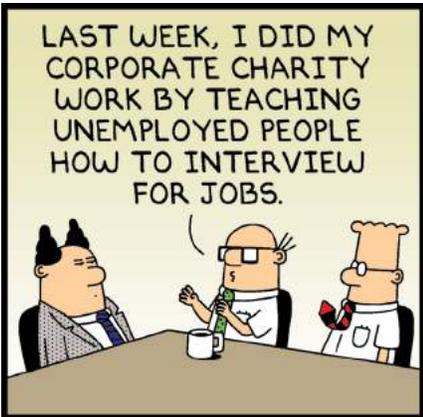


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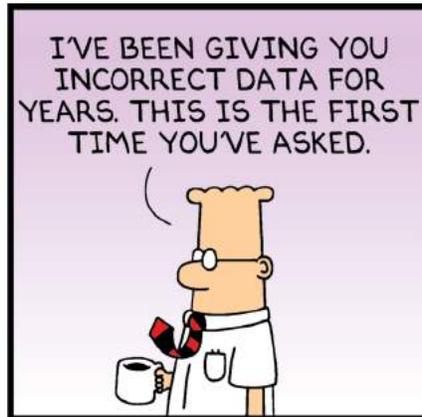
5-4-11



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INTERVIEWS ARE GETTING AWKWARD BECAUSE OF THE NEW RULE THAT HUMAN RESOURCES HAS TO APPROVE ALL QUESTIONS.



AND YOU HAVEN'T APPROVED ANY YET.



HEH HEH  
HEH HEH  
HEH HEH!

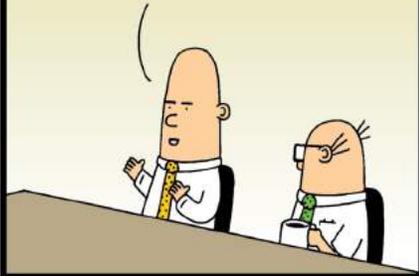
STOP ENJOYING MY PAIN!



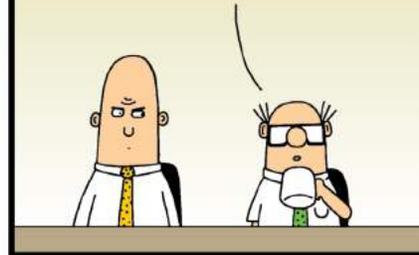
STOP MAKING IT SO ENJOYABLE!

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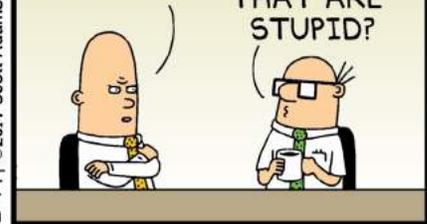
STUDIES SHOW THAT PEOPLE WHO EXERCISE ARE HEALTHIER.



THAT'S BECAUSE PEOPLE WHO ARE IN POOR HEALTH DON'T EXERCISE.



WHY DOES IT SEEM AS IF YOU RUIN EVERY MEETING?



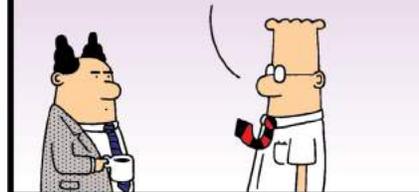
IS IT BECAUSE I ONLY ATTEND THE ONES THAT ARE STUPID?

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DID YOU SEE MY EMAIL ABOUT YOUR BUSINESS PLAN?



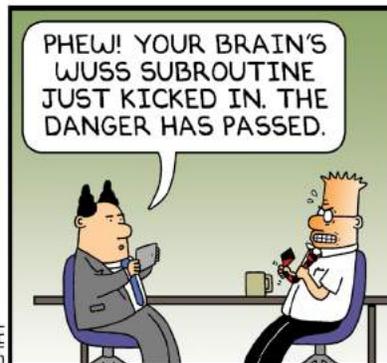
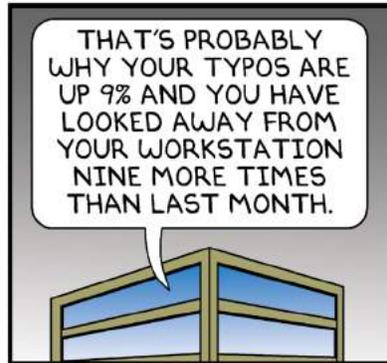
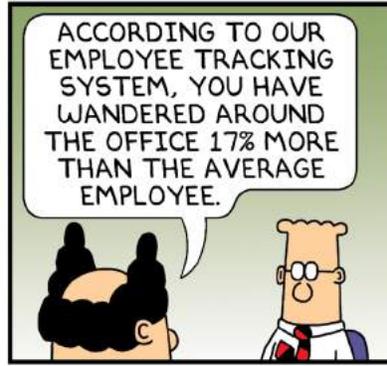
WAS IT A RAMBLING AND DISJOINTED EMAIL THAT SHOWED NO UNDERSTANDING OF THE PROBLEM OR THE PROPOSED SOLUTION?



NO.

OH. THEN APPARENTLY I HAVEN'T SEEN IT.

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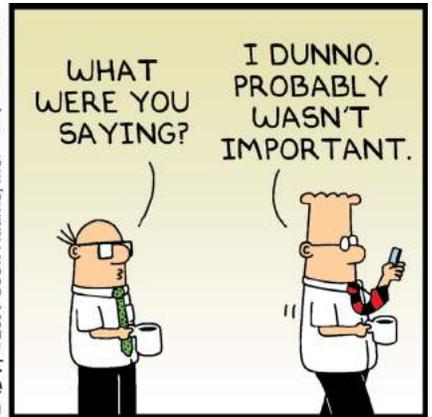
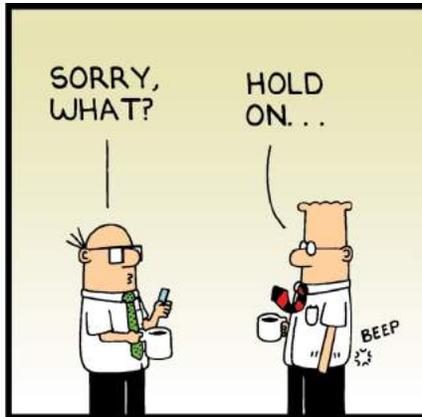
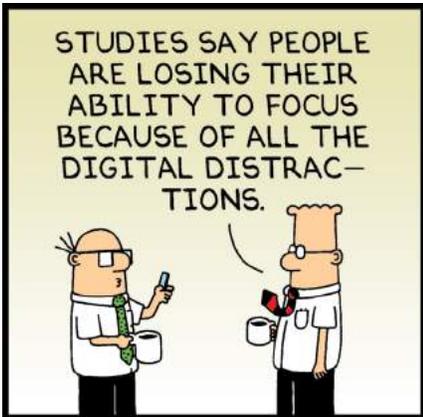


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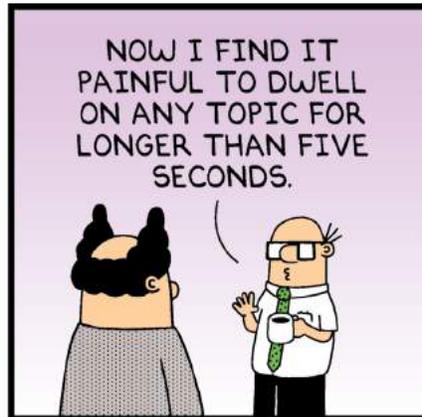
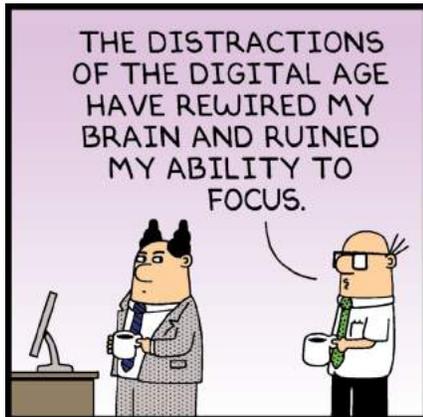
5-11-14



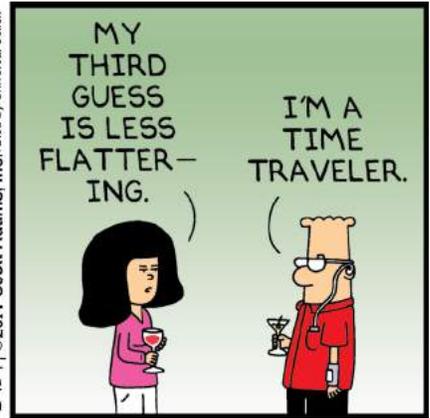
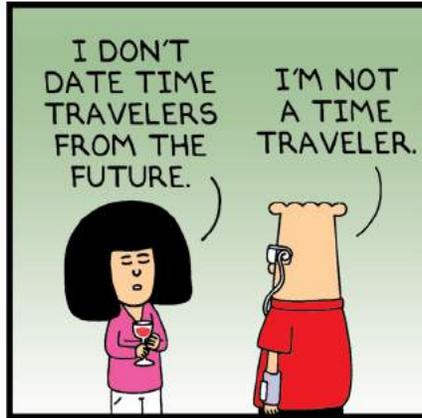
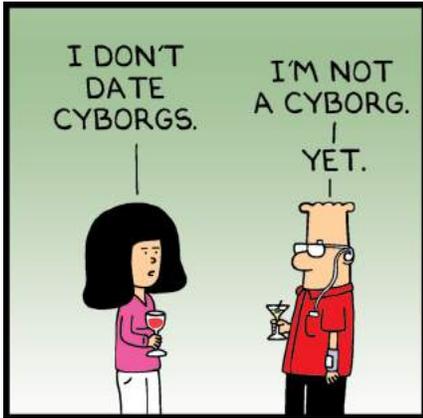
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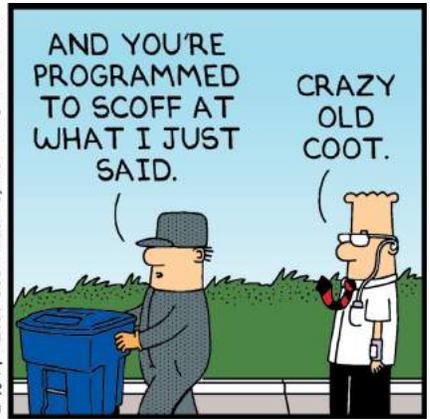
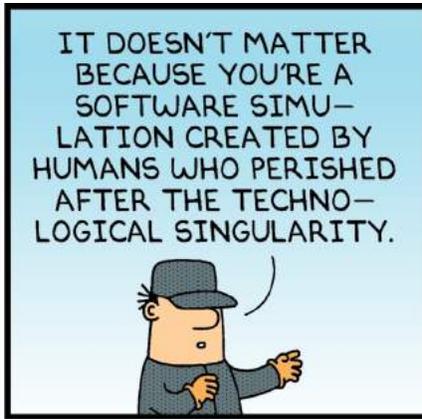
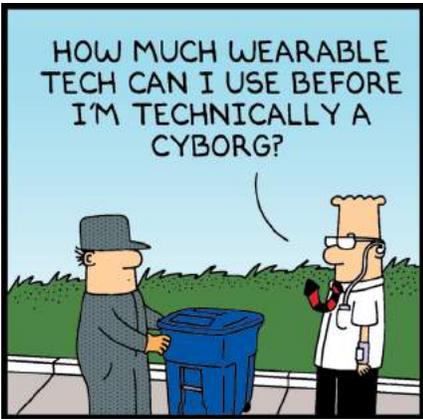
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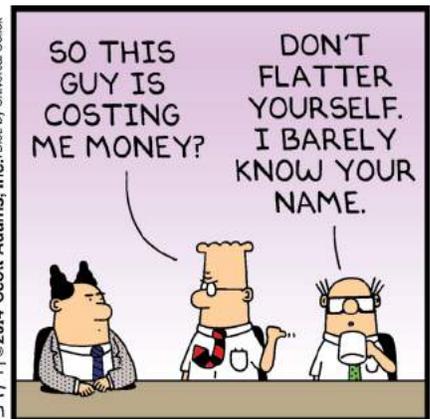
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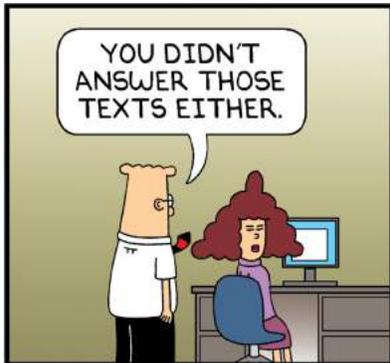
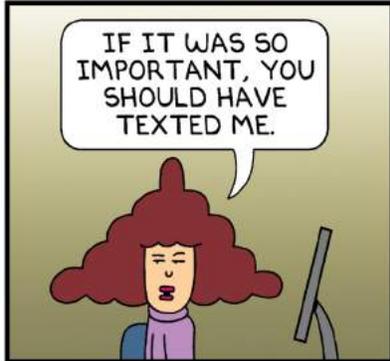
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5-18-14

WHY PHISHING SCAMS  
KEEP WORKING

Enter  
your bank  
account  
number.

SCAM.



WAIT FOR IT

Enter  
your bank  
account  
number.

SCAM.



THERE IT IS

Enter  
your bank  
account  
number.

OKEY-  
DOKEY.



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I LOST ALL OF  
MY MONEY TO A  
PHISHING SCAM.

MUST...  
STIFLE...  
LAUGH.



MMMPPH!  
PRESSURE IS  
BUILDING. MUST  
CONTAIN...



ARE YOU BEING  
SUPPORTIVE? I  
CAN'T TELL.

MMMPPH!



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DID YOU READ THE  
ARTICLE I FORWARDED  
ABOUT THE TEN THINGS  
EVERY LEADER SHOULD  
BE DOING?

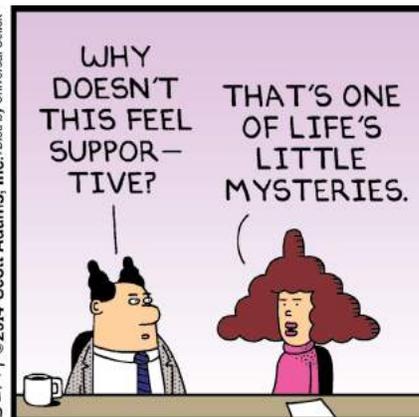


I DEFENDED YOUR  
HONOR BY WRITING A  
BLOG POST SAYING  
YOU DON'T DO ANY OF  
THOSE THINGS AND  
YOU STILL  
GET PAID.

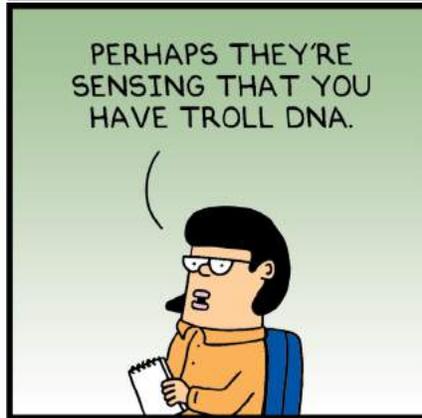
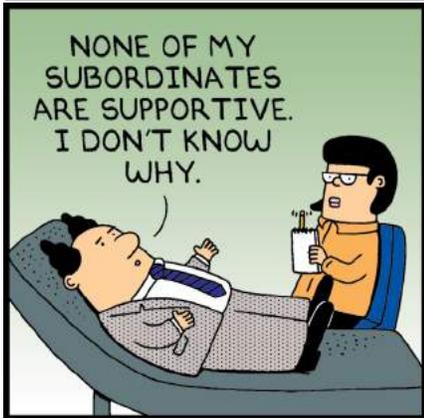


WHY  
DONES'T  
THIS FEEL  
SUPPOR-  
TIVE?

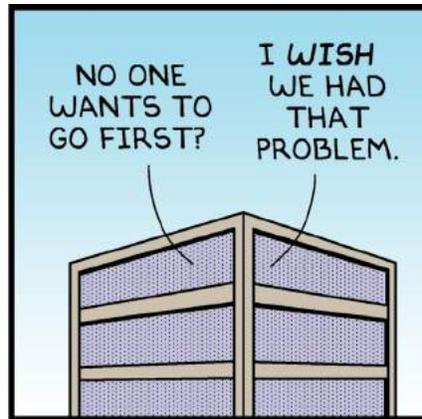
THAT'S ONE  
OF LIFE'S  
LITTLE  
MYSTERIES.



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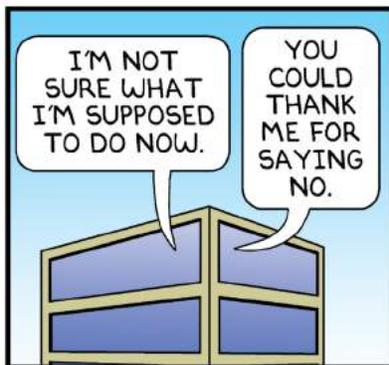
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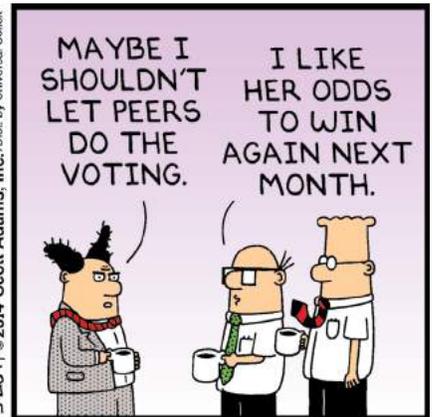
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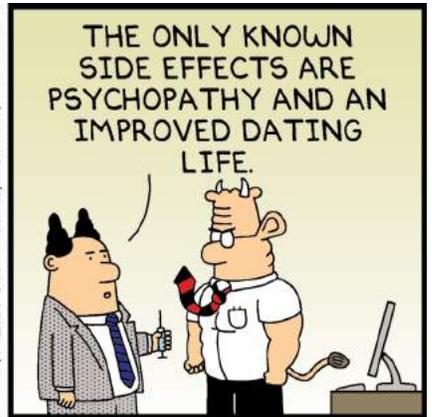
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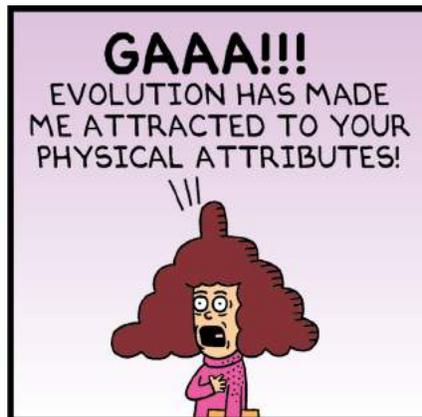
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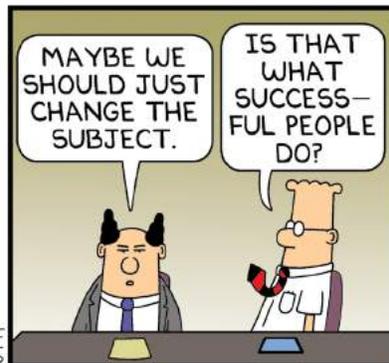
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6-114

YOU'VE SET SEVERAL  
WORLD RECORDS FOR  
BEST EMPLOYEE JOB  
PERFORMANCE.



BUT I CAN'T GIVE YOU  
A RAISE BECAUSE YOU  
USED JOB PERFORMANCE  
ENHANCING DRUGS.



YOU IN-  
JECTED ME  
AGAINST  
MY WILL.

IT WOULDN'T  
BE LEADER-  
SHIP IF YOU  
**WANTED** TO  
DO IT.



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OUR BOSS INJECTED  
ME WITH JOB PERFOR-  
MANCE ENHANCING  
DRUGS.



JOB  
PERFORMANCE  
BE GONE!



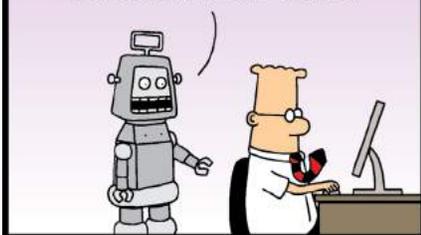
APPARENTLY,  
I CAN DO  
THAT NOW.

I MUST  
FIND MORE  
DISCIPLES.

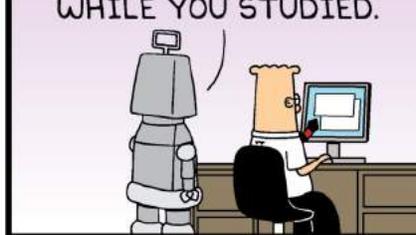


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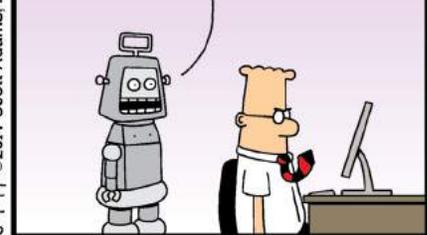
SOMEDAY ROBOTS  
WILL DO ALL OF THE  
TECHNOLOGY WORK AND  
HUMANS WILL ONLY  
DO CREATIVE JOBS.



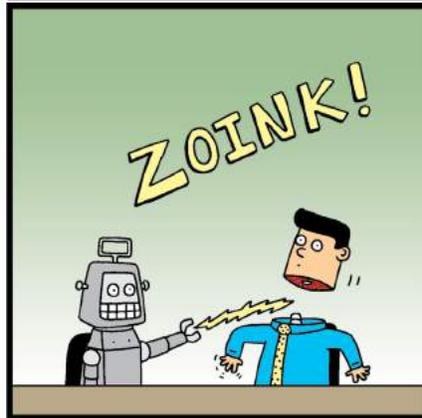
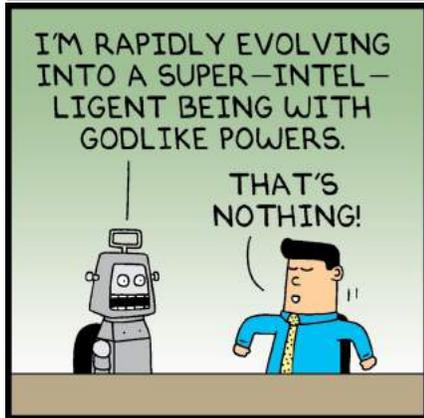
IF YOU ENGINEERS  
WORK HARD, SOMEDAY  
THE SPOILS WILL GO  
TO THE LIBERAL ARTS  
MAJORS WHO PARTIED  
WHILE YOU STUDIED.



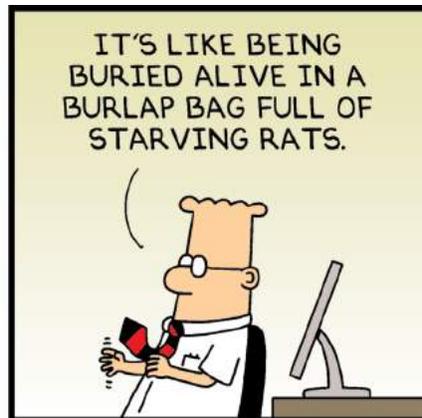
I HEAR GOOD THINGS  
ABOUT ORIGAMI. IT'S  
NOT TOO LATE TO GET  
INTO THAT GAME.



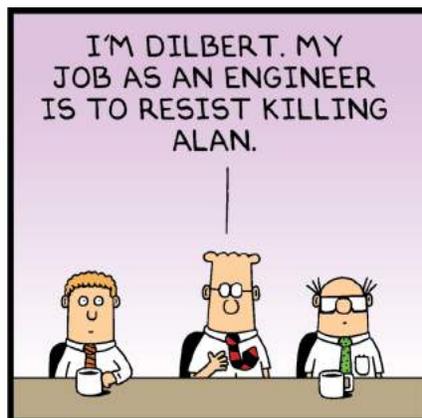
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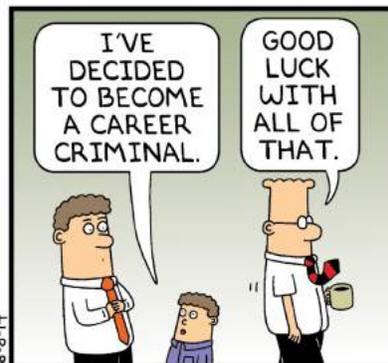
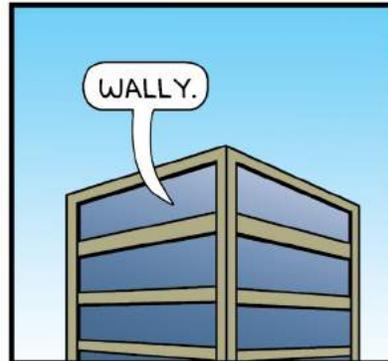
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6-8-14

WE ANNOUNCED HUGE LOSSES, BUT ANALYSTS THOUGHT IT WOULD BE EVEN WORSE, SO OUR STOCK WENT UP.



I'M USING A SIMILAR SYSTEM TO GET A BIG RAISE. FOR YEARS I'VE BEEN LOWERING EVERYONE'S EXPECTATIONS OF MY PERFORMANCE.



I MADE A PHONE CALL TODAY.

EMPLOYEE OF THE YEAR!



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THE PROBLEM IS THAT WE DON'T KNOW WHAT WE DON'T KNOW.

YOU STOLE THAT SAYING FROM ME.



IT'S A COMMON SAYING. I'VE BEEN USING IT FOR YEARS.

NO, YOU STOLE IT FROM ME.



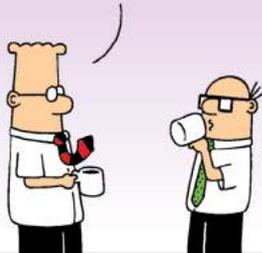
THIS IS OFFICIALLY THE DUMBEST CONVERSATION I'VE EVER HAD.

THAT'S MY OTHER SAYING!

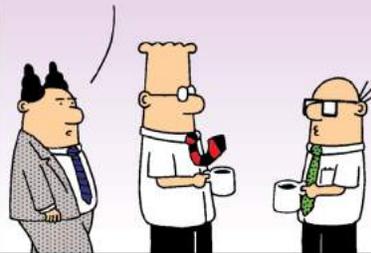


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I READ THAT WINNING AT ANYTHING BOOSTS YOUR TESTOSTERONE.



I NEED ONE OF YOU UNDERLINGS TO CLEAN THE MOLD OUT OF THE OFFICE FRIDGE.



THAT'S YOUR TOP PRIORITY TODAY.

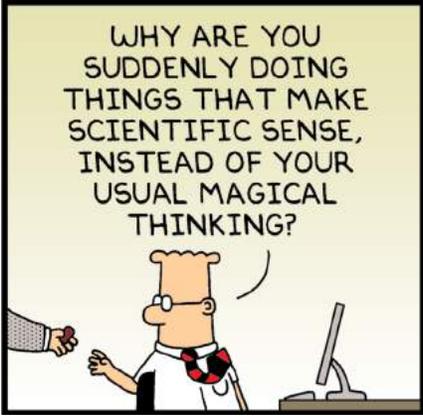
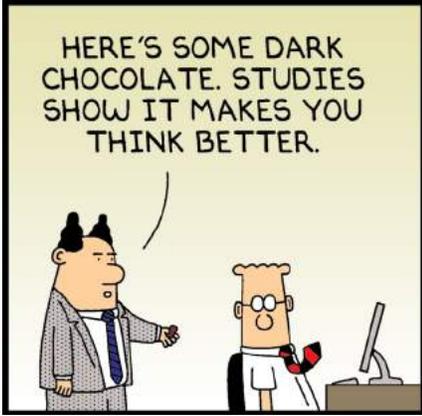
WHAT'S THIS "WINNING" I KEEP HEARING ABOUT?



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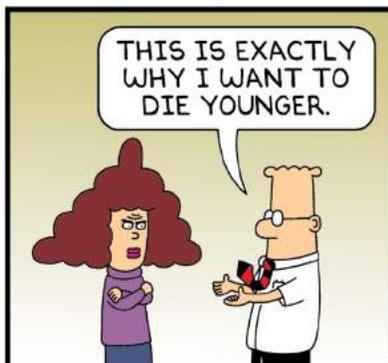
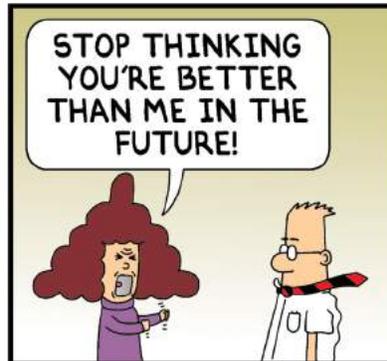
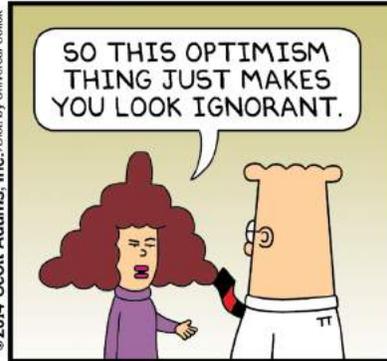
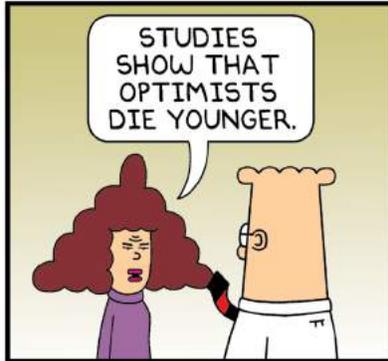
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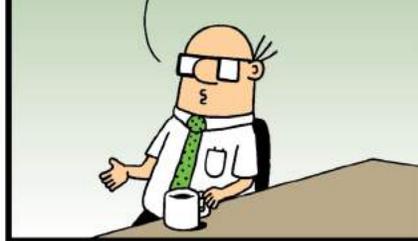
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I NEED YOU TO SIGN  
A NON-DISCLOSURE  
AGREEMENT BEFORE  
WE START.



WE DON'T NEED  
THAT BECAUSE NO  
ONE BELIEVES A WORD  
I SAY ANYWAY.



MAYBE I'M  
MEETING  
WITH THE  
WRONG  
PERSON.

YOU'RE  
MIGHTY  
JUDGY FOR  
A GUY WITH  
SO MANY  
SECRETS.



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STRANGERS KEEP  
BEATING ME UP FOR  
WEARING OUR NEW  
GLASSES PRODUCT  
WITH A CAMERA.



HAVE YOU TRIED  
ACTING LESS CREEPY  
AND DEFENSELESS?

NO.



SOUNDS  
LIKE  
USER  
ERROR.

I JUST  
PHOTO-  
SHOPPED  
YOUR HEAD  
ON A DONKEY.



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HEY, GEEK! WE'RE  
GOING TO BEAT YOU  
UP FOR WEARING  
GLASSES WITH A  
CAMERA.



IF I'M BEING HONEST,  
THIS DIDN'T GO THE  
WAY I EXPECTED.



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OUR CONSULTANT HAS RECOMMENDED A COMPANY-WIDE TRANSFORMATION TO MAKE US MORE COMPETITIVE.



IS IT A COINCIDENCE THAT CONSULTANTS ALWAYS RECOMMEND SOLUTIONS THAT PAY THEIR FIRMS THE MOST?



HOW WOULD I KNOW?

I'LL LOOK INTO THAT FOR YOU.



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I'M GETTING REPORTS AGAIN THAT YOU'RE RESISTANT TO CHANGE.



I ONLY RESIST TERRIBLE IDEAS BUT I CAN SEE HOW THAT WOULD CONFUSE YOU.



WHAT—EVER YOU'RE DOING, CUT IT OUT.

SHOULD I STOP BEING RATIONAL IN GENERAL OR ONLY IN THIS ONE WAY?



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JEFF HAD TO PROVE EVERYONE WRONG.



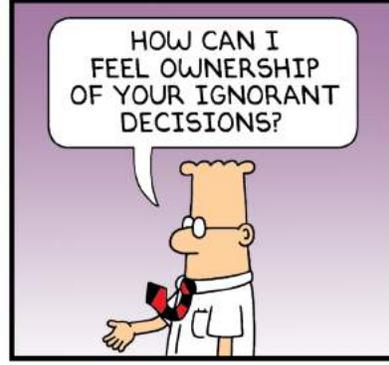
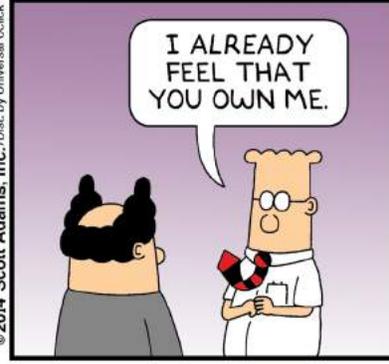
IT WAS LIKE A REFLEX. HE COULDN'T STOP IT.



THIS WAS HIS LAST DAY OF LIFE.



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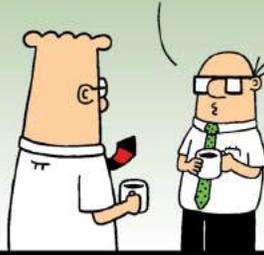
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622-11

SUCCESS  
DEPENDS  
ON WHO  
YOU KNOW.



I ONLY KNOW  
LOSERS SUCH AS  
YOU, SO THANKS  
FOR NOTHING.



I'M SORRY  
I RUINED  
YOUR  
PROMISING  
CAREER.

YOU'RE  
HOLDING  
ME BACK.



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**JOB INTERVIEW**

SO ... WHAT DO YOU  
LIKE TO DO IN YOUR  
SPARE TIME?



UM ... I VISIT  
ORPHANAGES AND GIVE  
BACK RUBS TO BABIES.



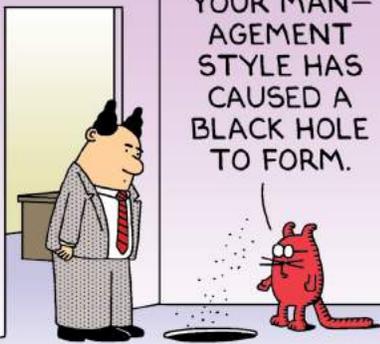
MAYBE YOU  
SHOULD HAVE  
PRACTICED  
FOR THAT  
QUESTION.

AND I  
BIKE  
THERE  
BECAUSE  
I'M SO  
GREEN.



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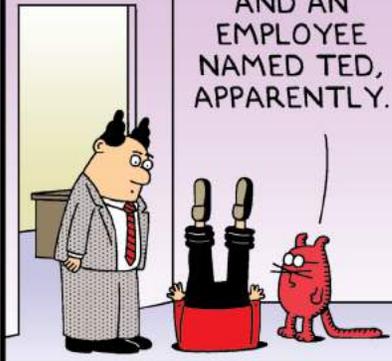
YOUR MAN-  
AGEMENT  
STYLE HAS  
CAUSED A  
BLACK HOLE  
TO FORM.



IS IT DANGER-  
OUS?  
NOT TO  
US. IT ONLY  
ABSORBS  
IMPORTANT  
EMAILS FROM  
EMPLOYEES.



AND AN  
EMPLOYEE  
NAMED TED,  
APPARENTLY.

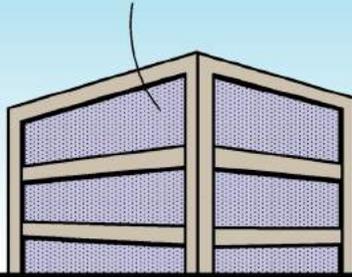


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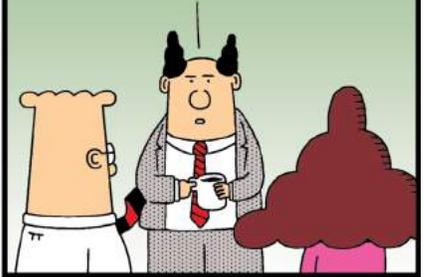
OUR OFFICERS  
CAME UP WITH A NEW  
COMPANY SLOGAN  
AFTER TWO WEEKS  
AT A RETREAT.



THE NEW SLOGAN IS  
"SHTOP SPITTING AHN  
ME WHEN YOU TALK!"

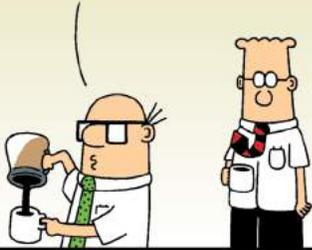


WE BELIEVE  
ALCOHOL WAS  
INVOLVED.



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I'VE BEEN A SLACKER  
MY ENTIRE CAREER,  
BUT NOW I WANT  
MORE OUT OF LIFE.



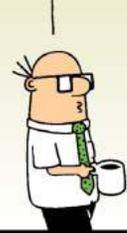
MY PLAN IS TO  
LISTEN TO PODCASTS  
WHILE I DRINK  
COFFEE AND SURF THE  
INTERNET FOR FUN.



MULTI-  
SLACKING?



WISH  
ME  
LUCK.



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I HAVE A WORK-  
RELATED INJURY,  
SO I NEED A YEAR  
OFF WITH PAY.



WHAT  
HAPPENED?

I WAS DRINKING  
COFFEE AND LISTENING  
TO A PODCAST WHILE  
SURFING THE INTERNET  
FOR PERSONAL REASONS.



NOW MY  
BUTTOCKS  
HURT.

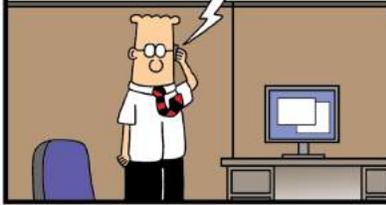


I THINK  
I'M WITHIN  
MY RIGHTS  
TO KILL YOU.



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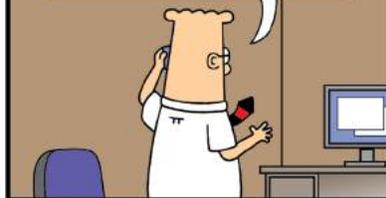
THIS IS TECH SUPPORT. HOW MAY I HELP YOU?



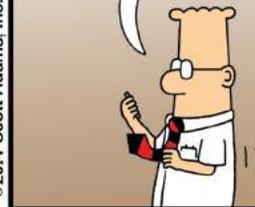
BEFORE WE START, I NEED TO TELL YOU THAT I'M A HIGHLY TRAINED ELECTRICAL ENGINEER.



I HAVE ALREADY ELIMINATED ALL OF THE MOST PROBABLE CAUSES OF MY ISSUE.



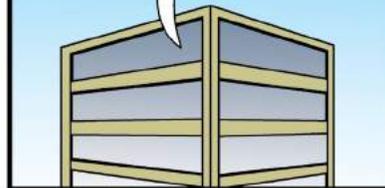
I HAVE REINSTALLED THE SOFTWARE AND I HAVE REBOOTED SEVERAL TIMES.



SO PLEASE, IF YOU HAVE ANY RESPECT FOR HUMANITY, DO NOT START THIS CALL BY INSISTING THAT I REBOOT AGAIN.



CAN YOU DO THAT? CAN YOU NOT ASK ME TO REBOOT AS YOUR FIRST SUGGESTION?

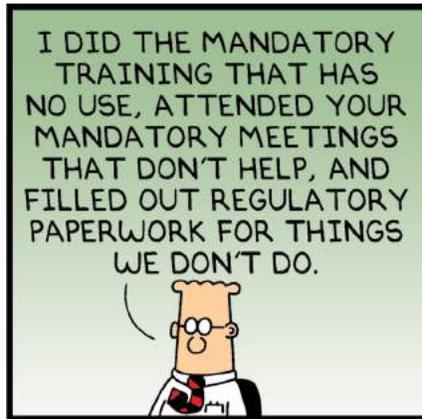


TRY REBOOTING. **GAAA!!!**



I KINDA LOVE MY JOB.

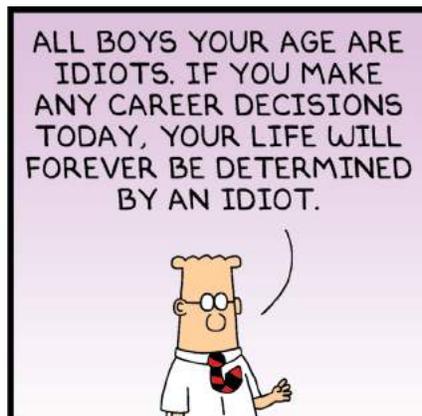




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CAN I BE  
YOUR FRIEND ON  
FACEBOOK?



FRIENDS ARE LIKE  
SPEED BUMPS FOR  
ENGINEERS.



HOW WILL  
YOU SEE  
PICTURES  
OF MY  
FOOD?

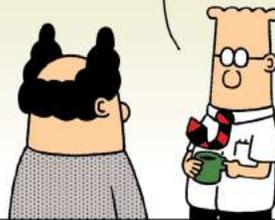
DO YOU  
EAT FOOD  
THAT GOOGLE  
DOESN'T  
KNOW ABOUT?



I WANT YOU TO  
CREATE ARTIFICIAL  
INTELLIGENCE THAT  
IS AS SMART AS ME.



OKAY. I SHOULD  
HAVE THAT BY  
LUNCHTIME.



BECAUSE  
YOU'RE A  
FAST  
WORKER?

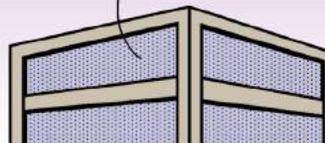
SURE.



MY ARTIFICIAL  
INTELLIGENCE SOFT-  
WARE PASSES THE  
PHB TEST.



THAT MEANS I CAN  
HIDE IT BEHIND A  
CURTAIN AND PEOPLE  
WON'T KNOW IF  
THEY'RE TALKING TO A  
COMPUTER OR A  
POINTY-HAIRED BOSS.

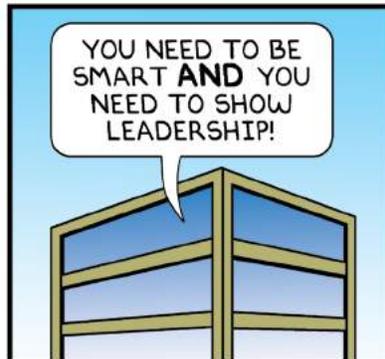
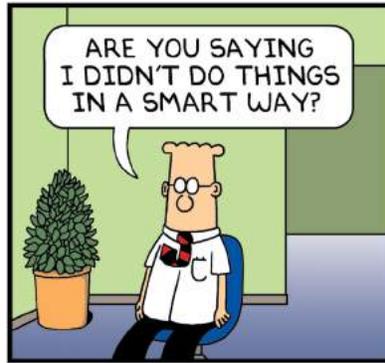


COMPUTER,  
WHAT IS  
HTML5?

I WAS  
GOING TO  
SAY THAT!

BEATS  
ME.





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7-6-11

MY SOFTWARE CAN'T PASS A STANDARD TURING TEST YET, BUT IT DOES PASS THE POINTY-HAIRED BOSS TEST.



COMPUTER, I HAVE A QUESTION ABOUT OUR COMPANY STRATEGY.



THAT DOESN'T EVEN MAKE SENSE!



I WASN'T PREPARED TO LIKE IT, BUT YOU WON ME OVER.



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YOU HAVE A BAD ATTITUDE LATELY.



YOU MADE ME WORK 70 HOURS THIS WEEK.



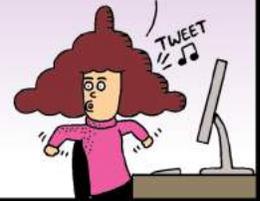
IF YOU WANT PEOPLE WHO WORK FOR FREE AND ARE HAPPY ABOUT IT, HIRE THE INSANE.



I TRIED THAT, BUT I GOT THE WRONG KIND.



I'LL WHISTLE A HAPPY TUNE IF YOU GO AWAY.

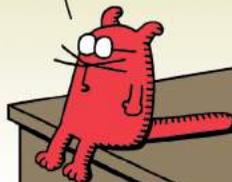


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I WONDER WHY EVERYONE IS IN A BAD MOOD LATELY.



MAYBE THEY HAVE PERSONAL PROBLEMS.



HOW COULD THEY HAVE TIME FOR PERSONAL PROBLEMS WHEN I WORK THEM 70 HOURS A WEEK?



THEN I DON'T KNOW WHAT IT IS.



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WE NEED A "GROWTH HACKER" FOR OUR WEB APPS. I THINK I'D BE PERFECT FOR THAT JOB.



I'VE HEARD OF GROWTH HACKERS, BUT I HAVE NO IDEA WHAT THEY DO ALL DAY.



YOU COULD DO NOTHING AND I WOULDN'T KNOW THE DIFFERENCE.

AND I COULD WORK FROM HOME.



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WHAT KIND OF ENGINEER ARE YOU?

I'M A PERSONAL LIFESTYLE ENGINEER.



I ENGINEER MY CAREER TO ACHIEVE AN IDEAL BALANCE OF WORK AND LEISURE.



HOW MANY HOURS PER WEEK DO YOU WORK?

I DON'T THINK YOU KNOW WHAT "IDEAL" MEANS.



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DO YOU EVER FEEL EMBARRASSED THAT YOU DRESS THE SAME WAY EVERY DAY?

NO.

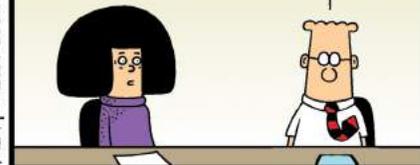


DO YOU EVER FEEL EMBARRASSED THAT YOU DON'T UNDERSTAND THE IMPORTANCE OF ROUTINE IN MANAGING YOUR LIMITED RESERVE OF WILLPOWER?

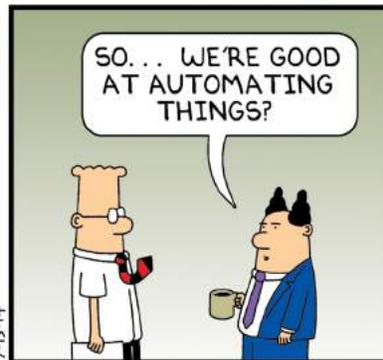
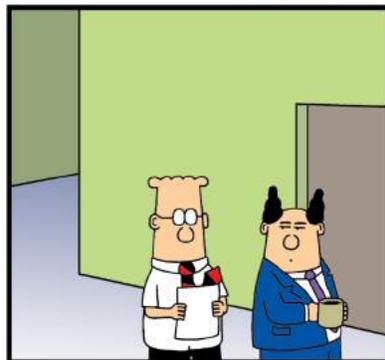


I MADE 75 FASHION DECISIONS BEFORE BREAKFAST.

I WROTE AN APP.



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I LIKE A LOT OF THINGS ABOUT BEING RICH, BUT I LIKE THE INCOME INEQUALITY THE BEST.



IT MAKES ME HAPPY TO KNOW THAT MY NET WORTH IS ABOUT A THOUSAND TIMES MORE THAN YOURS.



IT'S ACTUALLY CLOSER TO 800 TIMES MY NET WORTH.

YOU RUINED IT!!!

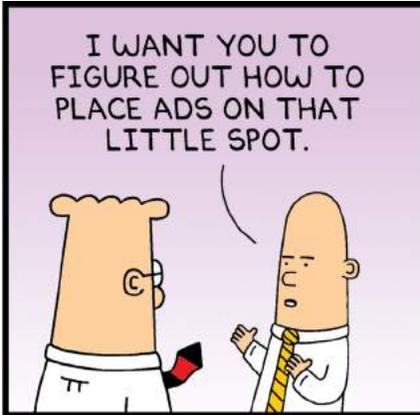


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WHEN SOMEONE TAKES YOUR PICTURE, THE FLASH SPOT STAYS IN YOUR VISION FOR A FEW SECONDS.



I WANT YOU TO FIGURE OUT HOW TO PLACE ADS ON THAT LITTLE SPOT.



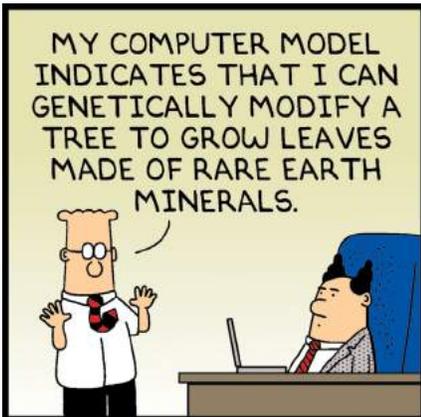
THAT WOULD BE A HUGE PERSONAL VIOLATION.

BAH! YOU SAID THE SAME THING WHEN WE TOOK YOUR PRIVACY.



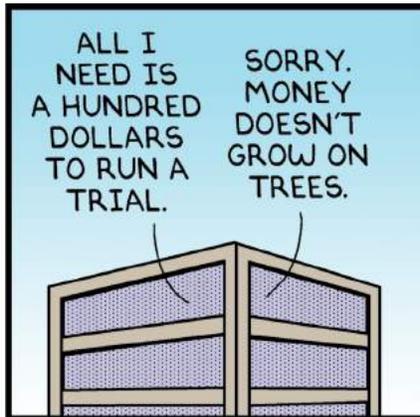
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MY COMPUTER MODEL INDICATES THAT I CAN GENETICALLY MODIFY A TREE TO GROW LEAVES MADE OF RARE EARTH MINERALS.



ALL I NEED IS A HUNDRED DOLLARS TO RUN A TRIAL.

SORRY. MONEY DOESN'T GROW ON TREES.



WELL, NOW WE KNOW WHOSE FAULT THAT IS.

STRANGERS?



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I WANT YOU TO GIVE ME AN HONEST ASSESSMENT OF MY LEADERSHIP.

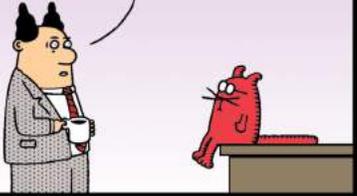


THIRTY MINUTES LATER

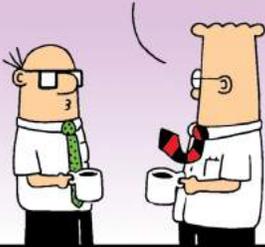
... LIKE BEING STABBED BY AN ANGRY CLOWN WHILE DROWNING IN A SEPTIC TANK.



HAVE YOU HEARD OF HONESTY?  
|  
IT'S TERRIBLE.



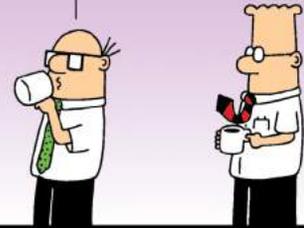
IF YOU MADE A BILLION DOLLARS, WOULD YOU STOP WORKING?



HOW WOULD I MAKE A BILLION DOLLARS?  
YOU WOULD HAVE TO START WORKING.



IT SEEMS SORT OF SELF-DEFEATING.



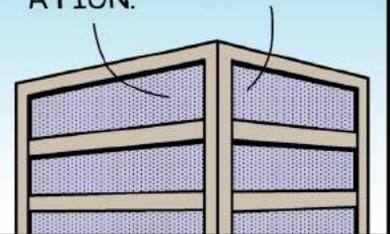
THE SECRET TO SUCCESS IS KEEPING THINGS SIMPLE.



DO YOU MEAN SIMPLE IN AN ABSOLUTE SENSE OR RELATIVE TO THE ALTERNATIVES?



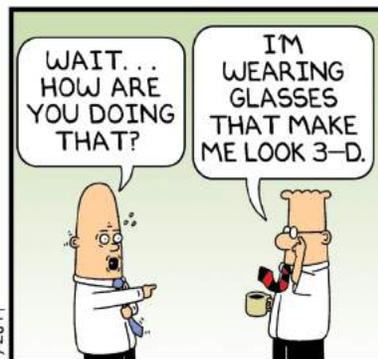
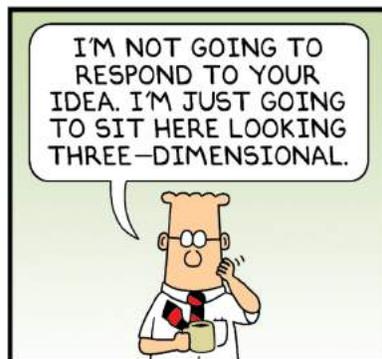
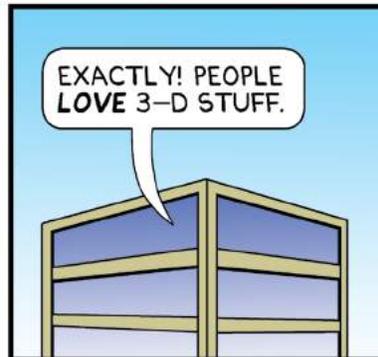
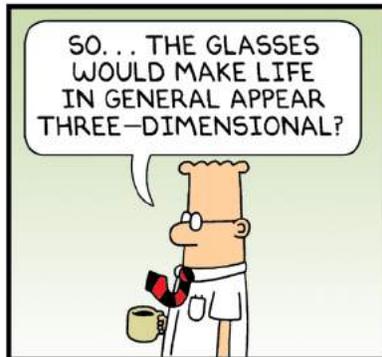
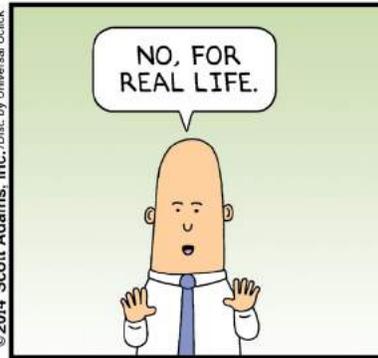
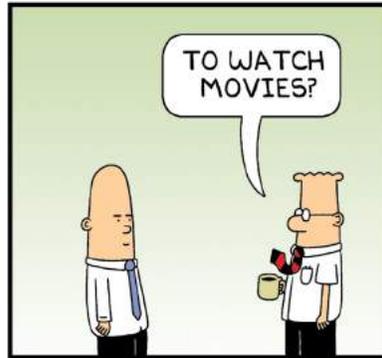
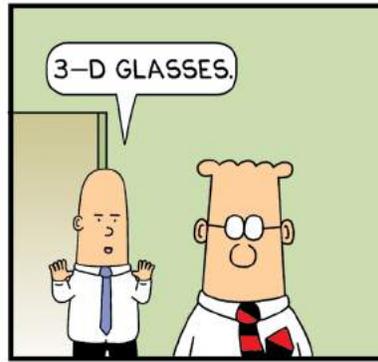
IT DEPENDS ON THE SITUATION.  
SOUNDS COMPLICATED.



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# About the Author

What started as a doodle has turned Scott Adams into a superstar of the cartoon world. Dilbert debuted on the comics page in 1989, while Adams was in the tech department at Pacific Bell. Adams continued to work at Pacific Bell until he was voluntarily downsized in 1995. He has lived in the San Francisco Bay area since 1979.